

## RESOLUTION R20XX-XX

### RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MANTECA, STATE OF CALIFORNIA, AUTHORIZING THE APPROVAL OF SIDE LETTER AGREEMENTS TO THE MASTER MEMORANDUM OF UNDERSTANDING WITH THE MANTECA MID-MANAGERS ASSOCIATION, CONFIDENTIAL MID-MANAGERS ASSOCIATION, PUBLIC SAFETY MANAGEMENT ASSOCIATION, MANTECA FIREFIGHTERS IAFF LOCAL 1874, MANTECA POLICE OFFICER'S ASSOCIATION, MANTECA POLICE EMPLOYEES ASSOCIATION AND THE EXECUTIVE SUMMARY OF SALARY AND BENEFITS

WHEREAS, the City Council has considered all information related to this matter, as presented at the public meetings of the City Council identified herein, including any supporting reports by City Staff, and any information provided during public meetings.

WHEREAS, the Operating Engineers Local Union No. 3 approved their contract in November 2019; and

WHEREAS, the contract was approved by Council on December 3, 2019; and

WHEREAS, a negotiated item in the contract generated an increase to the base pay of all members; and

WHEREAS, said increase triggered opening up the same increase to the bargaining units listed above effective July 1, 2019

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Manteca, as follows:

1. That the City Council finds that the facts set forth in the recitals to this Resolution are true and correct, and establish the factual basis for the City Council's adoption of this Resolution.
2. That the City Council does hereby approve the budget appropriation from general fund, sewer, solid waste, water, community development and Measure M funds, in the amount of \$954,826 to fund the cost of living increase to the bargaining units
3. This Resolution shall take effect immediately upon its adoption.

I HEREBY CERTIFY that the foregoing Resolution was duly adopted by the City Council of the City of Manteca at a public meeting of said City Council held on the 21st day of May, 2020, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

MAYOR: \_\_\_\_\_

BENJAMIN J. CANTU  
Mayor

ATTEST: \_\_\_\_\_

CASSANDRA CANDINI TILTON  
Acting City Clerk