

CITY OF MANTECA
EXECUTIVE MANAGEMENT
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2027

ATTACHMENT 34

Position	Benefit Group	Range	SALARY RANGE															7/1/27 % Increase
			A			B			C			D			E			
			Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	
Assistant Director of Legislative Services/Assistant City Clerk	B	59AM	\$ 6,212.81	\$ 12,425.62	\$ 149,107.44	\$ 6,523.08	\$ 13,046.16	\$ 156,553.93	\$ 6,849.35	\$ 13,698.70	\$ 164,384.42	\$ 7,191.62	\$ 14,383.24	\$ 172,598.91	\$ 7,551.49	\$ 15,102.98	\$ 181,235.76	4.00%
Assistant City Attorney	B	66AM	\$ 7,198.64	\$ 14,397.29	\$ 172,767.43	\$ 7,558.86	\$ 15,117.72	\$ 181,412.61	\$ 7,936.69	\$ 15,873.39	\$ 190,480.66	\$ 8,333.27	\$ 16,666.55	\$ 199,998.57	\$ 8,749.73	\$ 17,499.47	\$ 209,993.59	4.00%
Assistant City Manager	A	77AM	\$ 10,155.37	\$ 20,310.73	\$ 243,728.80	\$ 10,663.29	\$ 21,326.57	\$ 255,918.86	\$ 11,196.17	\$ 22,392.35	\$ 268,708.18	\$ 11,756.51	\$ 23,513.03	\$ 282,156.33	\$ 12,344.93	\$ 24,689.87	\$ 296,278.43	4.75%
Assistant Director of Engineering/City Engineer	B	73AM	\$ 8,467.26	\$ 16,934.53	\$ 203,214.34	\$ 8,890.82	\$ 17,781.64	\$ 213,379.71	\$ 9,335.15	\$ 18,670.29	\$ 224,043.48	\$ 9,801.88	\$ 19,603.76	\$ 235,245.09	\$ 10,292.10	\$ 20,584.21	\$ 247,010.52	2.00%
Assistant Director of Finance	B	63AM	\$ 6,880.69	\$ 13,761.38	\$ 165,136.53	\$ 7,242.88	\$ 14,485.77	\$ 173,829.18	\$ 7,624.26	\$ 15,248.52	\$ 182,982.24	\$ 8,025.36	\$ 16,050.73	\$ 192,608.73	\$ 8,447.84	\$ 16,895.69	\$ 202,748.23	3.15%
Assistant Director of Streets & Compliance	B	62AM	\$ 6,573.24	\$ 13,146.48	\$ 157,757.76	\$ 6,902.08	\$ 13,804.17	\$ 165,650.00	\$ 7,247.15	\$ 14,494.31	\$ 173,931.72	\$ 7,609.67	\$ 15,219.34	\$ 182,632.02	\$ 7,990.21	\$ 15,980.41	\$ 191,764.93	2.00%
Assistant Director of Waste Management and Fleet Services	B	62AM	\$ 6,573.24	\$ 13,146.48	\$ 157,757.76	\$ 6,902.08	\$ 13,804.17	\$ 165,650.00	\$ 7,247.15	\$ 14,494.31	\$ 173,931.72	\$ 7,609.67	\$ 15,219.34	\$ 182,632.02	\$ 7,990.21	\$ 15,980.41	\$ 191,764.93	2.00%
City Attorney	A	Contract	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	4.00%
City Manager	A	Contract	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	4.75%
Deputy City Manager	B	67AM	\$ 7,219.42	\$ 14,438.85	\$ 173,266.16	\$ 7,580.68	\$ 15,161.36	\$ 181,936.30	\$ 7,959.61	\$ 15,919.21	\$ 191,030.52	\$ 8,357.33	\$ 16,714.66	\$ 200,575.90	\$ 8,774.99	\$ 17,549.98	\$ 210,599.78	4.15%
Deputy Director of Development Services-Building	B	59AM	\$ 6,212.31	\$ 12,424.62	\$ 149,095.44	\$ 6,523.10	\$ 13,046.19	\$ 156,554.33	\$ 6,849.22	\$ 13,698.44	\$ 164,381.31	\$ 7,191.83	\$ 14,383.66	\$ 172,603.89	\$ 7,551.47	\$ 15,102.94	\$ 181,235.32	4.00%
Deputy Director of Development Services-Economic Development	B	59AM	\$ 6,212.31	\$ 12,424.62	\$ 149,095.44	\$ 6,523.10	\$ 13,046.19	\$ 156,554.33	\$ 6,849.22	\$ 13,698.44	\$ 164,381.31	\$ 7,191.83	\$ 14,383.66	\$ 172,603.89	\$ 7,551.47	\$ 15,102.94	\$ 181,235.32	4.00%
Deputy Director of Development Services-Planning	B	59AM	\$ 6,212.31	\$ 12,424.62	\$ 149,095.44	\$ 6,523.10	\$ 13,046.19	\$ 156,554.33	\$ 6,849.22	\$ 13,698.44	\$ 164,381.31	\$ 7,191.83	\$ 14,383.66	\$ 172,603.89	\$ 7,551.47	\$ 15,102.94	\$ 181,235.32	4.00%
Deputy Director of Engineering	B	69AM	\$ 7,632.73	\$ 15,265.46	\$ 183,185.48	\$ 8,014.20	\$ 16,028.40	\$ 192,340.83	\$ 8,414.80	\$ 16,829.59	\$ 201,955.12	\$ 8,835.63	\$ 17,671.26	\$ 212,055.08	\$ 9,277.22	\$ 18,554.43	\$ 222,653.17	2.00%
Deputy Fire Chief	B	70AM	\$ 7,966.45	\$ 15,932.90	\$ 191,194.75	\$ 8,385.73	\$ 16,771.47	\$ 201,257.64	\$ 8,827.09	\$ 17,654.18	\$ 211,850.14	\$ 9,291.67	\$ 18,583.35	\$ 223,000.15	\$ 9,780.71	\$ 19,561.42	\$ 234,737.00	3.00%
Director of Development Services	A	71AM	\$ 8,125.38	\$ 16,250.76	\$ 195,009.14	\$ 8,531.94	\$ 17,063.88	\$ 204,766.53	\$ 8,958.77	\$ 17,917.54	\$ 215,010.52	\$ 9,406.44	\$ 18,812.88	\$ 225,754.60	\$ 9,876.71	\$ 19,753.43	\$ 237,041.12	5.00%
Director of Finance	A	74AM	\$ 8,972.66	\$ 17,945.33	\$ 215,343.92	\$ 9,421.50	\$ 18,843.00	\$ 226,116.05	\$ 9,892.35	\$ 19,784.69	\$ 237,416.32	\$ 10,386.94	\$ 20,773.88	\$ 249,286.54	\$ 10,906.43	\$ 21,812.85	\$ 261,754.23	5.00%
Director of Human Resources	A	71AM	\$ 8,125.38	\$ 16,250.76	\$ 195,009.14	\$ 8,531.94	\$ 17,063.88	\$ 204,766.53	\$ 8,958.77	\$ 17,917.54	\$ 215,010.52	\$ 9,406.44	\$ 18,812.88	\$ 225,754.60	\$ 9,876.71	\$ 19,753.43	\$ 237,041.12	5.00%
Director of IT & Innovation	A	68AM	\$ 7,517.13	\$ 15,034.26	\$ 180,411.15	\$ 7,892.51	\$ 15,785.03	\$ 189,420.35	\$ 8,287.38	\$ 16,574.76	\$ 198,897.16	\$ 8,701.72	\$ 17,403.44	\$ 208,841.28	\$ 9,137.31	\$ 18,274.61	\$ 219,295.35	6.00%
Director of Legislative Services/City Clerk	A	65AM	\$ 7,097.65	\$ 14,195.31	\$ 170,343.71	\$ 7,452.09	\$ 14,904.18	\$ 178,850.17	\$ 7,824.92	\$ 15,649.85	\$ 187,798.14	\$ 8,216.14	\$ 16,432.28	\$ 197,187.36	\$ 8,627.42	\$ 17,254.84	\$ 207,058.06	3.00%
Director of Parks, Recreation & Transit	A	65AM	\$ 7,097.65	\$ 14,195.31	\$ 170,343.71	\$ 7,452.09	\$ 14,904.18	\$ 178,850.17	\$ 7,824.92	\$ 15,649.85	\$ 187,798.14	\$ 8,216.14	\$ 16,432.28	\$ 197,187.36	\$ 8,627.42	\$ 17,254.84	\$ 207,058.06	3.00%
Director of Utilities	A	71AM	\$ 8,125.38	\$ 16,250.76	\$ 195,009.14	\$ 8,531.94	\$ 17,063.88	\$ 204,766.53	\$ 8,958.77	\$ 17,917.54	\$ 215,010.52	\$ 9,406.44	\$ 18,812.88	\$ 225,754.60	\$ 9,876.71	\$ 19,753.43	\$ 237,041.12	5.00%
Fire Chief - Sworn	A	76AM	\$ 9,656.40	\$ 19,312.81	\$ 231,753.68	\$ 10,139.31	\$ 20,278.61	\$ 243,343.35	\$ 10,646.29	\$ 21,292.59	\$ 255,511.07	\$ 11,178.53	\$ 22,357.05	\$ 268,284.61	\$ 11,737.13	\$ 23,474.27	\$ 281,691.21	3.00%
Interim City Attorney	A	Contract	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	4.00%
Police Chief - Sworn	A	79AM	\$ 11,036.70	\$ 22,073.40	\$ 264,880.83	\$ 11,588.60	\$ 23,177.19	\$ 278,126.34	\$ 12,168.03	\$ 24,336.07	\$ 292,032.80	\$ 12,776.83	\$ 25,553.65	\$ 306,643.83	\$ 13,415.61	\$ 26,831.21	\$ 321,974.56	4.75%

Notes:
There may at times be de minimis rounding differences between excel and the Tyler New World System