

## CONTRACT FOR SERVICES

THIS AGREEMENT ("Agreement") is made and entered into this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_, by and between the CITY OF MANTECA, a municipal corporation of the State of California (hereinafter referred to as "CITY"), and

Shield Protection Group, Inc.  
Consultant

310 Sunwest Place, Ste B	Manteca	CA	95337
MAILING ADDRESS	CITY	STATE	ZIP

CONSULTANT'S STATE LICENSE CLASSIFICATION & NUMBER (if required)  
hereinafter referred to as "Consultant".

WITNESSETH:

A. WHEREAS, CITY desires to enter into this Agreement for services for armed and unarmed security services at the Unsheltered Emergency Center located at 555 Industrial Park Drive, Manteca

B. WHEREAS, CITY desires to retain CONSULTANT to provide these services by reason of its qualifications, applicable license(s), and experience for performing such services, and CONSULTANT has offered to provide the required services on the terms and in the manner set forth herein.

NOW, THEREFORE, in consideration of their mutual covenants, the parties hereto agree as follows:

### AGREEMENT

#### 1. SCOPE OF SERVICES:

A. Consultant shall do all work, attend all meetings, produce all reports and carry out all activities necessary to completion of the services described in **Exhibit "A"**. This Contract and its exhibits shall be known as the "Contract Documents." Terms set forth in any Contract Document shall be deemed to be incorporated in all Contract Documents as if set forth in full therein. In the event of conflict between terms contained in these Contract Documents, the more specific term shall control. If any portion of the Contract Documents shall be in conflict with any other portion, provisions contained in the Contract shall govern over conflicting provisions contained in the exhibits to the Contract. To eliminate doubt, in the case of conflict

between Consultant's proposal or Consultant's attachments and the City's Contract and attachments, the City's Contract and attachments shall take precedence over Consultant's proposal and attachments.

B. Consultant enters into this Contract as an independent contractor and not as an employee of the City. The Consultant shall have no power or authority by this Contract to bind the City in any respect. Nothing in this Contract shall be construed to be inconsistent with this relationship or status. All employees, agents, contractors or subcontractors hired or retained by the Consultant are employees, agents, contractors or subcontractors of the Consultant and not of the City. The City shall not be obligated in any way to pay any wage claims or other claims made against Consultant by any such employees, agents, contractors or subcontractors, or any other person resulting from performance of this Contract.

C. The Consultant agrees it has satisfied itself by its own investigation and research regarding the conditions affecting the work to be done and labor and materials needed, and that its decision to execute this Contract is based on such independent investigation and research.

## **2. TERM OF CONTRACT**

A. The services of Consultant are to commence upon execution of this Agreement and shall be completed and this Contract terminated on Wednesday, December 31, 2025, unless otherwise extended in writing by the mutual agreement of both parties.

B. The City Manager or his or her designee may, by written instrument signed by the Parties, extend the duration of this Contract in the manner provided in Section 5, provided that the extension does not require the payment of compensation in excess of the maximum compensation set forth in Section 3, Compensation.

## **3. COMPENSATION:**

A. The Consultant shall be paid in accordance to the attached Payment Schedule in **Exhibit "C"**. Consultant charges separately for certain costs incurred in the representation, as well as for any disbursements to third parties made on City's behalf. Such costs and disbursements include, for example, the following: mileage (at the IRS rate in effect at the time the travel occurs), overnight delivery and messenger services. Consultant shall be reimbursed for expenses related to travel, for example (flights, hotels, meals). However, Consultant shall not make travel arrangements or incur costs on behalf of City without prior written authorization to incur said expenses and in no event shall total compensation under this Contract exceed Three Hundred Twenty One Thousand Four Hundred Fifty Two Dollars and Sixty Four Cents (\$321,452.64) without City's prior written approval.

B. Said amount shall be paid upon submittal of monthly billings showing completion of the tasks that month. Consultant shall furnish City with invoices for all expenses as well as for all materials authorized by this Contract. The invoices shall be submitted with the monthly billings.

C. If the work is halted at the request of the City, compensation shall be based upon the proportion that the work performed bears to the total work required by this Contract, subject to Section 4.

#### **4. TERMINATION:**

A. This Contract may be terminated by either party, provided that the other party is given not less than thirty (30) calendar days' written notice (delivered by registered mail) of intent to terminate.

B. The City may temporarily suspend this Contract, at no additional cost to City, provided that the Consultant is given written notice (delivered by certified mail, return receipt requested) of temporary suspension. If City gives such notice of temporary suspension, Consultant shall immediately suspend its activities under this Contract.

C. Notwithstanding any provisions of this Contract, Consultant shall not be relieved of liability to the City for damages sustained by the City by virtue of any breach of this Contract by Consultant, and the City may withhold any payments due to Consultant until such time as the exact amount of damages, if any, due the City from Consultant is determined.

D. In the event of termination, the Consultant shall be compensated as provided for in this Contract, except as provided in Section 4C. Upon termination, the City shall be entitled to all work, including but not limited to, appraisals, inventories, studies, analyses, drawings and data estimates performed to that date in accordance with Section 7 hereof.

#### **5. AMENDMENTS, CHANGES OR MODIFICATIONS:**

Amendments, changes or modifications in the terms of this Contract may be made at any time by mutual written agreement between the parties hereto and shall be signed by the persons authorized to bind the parties hereto.

#### **6. EXTENSIONS OF TIME:**

Consultant may, for good cause, request extensions of time to perform the services required hereunder. Such extensions shall be authorized in advance by the City in writing and shall be incorporated in written amendments to this Contract in the manner provided in Section 5.

#### **7. PROPERTY OF CITY:**

A. It is mutually agreed that all materials prepared by the Consultant under this Contract shall become the property of the City, and the Consultant shall have no property right therein whatsoever. Immediately upon termination, the City shall be entitled to, and the Consultant shall deliver to the City, all data, drawings, specifications, reports, estimates, summaries and other such materials as may have been prepared or accumulated to date by the Consultant in performing this Contract which is not Consultant's privileged information, as defined by law, or Consultant's personnel information, along with all other property belonging exclusively to the City which is in the Consultant's possession.

B. Additionally, it is agreed that the parties intend this to be a contract for services and each considers the products and results of the services to be rendered by Consultant hereunder (the "Work") to be a work made for hire. Consultant acknowledges and agrees that the Work (and all rights therein, including, without limitation, copyright) belongs to and shall be the sole and exclusive property of the City.

**8. COMPLIANCE WITH ALL LAWS:**

A. Consultant shall comply with all applicable laws, ordinances, and codes of federal, State and local governments, and shall commit no trespass on any public or private property in performing any of the work authorized by this Contract. It shall be City's responsibility to obtain all rights of way and easements to enable Consultant to perform its services hereunder. Consultant shall assist City in providing the same.

B. Consultant warrants to the City that it is licensed by all applicable governmental bodies to perform this Contract and will remain so licensed throughout the progress of the Work, and that it has, and will have, throughout the progress of the Work, the necessary experience, skill and financial resources to enable it to perform this Contract.

**9. WARRANTIES AND RESPONSIBILITIES - CONSULTANT:**

A. Consultant agrees and represents that it is qualified to properly provide the services set forth in **Exhibit "A"** in a manner which is consistent with the generally accepted standards of Consultant's profession.

B. Consultant agrees and represents that the work performed under this Contract shall be in accordance with applicable federal, State and local law in accordance with Section 17A hereof.

C. Consultant shall designate a project manager who at all times shall represent the Consultant before the City on all matters relating to this Contract. The project manager shall continue in such capacity unless and until he or she is removed at the request of the City, is no longer employed by Consultant, or is replaced with the written approval of the City, which approval shall not be unreasonably withheld.

D. Consultant shall provide corrective services without charge to the City for services which fail to meet the above professional and legal standards and which are reported to Consultant in writing within sixty (60) days of discovery. Should Consultant fail or refuse to perform promptly its obligations, the City may render or undertake performance thereof and the Consultant shall be liable for any expenses thereby incurred.

**10. SUBCONTRACTING:**

None of the services covered by this Contract shall be subcontracted without the prior written consent of the City, which will not be unreasonably withheld. Consultant shall be as fully responsible to the City for the negligent acts and omissions of its contractors and subcontractors, and of persons either directly or indirectly employed by them, as it is for the negligent acts and omissions of persons directly employed by Consultant.

**11. ASSIGNABILITY:**

Consultant shall not assign or transfer any interest in this Contract whether by assignment or novation, without the prior written consent of the City which will not be unreasonably withheld. However, claims for money due or to become due Consultant from the City under this Contract may be assigned to a financial institution, or to a trustee in bankruptcy, without such approval. Notice of any assignment or transfer whether voluntary or involuntary shall be furnished promptly to the City.

**12. INTEREST IN CONTRACT:**

Consultant covenants that neither it, nor any of its employees, agents, contractors, subcontractors has any interest, nor shall they acquire any interest, direct or indirect, in the subject of the Contract, nor any other interest which would conflict in any manner or degree with the performance of its services hereunder. Consultant shall make all disclosures required by the City's conflict of interest code in accordance with the category designated by the City, unless the City Manager determines in writing that Consultant's duties are more limited in scope than is warranted by the category designated by the City code and that a narrower disclosure category should apply. Consultant also agrees to make disclosure in compliance with the City conflict of interest code if, at any time after the execution of this Contract, City determines and notifies Consultant in writing that Consultant's duties under this Contract warrant greater disclosure by Consultant than was originally contemplated. Consultant shall make disclosures in the time, place and manner set forth in the conflict of interest code and as directed by the City.

**13. MATERIALS CONFIDENTIAL:**

All of the materials prepared or assembled by Consultant pursuant to performance of this Contract are confidential and Consultant agrees that they shall not be made available to any individual or organization without the prior written approval of the City, except by court order.

**14. LIABILITY OF CONSULTANT-NEGLIGENCE:**

Consultant shall be responsible for performing the work under this Contract in a manner which is consistent with the generally-accepted standards of the Consultant's profession and shall be liable for its own negligence and the negligent acts of its employees, agents, contractors and subcontractors. The City shall have no right of control over the manner in which the work is to be done but only as to its outcome, and shall not be charged with the responsibility of preventing risk to Consultant or its employees, agents, contractors or subcontractors.

**15. INDEMNITY AND LITIGATION COSTS:**

To the fullest extent permitted by law, Consultant shall indemnify, defend, and hold harmless the City, its officers, officials, agents, and employees against all claims, damages, demands, liability, costs, losses and expenses, including without limitation court costs and reasonable attorneys' fees, arising from Consultant's negligent acts or negligent failure to act, errors, omissions or willful misconduct incident to the performance of this Contract except such loss or damage caused solely by the active negligence, sole negligence, or willful misconduct of the City. The provisions of this paragraph shall survive termination or suspension of this Contract.

**16. CONSULTANT TO PROVIDE INSURANCE:**

A. Consultant shall not commence any work before obtaining, and shall maintain in force at all times during the duration and performance of this Contract, the policies of insurance specified in this Section. Such insurance must have the approval of the City as to limit, form, and amount, and shall be placed with insurers with a current A.M. Best's rating of no less than A VII (an NR rating is acceptable for Worker's Compensation insurance written with the State Compensation Insurance Fund of California).

B. Prior to execution of this Contract and prior to commencement of any work, the Consultant shall furnish the City with certificates of insurance and copies of endorsements providing evidence of coverage for all policies required by the Contract. The Consultant and its contractors and subcontractors shall, at their expense, maintain in effect at all times during the performance of work under the Contract not less than the following coverage and limits of insurance, which shall be maintained with insurers and under forms of policy satisfactory to the City. The maintenance by Consultant and its contractors and subcontractors of the following coverage and limits of insurance is a material element of this Contract. The failure of Consultant or of any of its contractors or subcontractors to maintain or renew coverage or to provide evidence of renewal may be treated by the City as a material breach of this Contract. Approval of the insurance by the City shall not relieve or decrease any liability of Consultant.

1. Commercial General Liability Insurance.

a. Consultant shall maintain commercial general liability insurance with coverage at least as broad as Insurance Services Office form CG 00 01, in an amount not less than two million dollars (\$2,000,000) per occurrence and four million dollars (\$4,000,000) minimum limit for general aggregate for bodily injury, personal injury, and property damage, including without limitation, blanket contractual liability. If a general aggregate limit applies, either the general aggregate limit shall apply separately to this project/location or the general aggregate limit shall be twice the required occurrence limit. Consultant's general liability policies shall be primary and shall not seek contribution from the City's coverage, and be endorsed using Insurance Services Office form CG 20 10 (or equivalent) to provide that City and its officers, officials, employees, and agents shall be additional insureds under such policies. For construction projects, an endorsement providing completed operations coverage for the additional insured, ISO form CG 20 37 (or equivalent), is also required.

b. Any failure to comply with reporting provisions of the policies by Consultant shall not affect coverage provided the City.

c. Coverage shall state that Consultant insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.

d. Coverage shall contain a waiver of subrogation in favor of the City.

2. *Automobile Liability.* If the vehicles are brought onto city facilities, covering any auto, or of Contractor has no owned autos, hired, and non-owned autos, the Contractor shall maintain automobile liability with limits no less than one million dollars (\$1,000,000) minimum limit per accident for bodily injury and property damage.

3. *Workers' Compensation and Employers' Liability.* Consultant shall maintain Workers' Compensation Insurance and Employer's Liability Insurance with limits of at least one million dollars (\$1,000,000). Consultant shall submit to City, along with the certificate of insurance, a waiver of subrogation endorsement in favor of City, its officers, agents, employees, and volunteers.

4. *Professional Liability.* Consultant shall maintain professional liability insurance that insures against professional errors and omissions that may be made in performing the Services to be rendered in connection with this Agreement, in the minimum amount of two million dollars (\$2,000,000) per claim and in the aggregate. Any policy inception

date, continuity date, or retroactive date must be before the effective date of this agreement, and Contractor agrees to maintain continuous coverage through a period no less than three years after completion of the services required by this agreement.

5. All Coverages.

a. Each insurance policy required by this Agreement shall be endorsed to state that coverage shall not be suspended, voided, cancelled, or reduced in limits except after thirty (30) days' prior written notice has been given to the City, except that ten (10) days' prior written notice shall apply in the event of cancellation for nonpayment of premium.

b. All self-insurance, self-insured retentions, and deductibles must be declared and approved by the City.

c. Evidence of Insurance - Prior to commencement of work, the Consultant shall furnish the City with certificates, additional insured endorsements, and waivers of subrogation evidencing compliance with the insurance requirements above. The Consultant must agree to provide complete, certified copies of all required insurance policies if requested by the City.

d. Acceptability of Insurers - Insurance shall be placed with insurers admitted in the State of California and with an A.M. Best rating of A- VII or higher.

e. Subcontractors and Consultants - A category of risk and the applicable insurance requirements will be determined on a "per subcontractor" or "per consultant" basis, considering the particular work to be done by the subcontractor or consultant and the interrelationship of that work to other work being conducted by the Consultant.

6. No other provision of this Agreement or any attachment thereto shall reduce the insurance or indemnity obligations imposed under this Section.

C. In addition to any other remedy the City may have, if Consultant fails to maintain the insurance coverage as required in this Section, the City may obtain such insurance coverage as is not being maintained, in form and amount substantially the same as is required herein, and the City may deduct the cost of such insurance from any amounts due or which may become due Consultant under this Contract.

D. No policy required by this Contract shall be suspended, cancelled, terminated by either party, or reduced in coverage or in limits unless Consultant has provided thirty (30) days prior written notice by certified mail, return receipt requested, to the City.

E. Any deductibles or self-insured retentions in excess of \$10,000 must be declared to, and approved by, the City.

F. The requirement as to types, limits, and the City's approval of insurance coverage to be maintained by Consultant are not intended to, and shall not in any manner, limit or qualify the liabilities and obligations assumed by Consultant under the Contract.

**17. MISCELLANEOUS PROVISIONS:**

A. Compliance with Laws. Consultant shall keep itself fully informed of, shall observe and comply with, and shall cause any and all persons, firms or corporations employed by it or under its control to observe and comply with, applicable federal, state, county and municipal laws, ordinances, regulations, orders and decrees which in any manner affect those engaged or employed on the work described by this Contract or the materials used or which in any way affect the conduct of the work.

B. Unlawful Acts. Consultant shall not engage in unlawful employment discrimination. Such unlawful employment discrimination includes, but is not limited to, employment discrimination based upon a person's race, religious creed, color, national origin, ancestry, physical handicap, medical condition, marital status, gender, citizenship, or sexual orientation.

C. Record Retention. Consultant shall maintain and make available for inspection by the City and its auditors accurate records of all of its costs, disbursements and receipts with respect to any work under this Contract. Such inspections may be made during regular office hours at any time until six (6) months after the final payments under this Contract are made to the Consultant.

D. Notice. All notices that are required to be given by one party to the other under this Contract shall be in writing and shall be deemed to have been given if delivered personally or enclosed in a properly addressed envelope and deposited in a United States Post Office for delivery by registered or certified mail addressed to the parties at the following addresses:

City:

Vielka Guarascio  
Homeless & Housing Services Manager  
City of Manteca  
1001 W. Center St.  
Manteca, CA 95337

Consultant:

Justin Thomas  
Operations Manager  
Shield Protection Group, Inc.  
310 Sunwest Place, Ste B  
Manteca, CA 95337  
(209) 665-6385  
admin@shieldprivatesecurity.com

E. Governing Law and Venue. This Contract shall be interpreted and governed by the laws of the State of California, and any legal action relating to this Contract shall take place in the Superior Court, County of San Joaquin.

F. Waiver. Waiver of any breach or default under this Agreement shall not constitute a continuing waiver of a subsequent breach or default of the same or any other provision under this Contract.

G. Severability. If any provision of this Contract is held to be invalid, illegal or otherwise unenforceable by a court of competent jurisdiction, the remaining provisions of this Contract shall continue in full force and effect.

H. Mediation. In the event of any controversy or claim arising out of or relating to this Agreement or the Services provided by Consultant (each referred to as a "Dispute" and all collectively referred to as the "Disputes"), the Parties shall try to resolve all Disputes through good faith, direct discussions involving the representatives of each Party who possess the necessary authority to resolve such Dispute. If direct discussions are unsuccessful in resolving



a Dispute, the Parties shall endeavor to resolve the matter by mediation through and administered by JAMS or its successor in interest. JAMS shall provide the parties with the name of five (5) qualified mediators. Each party shall have the option to strike two of the five mediators selected by JAMS, and thereafter the mediator remaining shall hear the dispute. If the dispute remains unresolved after mediation, either party may commence litigation.

I. Costs and Attorney' Fees. If either party commences any legal action against the other party arising out of this Agreement or the performance thereof, the prevailing party in such action may recover its reasonable litigation expenses, including court costs, expert witness fees, discovery expenses, and attorneys' fees.

J. Entire Agreement. This Contract constitutes the entire agreement between the parties relative to the services specified herein and no modification hereof shall be effective unless and until such modification is evidenced by a writing signed by both parties to this Contract. There are no understandings, agreements, conditions, representations, warranties or promises, with respect to this Contract, except those contained in or referred to in the writing.

K. Execution. This Contract may be executed in several counterparts, each of which shall constitute one and the same instrument and shall become binding upon the parties when at least one copy has been signed by both parties.

L. Authority to Enter Agreement Consultant warrants that it has all requisite power and authority to conduct its business and to execute, deliver, and perform this Contract. Each party warrants to the other that the signature to this Contract have the legal power, right, and authority to enter into this Contract and to bind each party.

CITY OF MANTECA

By: \_\_\_\_\_  
Toni Lundgren, City Manager

ATTEST:

By: \_\_\_\_\_  
Cassandra Candini-Tilton, City Clerk

APPROVED AS TO FORM:

By: \_\_\_\_\_  
L. David Nefouse, City Attorney

CONSULTANT

By: \_\_\_\_\_  
Title: Operations Manager

## EXHIBIT A

### Scope of Work/Consultant Proposal

# **SHIELD PROTECTION GROUP, INC.**

dba

**SHIELD PRIVATE SECURITY**



**SHIELD PROTECTION GROUP, INC.**  
"PROFESSIONALS PROVIDING A SAFE ENVIRONMENT"



**PPO 120968**



**SERVICE PROPOSAL**

**CITY OF MANTCEA**

**MANTECA NAVIGATION CENTER**

**555 INDUSTRIAL PARK DRIVE**

**TABLE OF CONTENTS**

Cover Letter.....3

Qualifications.....4

References.....6

Proposal Rate Schedule.....7

Licenses and Insurance Docs.....8

Thank you for submitting a request for a proposal from Shield Private Security. We are ecstatic to see what changes are to come in the City of Manteca if the decision is to choose our company to provide services for the Manteca Navigation Center located at 555 Industrial Park Drive. We have reviewed the request carefully and we are fully prepared to fulfill your city's needs. Our company takes pride in our name and even more with our staff. We strive to provide our clients with experienced guards that go above and beyond expectations. We take it upon ourselves to sponsor specially selected staffing to complete training that exceeds any state mandate minimum. Your security needs and safety for you, and the citizens of Manteca are paramount to Shield Private Security. Please feel free to read through our RFP that we have prepared for your review. If you have any questions, concerns or request you may contact the Operations Manager, Justin Thomas at (209) 665-6385 or you can send an email to [admin@shieldprivatesecurity.com](mailto:admin@shieldprivatesecurity.com)

## **QUALIFICATIONS**

a.) Shield Protection Group Inc. was formed in 2020 to service clients in the need of highly trained and certified security personnel. Our supervisory staff consist of P.O.S.T (Peace Officer Standard Training) certified employees. Our security officers have also been trained in FEMA courses pertaining to Improvised Explosive Devices, active threat (shooter) and CPR. Shield Private Security retains retired state correctional, peace officers and retired military personnel to coordinate and supervise services that shall ensure the security and control of high risk or priority details.

b.) Shield Protection Group, Inc. supervisors have a combined experience of over 70 years in security, investigations, fugitive recovery, military, and correctional job history. In addition to providing security services to local government agencies when requested, we perform duties in a private capacity to fulfill our client's obligation for their business and protection.

c.) The Corporate Officers, Neil Martin and Lawrence Johnson oversee the operations and management in place of the chain of command. Justin Thomas, the Operations Manager oversees daily operations, scheduling, invoicing, client relations and contractual agreements. Our patrol division, supervisory staff and security officer training is managed by our Lieutenant of Patrol and Field Operations Joshua Venable. Included in the following is our experienced staff and supervisors.

Neil Martin - President/Chief Executive Officer

P.O.S.T. Academy Graduate - 1994

Employed as a Housing Authority Officer in San Joaquin County 1993-1998.

Fugitive Recovery Investigator for Garcia Bail Bonds, Inc from 1998 to 2003.

Fugitive Recovery Team Leader for Northern California for Two Jinn, Inc from 2003 to 2007.

Licensed Private Investigator - Current

President/CEO of American Justice Investigations 2007-2020

President/CEO of Shield Protection Group, Inc. 2020-Current

Don Connant Jr - Government Contracts Liaison Officer

State of California, Correctional Sergeant (Retired)

Sierra Conservation Center (SCC) 1987-2010

Galt Correctional Academy (Training Sergeant) 2010-2015

Tuolumne County Sheriffs' Dept (Jail Deputy) 2015-2017

Shield Protection Group, Inc. 2021-2025

Instructor for Prisoner Transportation and In-house Instructor for use of restraint devices.

Phillip Halencak - Prisoner Transport and Medical Watch Supervisor

P.O.S.T. Academy Graduate - 1996

Mariposa County Sheriff's Deputy 1996-1999

Tuolumne County Sheriffs' Dept 1999-2023

Tuolumne County Sheriffs' Dept (SWAT Officer) 2000-2012

Tuolumne County Sheriffs' Dept (Training Officer) 2004-2013

Tuolumne County Sheriffs' Dept (Detective) 2013-2018

Shield Protection Group, Inc. 2023-2025

Instructor for Prisoner Transportation and In-house Instructor for use of restraint devices.

Justin Thomas - Operations Manager

Armed Security Officer 2010 - Current

Patrol Supervisor 2011 - Current

Human Resource Officer 2012 - Current

Alarm Response Agent 2012 - Current

P.O.S.T. PC832 Certified – 2021

Esmeralda Macias - Patrol and Field Supervisor

Armed Security Officer 2020 - Current

CPR Certified – 2020

Patrol and Field Supervisor 2020 – Current

Joshua Venable - Patrol FTO Supervisor

Armed Security Officer 2010 - Current

P.O.S.T PC832 Certified - 2014

Patrol and Field Supervisor 2014 – Current

Justin Martinez - Field Supervisor

Armed Security Officer 2009-Current

Fugitive Recovery Investigator 2012- Current

P.O.S.T. Basic Academy Course Module III.II, I 2015

Supervisor staff for security and multiple years' experience in fugitive recovery.

Cliff Howlin - Community Relations Officer

Armed Security Officer 2018- Current

CPR Certified – 2020

Patrol and Field Supervisor 2020 – Current

Lawrence Johnson- Qualified Manager

Former Stanislaus County, Amador County, and Sutter County Sheriff's Offices 1998 to 2016.

California National Guard Counterdrug Task Force - Current

*“In 2007 American Justice Investigations was founded to provide security and investigative services to the central valley. In 2020, I wanted to advance our security services to the needs of a changing climate in the need for advanced security personnel, it was then I formed Shield Protection Group, Inc. This corporation was created to meet the needs of clients and government agencies with private security services. Now in 2025 I respectfully express my sincere gratitude to propose services to the City of Manteca.” – Neil Martin*

## **PROFESSIONAL REFERENCES**

1. Tuolumne County Sheriff's Office  
Lt. Chris Hurtado  
209-533-7201  
[churtado@co.tuolumne.ca.us](mailto:churtado@co.tuolumne.ca.us)
2. Amador County Sheriff's Office  
Captain Adam Stone  
[astone@amadorgov.org](mailto:astone@amadorgov.org)
3. Tuolumne County Superintendent  
Zack Abernathy  
209-536-2010  
[zabernathy@tcsos.us](mailto:zabernathy@tcsos.us)
4. 5.11 Tactical  
Kelly Hays  
209-527-4511  
[kellyh@511tactical.com](mailto:kellyh@511tactical.com)
5. Van Guard Alarms  
George Garcia  
209-915-0009  
[george@vanguardofcalifonia.com](mailto:george@vanguardofcalifonia.com)
6. Regal Cinemas  
Johnathan Morisaki  
310-780-6939  
[gm1817@regalcinemas.com](mailto:gm1817@regalcinemas.com)
7. Manteca Stadium Center Shopping Plaza  
Karin Harrop  
916-825-2746  
[kharrop@knorrmanagement.com](mailto:kharrop@knorrmanagement.com)





**SHIELD PROTECTION GROUP, INC.**  
"PROFESSIONALS PROVIDING A SAFE ENVIRONMENT"



PPO 120968



## **PROPOSAL FOR SECURITY SERVICES**

SERVICE PACKAGES: Armed and Unarmed Security Services

LOCATION: 555 Industrial Park Drive, Manteca, Ca 95336

SHIELD PRIVATE SECURITY SHALL PROVIDE ARMED AND UNARMED SECURITY OFFICERS IN UNIFORM FOR SECURITY SERVICES AND ENFORCEMENT OF THE MANTECA NAVIGATION CENTER PER CLIENT'S INSTRUCTIONS. SERVICES MAY INCLUDE BUT ARE NOT LIMITED TO, PERIMETER CHECKS, ACCESS CONTROL, CURFEW ENFORCEMENT, BAG SEARCHES, DAILY ACTIVITY REPORTS, THEFT PREVENTION AND ANY ADDITIONAL DUTIES MANDATED BY THE CLIENT'S REQUEST.

RATE APPLIED FOR POTENTIAL CLIENT'S REVIEW:

**PER SHIELD'S C.E.O., NO HOURLY RATE INCREASE FOR THE NEXT TERM OF THE CONTRACT**

REQUESTED SERVICE: **24**-HOURS UNARMED PER DAY / **12**-HOURS ARMED PER DAY

UNARMED SECURITY BILLABLE RATE:

ARMED SECURITY BILLABLE RATE:

**\$45.15** PER HOUR

**\$53.72** PER HOUR

### *MONTHLY COST BREAKDOWN:*

JULY 2025 - \$54,439.56\* AUGUST 2025 - \$53,575.44 SEPTEMBER 2025 - \$52,711.32\*

OCTOBER 2025 - \$53,575.44 NOVEMBER 2025 - \$52,711.32\* DECEMBER 2025- \$54,439.56\*

**TOTAL PROJECTED COST FOR THE 6 MONTH TERM: \$321,452.64**

*\*\*FEDERAL HOLIDAYS: RATE IS SUBJECT TO ADDITIONAL COST AT TIME AND A HALF THE STANDARD BILLABLE RATE.  
FEDERAL HOLIDAY SURCHARGE DAYS: INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY\*\**

Please contact Justin Thomas or Neil Martin with any questions you or your office may have. Thank you for your time and consideration. We look forward to hearing from you.

EXHIBIT B

CERTIFICATE OF COMPLIANCE WITH LABOR CODE § 3700  
[Labor Code § 1861]

I am aware of the provisions of Section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the work of this contract.

CONSULTANTS

By: \_\_\_\_\_  
Operations Manager

## EXHIBIT C

### Payment Schedule



**SHIELD PROTECTION GROUP, INC.**  
"PROFESSIONALS PROVIDING A SAFE ENVIRONMENT"



PPO 120968



## **PROPOSAL FOR SECURITY SERVICES**

SERVICE PACKAGES: Armed and Unarmed Security Services

LOCATION: 555 Industrial Park Drive, Manteca, Ca 95336

SHIELD PRIVATE SECURITY SHALL PROVIDE ARMED AND UNARMED SECURITY OFFICERS IN UNIFORM FOR SECURITY SERVICES AND ENFORCEMENT OF THE MANTECA NAVIGATION CENTER PER CLIENT'S INSTRUCTIONS. SERVICES MAY INCLUDE BUT ARE NOT LIMITED TO, PERIMETER CHECKS, ACCESS CONTROL, CURFEW ENFORCEMENT, BAG SEARCHES, DAILY ACTIVITY REPORTS, THEFT PREVENTION AND ANY ADDITIONAL DUTIES MANDATED BY THE CLIENT'S REQUEST.

RATE APPLIED FOR POTENTIAL CLIENT'S REVIEW:

**PER SHIELD'S C.E.O., NO HOURLY RATE INCREASE FOR THE NEXT TERM OF THE CONTRACT**

REQUESTED SERVICE: **24**-HOURS UNARMED PER DAY / **12**-HOURS ARMED PER DAY

UNARMED SECURITY BILLABLE RATE:

ARMED SECURITY BILLABLE RATE:

**\$45.15** PER HOUR

**\$53.72** PER HOUR

### **MONTHLY COST BREAKDOWN:**

JULY 2025 - \$54,439.56\* AUGUST 2025 - \$53,575.44 SEPTEMBER 2025 - \$52,711.32\*

OCTOBER 2025 - \$53,575.44 NOVEMBER 2025 - \$52,711.32\* DECEMBER 2025- \$54,439.56\*

**TOTAL PROJECTED COST FOR THE 6 MONTH TERM: \$321,452.64**

*\*\*FEDERAL HOLIDAYS: RATE IS SUBJECT TO ADDITIONAL COST AT TIME AND A HALF THE STANDARD BILLABLE RATE.  
FEDERAL HOLIDAY SURCHARGE DAYS: INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY\*\**

Please contact Justin Thomas or Neil Martin with any questions you or your office may have. Thank you for your time and consideration. We look forward to hearing from you.