

CITY OF MANTECA
MPEA
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2026

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual
Animal Services Officer	23A	\$ 28.8598	\$ 2,501.18	\$ 60,028.37	\$ 30.3029	\$ 2,626.25	\$ 63,030.02	\$ 31.8180	\$ 2,757.56	\$ 66,181.37	\$ 33.4088	\$ 2,895.43	\$ 69,490.20	\$ 35.0792	\$ 3,040.20	\$ 72,964.74
Animal Services Supervisor	35A	\$ 40.4916	\$ 3,509.27	\$ 84,222.46	\$ 42.5161	\$ 3,684.73	\$ 88,433.56	\$ 44.6419	\$ 3,868.96	\$ 92,855.14	\$ 46.8740	\$ 4,062.42	\$ 97,498.02	\$ 48.2528	\$ 4,181.91	\$ 100,365.77
Booking Officer	40A	\$ 43.3900	\$ 3,760.47	\$ 90,251.17	\$ 45.5595	\$ 3,948.49	\$ 94,763.71	\$ 47.8374	\$ 4,145.91	\$ 99,501.84	\$ 50.2294	\$ 4,353.21	\$ 104,477.14	\$ 52.7408	\$ 4,570.87	\$ 109,700.95
Code Enforcement Officer	30A	\$ 35.6120	\$ 3,086.38	\$ 74,073.05	\$ 37.3927	\$ 3,240.70	\$ 77,776.83	\$ 39.2624	\$ 3,402.74	\$ 81,665.72	\$ 41.2254	\$ 3,572.87	\$ 85,748.92	\$ 43.2867	\$ 3,751.51	\$ 90,036.29
Community Service Officer I	25A	\$ 32.2665	\$ 2,796.43	\$ 67,114.32	\$ 33.8799	\$ 2,936.26	\$ 70,470.18	\$ 35.5738	\$ 3,083.07	\$ 73,993.57	\$ 37.3524	\$ 3,237.21	\$ 77,693.06	\$ 39.2201	\$ 3,399.08	\$ 81,577.88
Community Service Officer II	30A	\$ 35.6120	\$ 3,086.38	\$ 74,073.05	\$ 37.3927	\$ 3,240.70	\$ 77,776.83	\$ 39.2624	\$ 3,402.74	\$ 81,665.72	\$ 41.2254	\$ 3,572.87	\$ 85,748.92	\$ 43.2867	\$ 3,751.51	\$ 90,036.29
Crime Analyst	32A	\$ 37.7782	\$ 3,274.11	\$ 78,578.67	\$ 39.6672	\$ 3,437.82	\$ 82,507.69	\$ 41.6505	\$ 3,609.71	\$ 86,633.13	\$ 43.7330	\$ 3,790.20	\$ 90,964.72	\$ 45.9196	\$ 3,979.70	\$ 95,512.85
Police Officer Trainee	40A	\$ 43.3900	\$ 3,760.47	\$ 90,251.17	\$ 45.5595	\$ 3,948.49	\$ 94,763.71	\$ 47.8374	\$ 4,145.91	\$ 99,501.84	\$ 50.2294	\$ 4,353.21	\$ 104,477.14	\$ 52.7408	\$ 4,570.87	\$ 109,700.95
Police Records Clerk I	22A	\$ 27.8850	\$ 2,416.70	\$ 58,000.77	\$ 29.2792	\$ 2,537.53	\$ 60,900.72	\$ 30.7432	\$ 2,664.41	\$ 63,945.93	\$ 32.2803	\$ 2,797.63	\$ 67,143.03	\$ 33.8944	\$ 2,937.52	\$ 70,500.39
Police Records Clerk II	24A	\$ 30.7583	\$ 2,665.72	\$ 63,977.21	\$ 32.2962	\$ 2,799.00	\$ 67,176.02	\$ 33.9110	\$ 2,938.95	\$ 70,534.88	\$ 35.6065	\$ 3,085.90	\$ 74,061.48	\$ 37.3868	\$ 3,240.19	\$ 77,764.62
Police Records Supervisor	34A	\$ 40.1022	\$ 3,475.53	\$ 83,412.63	\$ 42.1073	\$ 3,649.30	\$ 87,583.24	\$ 44.2126	\$ 3,831.76	\$ 91,962.31	\$ 46.4233	\$ 4,023.36	\$ 96,560.54	\$ 47.7888	\$ 4,141.70	\$ 99,400.72
Property & Evidence Officer	30A	\$ 35.6120	\$ 3,086.38	\$ 74,073.05	\$ 37.3927	\$ 3,240.70	\$ 77,776.83	\$ 39.2624	\$ 3,402.74	\$ 81,665.72	\$ 41.2254	\$ 3,572.87	\$ 85,748.92	\$ 43.2867	\$ 3,751.51	\$ 90,036.29
Public Safety Dispatch Supervisor	46A	\$ 50.3194	\$ 4,361.02	\$ 104,664.38	\$ 52.8354	\$ 4,579.07	\$ 109,897.62	\$ 55.4771	\$ 4,808.02	\$ 115,392.45	\$ 58.2510	\$ 5,048.42	\$ 121,162.15	\$ 61.1636	\$ 5,300.84	\$ 127,220.21
Public Safety Dispatcher I	31A	\$ 36.3035	\$ 3,146.31	\$ 75,511.36	\$ 38.1188	\$ 3,303.63	\$ 79,287.06	\$ 40.0247	\$ 3,468.81	\$ 83,251.46	\$ 42.0259	\$ 3,642.25	\$ 87,413.94	\$ 44.1272	\$ 3,824.36	\$ 91,784.57
Public Safety Dispatcher II	36A	\$ 40.0723	\$ 3,472.93	\$ 83,350.39	\$ 42.0759	\$ 3,646.58	\$ 87,517.90	\$ 44.1797	\$ 3,828.81	\$ 91,893.77	\$ 46.3887	\$ 4,020.35	\$ 96,488.46	\$ 48.7081	\$ 4,221.37	\$ 101,312.92

Notes:
There may at times be de minimis rounding differences between excel and the Tyler New World System

Includes Base Salary Increases Effective July 1, 2026:
3% All Classifications, with exceptions:
Public Safety Dispatcher I/II - 5%
Animal Services Officer, Animal Services Supervisor and Crime Analyst - 4%
Booking Officer Salary Adjustment to match Police Officer Trainee