

EXHIBIT 'A'

City of Manteca
Mitigation Monitoring and Reporting Program
for the
Initial Study and Mitigated Negative Declaration
The Kaiser Manteca ED Expansion Project

State Clearinghouse No. 2025080633

Prepared for
City of Manteca
City of Manteca Development Services Department
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Mitigation Measures	Method of Verification	Timing of Verification	Responsible for Verification	Verification of Completion	
				Date	Initial
Biological Resources					
MM BIO-1: Invertebrate Survey – An invertebrate survey shall be conducted prior to initiation of ground disturbing project activities to identify all the species of bumble bees that utilize the Project Area. These surveys shall be conducted simultaneously with the blooming period of their recognized food plants (March–September), as the special-status bumble bee species are active during this time. The surveying biologist shall be familiar with the primary identification characteristics of each potential bumble bee and be proficient in the methodology produced by the Xerces Society. The Invertebrate Survey shall include the following components: <ul style="list-style-type: none">Habitat Assessment – A habitat assessment evaluating the likelihood of the <i>Bombus</i> occurring within and adjacent to the Project Area shall be prepared by a qualified biologist prior to initiation of ground disturbing project activities. The assessment shall include historical and current species occurrences, data from site visits on potential foraging, nesting, and/or overwintering resources, and blooming plant species present and their percent cover. These resources shall be quantified across multiple site visits, corresponding with the Colony Active Season for <i>Bombus</i> species (April – August). If it is determined that there is potential for the species to forage, nest, and/or overwinter on	Submittal of survey documentation	Prior to initiation of ground disturbing project activities	City of Manteca Development Services Department		

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<p>the Project site, then on-site surveys shall commence. If it is determined that there is no potential for the special-status Bombus species to forage, nest, and/or overwinter on the Project site, no further measures will be necessary.</p> <ul style="list-style-type: none"> • Focused On-Site Surveys – Survey efforts shall occur prior to initiation of ground disturbing project activities. Three on-site surveys shall take place prior to project implementation. Each survey shall be spaced 2-4 weeks apart, corresponding with the Colony Active Season for Bombus species (April –August). The qualified biologist shall utilize a telephoto lens or a sufficiently long macro lens to obtain high-quality photos of bumble bees, sufficient for species identification, without having to capture and potentially harm the bumble bees. • Interpreting Survey Results – If no special-status Bombus species have been detected during the multiple rounds of focused surveys, no further measures will be necessary. If special-status Bombus species are identified, then site-specific measures will be implemented to avoid take unless an Incidental Take Permit (ITP) for the species is obtained from CDFW. Such measures will include biological monitoring during vegetation or ground disturbing activities that take place during any portion of the Queen 					

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and Gyne Flight Period and Colony Active Period for these species (February – October). If special status Bombus are detected using floral resources, a no-disturbance buffer of at least 25 feet around the individual(s) will be established, and the individual(s) will be monitored by a biological monitor, until all special-status Bombus are confirmed to have left the area on their own. If a special-status Bombus nest is detected where ground disturbance is proposed to occur, then a minimum 30-foot no-disturbance buffer (with a buffer of up to 60 feet if disturbance is substantial) around the nest will be established. This buffer will remain in place until the nest senesces; senescence would be determined by observation of no nest activity for three (3) sequential days. A qualified biologist will discuss the buffer with the contractor to ensure that tree removal areas, including ingress and egress routes, will avoid the special-status Bombus and/or their nest. The applicant will coordinate with CDFW to ensure that maintenance of this buffer is adequate for take avoidance, and thus compliance with CESA.					
MM BIO-2: Pre-Construction Avian Survey – If Project construction-related activities would take place during the nesting season (February through August), preconstruction surveys for nesting passerine birds and raptors (birds of prey) within	Submittal of survey documentation	During the nesting season (February through August) 14 days prior to	City of Manteca Development Services Department		

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the Project Area and the large trees within the adjacent parcels should be conducted by a qualified biologist 14 days prior to the commencement of the tree removal or site grading activities. The SJMSCP includes specific minimization measures for many individual species of nesting birds (SJMSCP ITMMs for Project-specific Special Status birds include 5.2.4.11, 5.2.4.16, 5.2.4.18, 5.2.4.19, and 5.2.4.22). If any active nests of these species are identified, then the minimization measures discussed in the SJMSCP will be implemented. If any bird listed under the Migratory Bird Treaty Act but not covered by the SJMSCP is found to be nesting within the Project Site or within the area of influence, an adequate protective buffer zone should be established by a qualified biologist to protect the nesting site. This buffer shall be a minimum of 250 feet from the Project activities for passerine birds, and a minimum of 1,000 feet for large raptors such as <i>Buteos</i> and 500 feet for smaller raptors such as <i>Accipiters</i> . The distance shall be determined by a qualified biologist based on the site conditions (topography, if the nest is in a line of sight of the construction and the sensitivity of the birds nesting). The nest site(s) shall be monitored by a qualified biologist daily during construction activities to see if the birds are affected by the construction activities and if the protective buffer needs to be adjusted. Once the young have fledged and are no longer dependent on the nest and are		the commencement of the tree removal or site grading activities			

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flying well enough to avoid Project construction zones (typically by August), the Project can proceed without further regard to the nest site(s). Any birds that begin nesting within the Project Site and survey buffers during active construction shall be assumed to be habituated to construction-related activities or similar noise and disturbance levels and no-disturbance zones shall not be established around active nests in these cases.					
MM BIO-3: The Project shall obtain a Waste Discharge Requirements permit from the RWQCB and a Lake and Streambed Alteration Agreement from the CDFW prior to the commencement of construction activities in SSJID Drain 5, ED1A, and ED1B. Permit approval documents shall be submitted to the City of Manteca. The Project shall comply with SJMSCP ITMM 5.2.4.31, Riparian Habitats and Other Non-Vernal Pool Wetlands. Proof of compliance (i.e., issued permits, copies of any required reports) shall be submitted to the City of Manteca.	Submittal of approved permits	Prior to the commencement of construction activities in SSJID Drain 5, ED1A, and ED1B	City of Manteca Development Services Department		
Cultural Resources					
MM CUL-1: The project applicant shall ensure that a training session is conducted for all workers prior to initiation of construction activities. The training will provide information on the identification and protection of sensitive cultural resources, including tribal cultural resources, human remains, and cultural deposits. If potentially significant archaeological resources are encountered during subsurface excavation activities, all construction	Submittal of training session materials and attendance lists	Prior to initiation of construction activities	City of Manteca Community Development Department		

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activities within a 100-foot radius of the resource shall cease, the City of Manteca shall be notified, and a qualified archaeologist that meets the Secretary of the Interior's Professional Qualifications Standards in prehistoric or historical archaeology (or a qualified paleontologist in the event paleontological resources are found) shall be retained to determine the significance of the discovery. The City of Manteca shall consider recommendations presented by the professional for any unanticipated discoveries and shall carry out the measures deemed feasible and appropriate. Such measures may include avoidance, preservation in place, excavation, documentation, curation, data recovery, or other appropriate measures. Specific measures are developed based on the significance of the find.					
Geology and Soils					
MM GEO-1: Prior to issuance of building permits, the project applicant shall submit a design-level geotechnical study and building plans to the City of Manteca and the California Department of Health Care Access and Information for review and approval. The building plans shall demonstrate that they incorporate all applicable recommendations of the design-level geotechnical study and comply with all applicable requirements of the most recent version of the California Building Standards Code. A licensed professional engineer shall prepare the plans, including those that pertain to soil engineering, structural foundations, pipeline	Submittal of the study and plans	Prior to issuance of building permits	City of Manteca Development Services Department/California Department of Health Care Access and Information		

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excavation, and installation. The approved plans shall be incorporated into the Project. All on-site soil engineering activities shall be conducted under the supervision of a licensed Geotechnical Engineer or Certified Engineering Geologist.					
Hydrology and Water Quality					
MM HYD-1: Prior to the issuance of grading or building permits for each proposed activity within the Master Plan area, the project applicant shall prepare and submit a SWPPP to the City of Manteca for approval that identifies specific actions and BMPs to prevent stormwater pollution during construction activities. The SWPPP shall identify a practical sequence for BMP implementation, monitoring, and maintenance; site restoration; contingency measures; responsible parties; and agency contacts. The SWPPP shall include but not be limited to the following elements: <ul style="list-style-type: none"> • Temporary erosion control measures shall be employed for disturbed areas. • Specific measures shall be identified to protect the on-site open drainages during construction of the Project. • No disturbed surfaces shall be left without erosion control measures in place during the winter and spring months. • Sediment shall be retained on-site by a system of sediment basins, traps, or other appropriate measures. • The construction contractor shall prepare Standard Operating Procedures for the 	Submittal of the SWPPP	Prior to the issuance of grading or building permits	City of Manteca Development Services Department/California Department of Health Care Access and Information		

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<p>handling of hazardous materials on the construction site to eliminate or reduce discharge of materials to storm drains.</p> <ul style="list-style-type: none">• BMP performance and effectiveness shall be determined either by visual means where applicable (e.g., observation of above-normal sediment release), or by actual water sampling in cases where verification of contaminant reduction or elimination (such as inadvertent petroleum release) is required by the RWQCB to determine adequacy of the measure.• In the event of significant construction delays or delays in final landscape installation, native grasses or other appropriate vegetative cover shall be established on the construction site as soon as possible after disturbance, as an interim erosion control measure throughout the wet season.					