

CITY OF MANTECA  
MPEA  
SALARY MATRIX BY POSITION  
EFFECTIVE JULY 1, 2028

**ATTACHMENT 5**

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual
Animal Services Officer	23A	\$ 31,214.8	\$ 2,705.28	\$ 64,926.68	\$ 32,775.6	\$ 2,840.55	\$ 68,173.27	\$ 34,414.3	\$ 2,982.57	\$ 71,581.77	\$ 36,134.9	\$ 3,131.69	\$ 75,160.60	\$ 37,941.7	\$ 3,288.28	\$ 78,918.66
Animal Services Supervisor	35A	\$ 43,795.7	\$ 3,795.63	\$ 91,095.01	\$ 45,985.5	\$ 3,985.41	\$ 95,649.74	\$ 48,284.7	\$ 4,184.67	\$ 100,432.12	\$ 50,699.0	\$ 4,393.91	\$ 105,453.86	\$ 52,190.2	\$ 4,523.15	\$ 108,555.62
Booking Officer	40A	\$ 46,032.4	\$ 3,989.48	\$ 95,747.47	\$ 48,334.0	\$ 4,188.95	\$ 100,534.82	\$ 50,750.7	\$ 4,398.40	\$ 105,561.50	\$ 53,288.4	\$ 4,618.32	\$ 110,839.79	\$ 55,952.8	\$ 4,849.24	\$ 116,381.74
Code Enforcement Officer	30A	\$ 37,780.8	\$ 3,274.34	\$ 78,584.10	\$ 39,669.9	\$ 3,438.06	\$ 82,513.44	\$ 41,653.4	\$ 3,609.96	\$ 86,639.16	\$ 43,736.1	\$ 3,790.46	\$ 90,971.03	\$ 45,922.8	\$ 3,979.98	\$ 95,519.50
Community Service Officer I	25A	\$ 34,231.5	\$ 2,966.73	\$ 71,201.58	\$ 35,943.2	\$ 3,115.08	\$ 74,761.81	\$ 37,740.3	\$ 3,270.82	\$ 78,499.78	\$ 39,627.2	\$ 3,434.36	\$ 82,424.57	\$ 41,608.6	\$ 3,606.08	\$ 86,545.97
Community Service Officer II	30A	\$ 37,780.8	\$ 3,274.34	\$ 78,584.10	\$ 39,669.9	\$ 3,438.06	\$ 82,513.44	\$ 41,653.4	\$ 3,609.96	\$ 86,639.16	\$ 43,736.1	\$ 3,790.46	\$ 90,971.03	\$ 45,922.8	\$ 3,979.98	\$ 95,519.50
Crime Analyst	32A	\$ 40,860.9	\$ 3,541.28	\$ 84,990.69	\$ 42,904.0	\$ 3,718.35	\$ 89,240.32	\$ 45,049.2	\$ 3,904.27	\$ 93,702.40	\$ 47,301.7	\$ 4,099.48	\$ 98,387.44	\$ 49,666.7	\$ 4,304.45	\$ 103,306.70
Police Officer Trainee	40A	\$ 46,032.4	\$ 3,989.48	\$ 95,747.47	\$ 48,334.0	\$ 4,188.95	\$ 100,534.82	\$ 50,750.7	\$ 4,398.40	\$ 105,561.50	\$ 53,288.4	\$ 4,618.32	\$ 110,839.79	\$ 55,952.8	\$ 4,849.24	\$ 116,381.74
Police Records Clerk I	22A	\$ 29,583.2	\$ 2,563.88	\$ 61,533.01	\$ 31,062.3	\$ 2,692.07	\$ 64,609.57	\$ 32,615.5	\$ 2,826.68	\$ 67,840.23	\$ 34,246.2	\$ 2,968.00	\$ 71,232.04	\$ 35,958.6	\$ 3,116.41	\$ 74,793.86
Police Records Clerk II	24A	\$ 32,631.5	\$ 2,828.06	\$ 67,873.42	\$ 34,263.0	\$ 2,969.46	\$ 71,267.04	\$ 35,976.2	\$ 3,117.94	\$ 74,830.45	\$ 37,774.9	\$ 3,273.83	\$ 78,571.83	\$ 39,663.7	\$ 4,437.52	\$ 82,500.49
Police Records Supervisor	34A	\$ 42,544.5	\$ 3,687.19	\$ 88,492.46	\$ 44,671.7	\$ 3,871.54	\$ 92,917.06	\$ 46,905.2	\$ 4,065.12	\$ 97,562.81	\$ 49,250.5	\$ 4,268.38	\$ 102,441.08	\$ 50,699.1	\$ 4,393.93	\$ 105,454.22
Property & Evidence Officer	30A	\$ 37,780.8	\$ 3,274.34	\$ 78,584.10	\$ 39,669.9	\$ 3,438.06	\$ 82,513.44	\$ 41,653.4	\$ 3,609.96	\$ 86,639.16	\$ 43,736.1	\$ 3,790.46	\$ 90,971.03	\$ 45,922.8	\$ 3,979.98	\$ 95,519.50
Public Safety Dispatch Supervisor	46A	\$ 53,383.9	\$ 4,626.60	\$ 111,038.44	\$ 56,053.1	\$ 4,857.93	\$ 116,590.39	\$ 58,855.7	\$ 5,100.83	\$ 122,419.85	\$ 61,798.5	\$ 5,355.87	\$ 128,540.92	\$ 64,888.4	\$ 5,623.66	\$ 134,967.92
Public Safety Dispatcher I	31A	\$ 39,265.9	\$ 3,403.05	\$ 81,673.09	\$ 41,229.3	\$ 3,573.20	\$ 85,756.89	\$ 43,290.8	\$ 3,751.87	\$ 90,044.78	\$ 45,455.3	\$ 3,939.46	\$ 94,546.92	\$ 47,728.0	\$ 4,136.42	\$ 99,274.19
Public Safety Dispatcher II	36A	\$ 43,342.2	\$ 3,756.32	\$ 90,151.79	\$ 45,509.3	\$ 3,944.14	\$ 94,659.36	\$ 47,784.8	\$ 4,141.35	\$ 99,392.30	\$ 50,174.0	\$ 4,348.41	\$ 104,361.92	\$ 52,682.7	\$ 4,565.84	\$ 109,580.06

Notes:  
There may at times be de minimis rounding differences between excel and the Tyler New World System

Includes Base Salary Increases Effective July 1, 2028:  
3% All Classifications, with exceptions:  
Public Safety Dispatcher I/II, Animal Services Officer, Animal Services Supervisor and Crime Analyst - 4%