

UNREPRESENTED MANAGEMENT / CONFIDENTIAL EMPLOYEES' UNIT (CEU)
SALARY MATRIX BY POSITION
EFFECTIVE FEBRUARY 3, 2026

Attachment 9

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Accounting Manager	61A	\$ 5,662.94	\$ 11,325.88	\$ 135,910.56	\$ 5,961.13	\$ 11,922.26	\$ 143,067.12	\$ 6,274.76	\$ 12,549.52	\$ 150,594.24	\$ 6,604.88	\$ 13,209.76	\$ 158,517.12	\$ 6,952.50	\$ 13,905.00	\$ 166,860.00
Assistant City Attorney	65A	\$ 6,655.55	\$ 13,311.10	\$ 159,733.20	\$ 6,988.59	\$ 13,977.18	\$ 167,726.16	\$ 7,337.92	\$ 14,675.84	\$ 176,110.08	\$ 7,704.58	\$ 15,409.16	\$ 184,909.92	\$ 8,089.62	\$ 16,179.24	\$ 194,150.88
Assistant Director of Finance	64A	\$ 6,466.86	\$ 12,933.72	\$ 155,204.64	\$ 6,807.27	\$ 13,614.54	\$ 163,374.48	\$ 7,165.71	\$ 14,331.42	\$ 171,977.04	\$ 7,542.69	\$ 15,085.38	\$ 181,024.56	\$ 7,939.76	\$ 15,879.52	\$ 190,554.24
Budget Analyst	43A	\$ 3,888.27	\$ 7,776.54	\$ 93,318.48	\$ 4,082.63	\$ 8,165.26	\$ 97,983.12	\$ 4,286.97	\$ 8,573.94	\$ 102,887.28	\$ 4,501.30	\$ 9,002.60	\$ 108,031.20	\$ 4,726.12	\$ 9,452.24	\$ 113,426.88
Budget Manager	51A	\$ 4,729.28	\$ 9,458.56	\$ 113,502.72	\$ 4,965.66	\$ 9,931.32	\$ 119,175.84	\$ 5,214.13	\$ 10,428.26	\$ 125,139.12	\$ 5,474.68	\$ 10,949.36	\$ 131,392.32	\$ 5,748.36	\$ 11,496.72	\$ 137,960.64
Deputy City Attorney	57A	\$ 5,474.15	\$ 10,948.30	\$ 131,379.60	\$ 5,747.83	\$ 11,495.66	\$ 137,947.92	\$ 6,035.17	\$ 12,070.34	\$ 144,844.08	\$ 6,336.69	\$ 12,673.38	\$ 152,080.56	\$ 6,653.45	\$ 13,306.90	\$ 159,682.80
Deputy City Clerk/Records Manager	41A	\$ 3,705.47	\$ 7,410.94	\$ 88,931.28	\$ 3,890.90	\$ 7,781.80	\$ 93,381.60	\$ 4,085.26	\$ 8,170.52	\$ 98,046.24	\$ 4,289.60	\$ 8,579.20	\$ 102,950.40	\$ 4,503.92	\$ 9,007.84	\$ 108,094.08
Deputy Fire Chief	81A	\$ 7,296.62	\$ 14,593.24	\$ 175,118.84	\$ 7,680.65	\$ 15,361.30	\$ 184,335.63	\$ 8,084.90	\$ 16,169.79	\$ 194,037.50	\$ 8,510.42	\$ 17,020.83	\$ 204,250.00	\$ 8,958.33	\$ 17,916.67	\$ 215,000.00
Executive Assistant to City Manager	48A	\$ 4,397.81	\$ 8,795.62	\$ 105,547.44	\$ 4,617.91	\$ 9,235.82	\$ 110,829.84	\$ 4,849.04	\$ 9,698.08	\$ 116,376.96	\$ 5,091.73	\$ 10,183.46	\$ 122,201.52	\$ 5,348.50	\$ 10,693.00	\$ 128,316.00
Executive Legal Assistant/Paralegal	38A	\$ 3,320.66	\$ 6,641.32	\$ 79,695.84	\$ 3,495.43	\$ 6,990.86	\$ 83,890.32	\$ 3,679.40	\$ 7,358.80	\$ 88,305.60	\$ 3,873.05	\$ 7,746.10	\$ 92,953.20	\$ 4,076.89	\$ 8,153.78	\$ 97,845.36
Financial Analyst	43A	\$ 3,888.27	\$ 7,776.54	\$ 93,318.48	\$ 4,082.63	\$ 8,165.26	\$ 97,983.12	\$ 4,286.97	\$ 8,573.94	\$ 102,887.28	\$ 4,501.30	\$ 9,002.60	\$ 108,031.20	\$ 4,726.12	\$ 9,452.24	\$ 113,426.88
Human Resources Manager	55A	\$ 5,214.13	\$ 10,428.26	\$ 125,139.12	\$ 5,474.68	\$ 10,949.36	\$ 131,392.32	\$ 5,748.36	\$ 11,496.72	\$ 137,960.64	\$ 6,035.70	\$ 12,071.40	\$ 144,856.80	\$ 6,337.74	\$ 12,675.48	\$ 152,105.76
Senior Budget Analyst	45A	\$ 4,081.06	\$ 8,162.12	\$ 97,945.44	\$ 4,284.87	\$ 8,569.74	\$ 102,836.88	\$ 4,499.19	\$ 8,998.38	\$ 107,980.56	\$ 4,724.02	\$ 9,448.04	\$ 113,376.48	\$ 4,960.41	\$ 9,920.82	\$ 119,049.84
Senior Financial Analyst	45A	\$ 4,081.06	\$ 8,162.12	\$ 97,945.44	\$ 4,284.87	\$ 8,569.74	\$ 102,836.88	\$ 4,499.19	\$ 8,998.38	\$ 107,980.56	\$ 4,724.02	\$ 9,448.04	\$ 113,376.48	\$ 4,960.41	\$ 9,920.82	\$ 119,049.84
Senior Human Resources Analyst	45A	\$ 4,081.06	\$ 8,162.12	\$ 97,945.44	\$ 4,284.87	\$ 8,569.74	\$ 102,836.88	\$ 4,499.19	\$ 8,998.38	\$ 107,980.56	\$ 4,724.02	\$ 9,448.04	\$ 113,376.48	\$ 4,960.41	\$ 9,920.82	\$ 119,049.84

Notes:
There may at times be de minimis rounding differences between excel and the Tyler New World System
Includes 3% COLA effective July 1, 2025

Updates effective July 1, 2025:
Financial Analyst/Senior added
Deputy Fire Chief added

Updates effective February 3, 2026:
Addition of Senior Human Resources Analyst