

AGREEMENT FOR SERVICES

THIS AGREEMENT ("AGREEMENT") is made and entered into this _____ day of June, 2025, by and between the CITY OF MANTECA, a municipal corporation of the State of California (hereinafter referred to as "CITY"), and R.E.Y ENGINEERS, INC., a California corporation (hereinafter referred to as "CONSULTANT").

WITNESSETH:

A. WHEREAS, CITY desires to enter into this Agreement for On-Call Civil Improvement Plan Check Services;

B. WHEREAS, CITY desires to retain CONSULTANT to provide these services by reason of its qualifications, applicable license(s), and experience for performing such services, and CONSULTANT has offered to provide the required services on the terms and in the manner set forth herein.

NOW, THEREFORE, in consideration of their mutual covenants, the parties hereto agree as follows:

AGREEMENT

1. SCOPE OF SERVICES:

A. Consultant shall do all work, attend all meetings, produce all reports and carry out all activities necessary to complete the services described in **Exhibit "A"**. This AGREEMENT and its exhibits shall be known as the "Agreement Documents". Terms set forth in any Agreement Document shall be deemed to be incorporated in all Agreement Documents as if set forth in full herein. In the event of conflict between terms contained in these Agreement Documents, the more specific term shall govern. If any portion of the Agreement Documents is in conflict with any other portion or provisions contained in the AGREEMENT, the AGREEMENT shall govern over the conflicting provisions contained in the exhibits to the AGREEMENT. To eliminate doubt, in the case of conflict between Consultant's proposal or Consultant's attachments and the City's AGREEMENT and attachments, the City's AGREEMENT and attachments shall take precedence over Consultant's proposal and attachments.

B. Consultant enters into this AGREEMENT as an independent contractor and not as an employee of the City. The Consultant shall have no power or authority by this AGREEMENT to bind the City in any respect. Nothing in this AGREEMENT shall be construed to be inconsistent with this relationship or status. All employees, agents, contractors or subcontractors hired or retained by the Consultant are employees, agents, contractors or subcontractors of the Consultant and not of the City. The City shall not be obligated in any way to pay any wage claims or other claims made against Consultant by any such employees, agents, contractors or subcontractors, or any other person resulting from performance of this AGREEMENT.

C. The Consultant agrees it has satisfied itself by its own investigation and research regarding the conditions affecting the work to be done and labor and materials needed, and that

its decision to execute this AGREEMENT is based on such independent investigation and research.

2. TERM OF AGREEMENT

A. The services of Consultant are to commence upon execution of this Agreement and shall be completed and this AGREEMENT terminated on JUNE 30, 2026, unless otherwise extended in writing by the mutual agreement of both parties.

B. The City shall have the right to extend this AGREEMENT for up to two (2) additional one (1) year periods subject to the terms of this AGREEMENT, by notifying Consultant a minimum thirty (30) days prior to the expiration set forth in this Section.

C. The City Manager or designee may, by written instrument signed by the Parties, extend the duration of this AGREEMENT in the manner provided in Section 5, provided that the extension does not require the payment of compensation in excess of the maximum compensation set forth in Section 3, Compensation.

3. COMPENSATION:

A. The Consultant shall be paid in accordance to the attached Fee Schedule in **Exhibit "C"**. Consultant charges separately for certain costs incurred in the representation, as well as for any disbursements to third parties made on City's behalf. Such costs and disbursements include, for example, the following: mileage (at the IRS rate in effect at the time the travel occurs), overnight delivery and messenger services. Consultant shall be reimbursed for expenses related to travel, for example (flights, hotels, meals). However, Consultant shall not make travel arrangements or incur costs on behalf of City without prior written authorization to incur said expenses and in no event shall total compensation under this AGREEMENT exceed ONE HUNDRED FIFTY THOUSAND DOLLARS (\$150,000) in aggregate with other On-Call Civil Improvement Plan Check Services Agreements, without City's prior written approval.

B. Said amount shall be paid upon submittal of monthly billings showing completion of the tasks that month. Consultant shall furnish City with invoices for all expenses as well as for all materials authorized by this AGREEMENT. The invoices shall be submitted with the monthly billings.

C. If the work is temporarily suspended at the request of the City, compensation shall be based upon the portion of work completed as of the date of the suspension, subject to Section 4.

D. If City proceeds with extension provisions set forth in Section 2, in no event shall total yearly compensation under this AGREEMENT exceed ONE HUNDRED FIFTY THOUSAND DOLLARS (\$150,000) without City's prior written approval.

4. TERMINATION:

A. This AGREEMENT may be terminated by either party, provided that the other party is given not less than thirty (30) calendar days' written notice (delivered by registered mail) of intent to terminate.

B. The City may temporarily suspend this AGREEMENT, at no additional cost to City, provided that the Consultant is given written notice (delivered by certified mail, return receipt requested) of temporary suspension. If City gives such notice of temporary suspension, Consultant shall immediately suspend its activities under this AGREEMENT.

C. Notwithstanding any provisions of this AGREEMENT, Consultant shall not be relieved of liability to the City for damages sustained by the City by virtue of any breach of this AGREEMENT by Consultant, and the City may withhold any payments due to Consultant until such time as the exact amount of damages, if any, due the City from Consultant is determined.

D. In the event of termination, the Consultant shall be compensated as provided for in this AGREEMENT, except as provided in Section 4C. Upon termination, the City shall be entitled to all final work and draft work, including but not limited to, appraisals, inventories, studies, analyses, drawings and data estimates performed to that date in accordance with Section 7 herein.

5. AMENDMENTS, CHANGES OR MODIFICATIONS:

Amendments, changes or modifications in the terms of this AGREEMENT may be made at any time by mutual written agreement between the parties hereto and shall be signed by the persons authorized to bind the parties hereto.

6. EXTENSIONS OF TIME:

Consultant may, for good cause, request extensions of time to perform the services required herein. Such extensions shall be authorized in advance by the City in writing and shall be incorporated in written amendments to this AGREEMENT in the manner provided in Section 5.

7. PROPERTY OF CITY:

A. It is mutually agreed that all draft and final materials prepared by the Consultant under this AGREEMENT shall become the property of the City, and the Consultant shall have no property right therein whatsoever. Immediately upon termination, the City shall be entitled to, and the Consultant shall deliver to the City, all data, drawings, specifications, reports, estimates, summaries and other such materials as may have been prepared or accumulated to date by the Consultant in performing this AGREEMENT which is not Consultant's privileged information, as defined by law, or Consultant's personnel information, along with all other property belonging exclusively to the City which is in the Consultant's possession.

B. Additionally, it is agreed that the parties intend this to be an AGREEMENT for services and each considers the products and results of the services to be rendered by Consultant herein (the "Work") to be a work made for hire. Consultant acknowledges and agrees that the Work (and all rights therein, including, without limitation, copyright) belongs to and shall be the sole and exclusive property of the City.

8. COMPLIANCE WITH ALL LAWS:

A. Consultant shall comply with all applicable laws, ordinances, and codes of federal, State and local governments, and shall commit no trespass on any public or private property in performing any of the work authorized by this AGREEMENT. It shall be City's responsibility to

obtain all rights of way and easements to enable Consultant to perform its services herein. Consultant shall assist City in providing the same.

B. Consultant warrants to the City that it is licensed by all applicable governmental bodies to perform this AGREEMENT and will remain so licensed throughout the progress of the Work, and that it has, and will have, throughout the progress of the Work, the necessary experience, skill and financial resources to enable it to perform this AGREEMENT.

9. WARRANTIES AND RESPONSIBILITIES - CONSULTANT:

A. Consultant agrees and represents that it is qualified to properly provide the services set forth in **Exhibit "A"** in a manner which is consistent with the generally accepted standards of Consultant's profession.

B. Consultant agrees and represents that the work performed under this AGREEMENT shall be in accordance with applicable federal, State and local law in accordance with Section 17A hereof.

C. Consultant shall designate a project manager who at all times shall represent the Consultant before the City on all matters relating to this AGREEMENT. The project manager shall continue in such capacity unless and until he or she is removed at the request of the City, is no longer employed by Consultant, or is replaced with the written approval of the City, which approval shall not be unreasonably withheld.

D. Consultant shall provide corrective services without charge to the City for services which fail to meet the above professional and legal standards and which are reported to Consultant in writing within sixty (60) days of discovery. Should Consultant fail or refuse to perform promptly its obligations, the City may render or undertake performance thereof and the Consultant shall be liable for any expenses thereby incurred.

10. SUBCONTRACTING:

None of the services covered by this AGREEMENT shall be subcontracted without the prior written consent of the City., which will not be unreasonably withheld. Consultant shall be fully responsible to the City for the negligent acts and omissions of its contractors and subcontractors, and of persons either directly or indirectly employed by them, as it is for the negligent acts and omissions of persons directly employed by Consultant.

11. ASSIGNABILITY:

Consultant shall not assign or transfer any interest in this AGREEMENT whether by assignment or novation, without the prior written consent of the City. However, claims for money due or to become due to Consultant from the City under this AGREEMENT may be assigned to a financial institution, or to a trustee in bankruptcy, without such approval. Notice of any assignment or transfer whether voluntary or involuntary shall be furnished promptly to the City.

12. INTEREST IN AGREEMENT:

Consultant covenants that neither it, nor any of its employees, agents, contractors, subcontractors has any interest, nor shall they acquire any interest, direct or indirect, in the subject

of the AGREEMENT, nor any other interest which would conflict in any manner or degree with the performance of its services hereunder. Consultant shall make all disclosures required by the City's conflict of interest code in accordance with the category designated by the City, unless the City Manager determines in writing that Consultant's duties are more limited in scope than is warranted by the category designated by the City code and that a narrower disclosure category should apply. Consultant also agrees to make disclosure in compliance with the City conflict of interest code if, at any time after the execution of this AGREEMENT, City determines and notifies Consultant in writing that Consultant's duties under this AGREEMENT warrant greater disclosure by Consultant than was originally contemplated. Consultant shall make disclosures in the time, place and manner set forth in the conflict of interest code and as directed by the City.

13. MATERIALS CONFIDENTIAL:

All of the materials prepared or assembled by Consultant pursuant to performance of this AGREEMENT are confidential and Consultant agrees that they shall not be made available to any individual or organization without the prior written approval of the City, except by court order.

14. LIABILITY OF CONSULTANT-NEGLIGENCE:

Consultant shall be responsible for performing the work under this AGREEMENT in a manner which is consistent with the generally-accepted standards of the Consultant's profession and shall be liable for its own negligence and the negligent acts of its employees, agents, contractors and subcontractors. The City shall have no right of control over the manner in which the work is to be done but only as to its outcome, and shall not be charged with the responsibility of preventing risk to Consultant or its employees, agents, contractors or subcontractors.

15. INDEMNITY AND LITIGATION COSTS:

To the fullest extent permitted by law, Consultant shall indemnify, defend, and hold harmless the City, its officers, officials, agents, and employees against all claims, damages, demands, liability, costs, losses and expenses, including without limitation court costs and reasonable attorneys' fees, arising from Consultant's negligent acts or negligent failure to act, errors, omissions or willful misconduct incident to the performance of this AGREEMENT except such loss or damage caused solely by the active negligence, sole negligence, or willful misconduct of the City. The provisions of this paragraph shall survive termination or suspension of this AGREEMENT.

16. CONSULTANT TO PROVIDE INSURANCE:

A. Consultant shall not commence any work before obtaining, and shall maintain in full force at all times during the duration and performance of this AGREEMENT, the policies of insurance specified in this Section. Such insurance must have the approval of the City as to limit, form, and amount, and shall be placed with insurers with a current A.M. Best's rating of no less than "A" in Class VII (an NR rating is acceptable for Worker's Compensation insurance written with the State Compensation Insurance Fund of California).

B. Prior to execution of this AGREEMENT and prior to commencement of any work, the Consultant shall furnish the City with certificates of insurance and copies of endorsements providing evidence of coverage for all policies required by the AGREEMENT. The Consultant and its contractors and subcontractors shall, at their expense, maintain in effect at all times during the performance of work under the AGREEMENT not less than the following coverage and limits

of insurance, which shall be maintained with insurers and under forms of policy satisfactory to the City. The maintenance by Consultant and its contractors and subcontractors of the following coverage and limits of insurance is a material element of this AGREEMENT. The failure of Consultant or of any of its contractors or subcontractors to maintain or renew coverage or to provide evidence of renewal may be treated by the City as a material breach of this AGREEMENT. Approval of the insurance by the City shall not relieve or decrease any liability of Consultant.

1. Commercial General Liability Insurance.

a. Consultant shall maintain commercial general liability insurance with coverage at least as broad as Insurance Services Office form CG 00 01 (or equivalent), in an amount not less than two million dollars (\$2,000,000) per occurrence and four million dollars (\$4,000,000) minimum limit for general aggregate for bodily injury, personal injury, and property damage, including without limitation, blanket contractual liability. If a general aggregate limit applies, either the general aggregate limit shall apply separately to this project/location or the general aggregate limit shall be twice the required occurrence limit. Consultant's general liability policies shall be primary and shall not seek contribution from the City's coverage, and be endorsed using Insurance Services Office form CG 20 10 (or equivalent) to provide that City and its officers, officials, employees, and agents shall be additional insureds under such policies. For construction projects, an endorsement providing completed operations coverage for the additional insured, ISO form CG 20 37 (or equivalent), is also required.

b. Any failure to comply with reporting provisions of the policies by Consultant shall not affect coverage provided the City.

c. Coverage shall state that Consultant insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.

d. Coverage shall contain a waiver of subrogation in favor of the City.

2. *Automobile Liability.* If vehicles are brought onto city facilities, Consultant shall maintain automobile liability with limits no less than one million dollars (\$1,000,000) minimum limit per accident for bodily injury and property damage.

3. *Workers' Compensation and Employers' Liability.* Consultant shall maintain Workers' Compensation Insurance and Employer's Liability Insurance with limits of at least one million dollars (\$1,000,000). Consultant shall submit to City, along with the certificate of insurance, a waiver of subrogation endorsement in favor of City, its officers, agents, employees, and volunteers. Consultant shall sign the Certificate of Compliance with labor Code 3700 (Exhibit B).

4. *Professional Liability.* Consultant shall maintain professional liability insurance that insures against professional errors and omissions that may be made in performing the Services to be rendered in connection with this Agreement, in the minimum amount of two million dollars (\$2,000,000) per claim and in the aggregate. Any policy inception date, continuity date, or retroactive date must be before the effective date of this agreement, and Consultant agrees to maintain continuous coverage through a period no less than three years after completion of the services required by this agreement.

5. All Coverages.

a. Each insurance policy required by this Agreement shall be endorsed to state that coverage shall not be suspended, voided, cancelled, or reduced in limits except after thirty (30) days' prior written notice has been given to the City.

b. All self-insurance, self-insured retentions, and deductibles must be declared and approved by the City.

c. Evidence of Insurance - Prior to commencement of work, the Consultant shall furnish to the City certificates, additional insured endorsements, and waivers of subrogation evidencing compliance with the insurance requirements above. The Consultant must agree to provide complete, certified copies of all required insurance policies when requested by the City.

d. Acceptability of Insurers - Insurance shall be placed with insurers admitted in the State of California and with an A.M. Best rating of "A" Class VII or higher.

e. Subcontractors and Consultants - A category of risk and the applicable insurance requirements will be determined on a "per subcontractor" or "per consultant" basis, considering the particular work to be done by the subcontractor or consultant and the interrelationship of that work to other work being conducted by the Consultant.

6. No other provision of this Agreement or any attachment thereto shall reduce the insurance or indemnity obligations imposed under this Section.

C. In addition to any other remedy the City may have, if Consultant fails to maintain the insurance coverage as required in this Section, the City may obtain such insurance coverage that is not being maintained, in the form and amount substantially the same as is required herein, and the City may deduct the cost of such insurance from any amounts due or which may become due to Consultant under this AGREEMENT.

D. No policy required by this AGREEMENT shall be suspended, cancelled, terminated by either party, or reduced in coverage or in limits unless written approval is obtained by Consultant from the City.

E. Any deductibles or self-insured retentions in excess of \$10,000 must be declared to, and approved by, the City.

F. The requirement as to types, limits, and the City's approval of insurance coverage to be maintained by Consultant are not intended to, and shall not in any manner, limit or qualify the liabilities and obligations assumed by Consultant under the AGREEMENT.

17. MISCELLANEOUS PROVISIONS:

A. Compliance with Laws. Consultant shall keep itself fully informed of, shall observe and comply with, and shall cause any and all persons, firms or corporations employed by it or under its control to observe and comply with, applicable federal, state, county and municipal laws, ordinances, regulations, orders and decrees which in any manner affect those engaged or employed on the work described by this AGREEMENT or the materials used or which in any way affect the conduct of the work.

B. Unlawful Acts. Consultant shall not engage in unlawful employment discrimination. Such unlawful employment discrimination includes, but is not limited to, employment discrimination based upon a person's race, religious creed, color, national origin, ancestry, physical handicap, medical condition, marital status, gender, citizenship, or sexual orientation.

C. Record Retention. Consultant shall maintain and make available for inspection by the City and its auditors accurate records of all of its costs, disbursements and receipts with respect to any work under this AGREEMENT. Such inspections may be made during regular office hours at any time until six (6) months after the final payments under this AGREEMENT are made to the Consultant.

D. Notice. All notices that are required to be given by one party to the other under this AGREEMENT shall be in writing and shall be deemed to have been given if delivered personally or enclosed in a properly addressed envelope and deposited in a United States Post Office for delivery by registered or certified mail addressed to the parties at the following addresses:

City:

Kevin Jorgensen II
Director of Engineering
City of Manteca
1001 W. Center St.
Manteca, CA 95337

Consultant:

Garrett McLaughlin
Contract Manager
R.E.Y. Engineers, Inc.
905 Sutter St. #200
Folsom, CA 95630
(916) 366-3040
gmclaughlin@reyengineers.com

E. Governing Law and Venue. This AGREEMENT shall be interpreted and governed by the laws of the State of California, and any legal action relating to this AGREEMENT shall take place in the Superior Court, County of San Joaquin.

F. Waiver. Waiver of any breach or default under this Agreement shall not constitute a continuing waiver of a subsequent breach or default of the same or any other provision under this AGREEMENT.

G. Severability. If any provision of this AGREEMENT is held to be invalid, illegal or otherwise unenforceable by a court of competent jurisdiction, the remaining provisions of this AGREEMENT shall continue in full force and effect.

H. Mediation. In the event of any controversy or claim arising out of or relating to this Agreement or the Services provided by Consultant (each referred to as a "Dispute" and all collectively referred to as the "Disputes"), the Parties shall try to resolve all Disputes through good faith, direct discussions involving the representatives of each Party who possess the necessary authority to resolve such Dispute. If direct discussions are unsuccessful in resolving a Dispute, the Parties shall endeavor to resolve the matter by mediation through and administered by JAMS or its successor in interest. JAMS shall provide the parties with the name of five (5) qualified mediators. Each party shall have the option to strike two of the five mediators selected by JAMS, and thereafter the mediator remaining shall hear the dispute. If the dispute remains unresolved after mediation, either party may commence litigation.

I. Costs and Attorney' Fees. If either party commences any legal action against the other party arising out of this Agreement or the performance thereof, the prevailing party in such action may recover its reasonable litigation expenses, including court costs, expert witness fees, discovery expenses, and attorneys' fees.

J. Entire Agreement. This AGREEMENT constitutes the entire agreement between the parties relative to the services specified herein and no modification hereof shall be effective unless and until such modification is evidenced by a writing signed by both parties to this AGREEMENT. There are no understandings, agreements, conditions, representations, warranties or promises, with respect to this AGREEMENT, except those contained in or referred to in writing.

K. Execution. This AGREEMENT may be executed in several counterparts, each of which shall constitute one and the same instrument and shall become binding upon the parties when at least one copy has been signed by both parties.

L. Authority to Enter Agreement Consultant warrants that it has all requisite power and authority to conduct its business and to execute, deliver, and perform this AGREEMENT. Each party warrants to the other that the signature to this AGREEMENT have the legal power, right, and authority to enter into this AGREEMENT and to bind each party.

M. California Prevailing Wage Requirement Pursuant to California Labor Code sections 1720 through 1861, the Consultant, its Contractor and all subcontractors shall ensure that all workers who perform work under this Agreement are paid not less than the prevailing rate of per diem wages as determined by the Director of the California Department of Industrial Relations (DIR), if applicable. This includes work performed during the design, site assessment, feasibility study, and other preconstruction phases of construction, including but not limited to inspection and land surveying work, regardless of whether any further construction work is conducted, and work performed during the post-construction phases of construction, including but not limited to all cleanup work at the jobsite. The most current prevailing wage determination can be found at <https://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>.

Agreement for Services

CITY OF MANTECA:

Toni Lundgren
City Manager

ATTEST:

Cassandra Candini-Tilton
City Clerk

APPROVED AS TO FORM:

Daniella Green
Assistant City Attorney

CONSULTANT:

R.E.Y. ENGINEERS, INC.

By: _____
(Signature)

(Print name and title)

EXHIBIT A

Consultant Proposal/Scope of Work

April 28, 2025



PROPOSAL FOR

On-Call Civil Improvement Plan Check Services



R.E.Y. ENGINEERS, INC.

CIVIL ENGINEERING | LAND SURVEYING | REMOTE SENSING

Garrett McLaughlin, PE, PLS | Contract Manager

905 Sutter Street #200, Folsom, CA 95630

gmclaughlin@reyengineers.com

(916) 366-3040

www.reyengineers.com



PROPOSAL FOR

On-Call Civil Improvement Plan Check Services

**A. Cover Letter &
Memoranda**

**B. Contract Termination
Circumstances**



R.E.Y. ENGINEERS, INC.

CIVIL ENGINEERING | LAND SURVEYING | REMOTE SENSING



April 28, 2025

Tyler Helm, PE
Associate Engineer
City of Manteca – Engineering Department
1001 West Center Street, Suite E
Manteca, CA 95337

RE: PROPOSAL FOR ON-CALL CIVIL IMPROVEMENT PLAN CHECK SERVICES

Dear Mr. Helm and Selection Committee:

R.E.Y. Engineers, Inc. (R.E.Y.) is excited to submit our proposal to provide On-Call Civil Improvement Plan Check Services for the City of Manteca (City). As one of the fastest-growing communities in San Joaquin County, Manteca faces the ongoing challenge of managing phased developments, coordinating regional infrastructure, and maintaining high standards for public improvements. Our team is well-versed in interpreting and implementing Design Standards and Specifications, Low Impact Development (LID) requirements, MS4 stormwater compliance under the Central Valley Regional Water Quality Control Board, and the operational realities of integrating multi-phased and infill developments. We recognize the importance of integrated plan reviews that address storm drainage, utility coordination, traffic improvements, and construction sequencing to support the City's infrastructure quality, public safety, and long-term functionality.

R.E.Y. proposes to perform all plan review, comment management, and coordination services from our **Folsom headquarters office, located at 905 Sutter Street, Suite 200, Folsom, CA 95630**. To supplement our in-house capabilities, we have teamed with **Dokken Engineering** to provide specialty support for hydraulic systems, hydrologic systems, pump facilities, traffic signals, street lighting, electrical systems, structural design, and roundabout geometrics. R.E.Y. will perform approximately **85% of the work**, with **Dokken Engineering providing the remaining 15%**. A memorandum from Dokken outlining their scope of services is included with this section of the proposal.

Why R.E.Y.?

Quality: Our systematic quality control process, senior oversight, and comprehensive comment tracking matrix result in accurate, well-documented, and thorough plan reviews. Each review receives multiple levels of technical oversight, with senior engineers confirming all comments before issuance to the applicant.

Responsiveness: As an experienced on-call plan check consultant, we recognize the importance of adhering to project schedules and responding promptly to review requests. R.E.Y. is committed to meeting the City's established deadlines and will allocate staff and resources as needed to maintain the City's project timelines.

Client-First Commitment: R.E.Y. takes pride in building long-standing, collaborative relationships with our municipal clients. We encourage the City to contact our references to confirm our track record for responsive, high-quality service:

- City of Lincoln – Sukhpal Mann, PE, (916) 434-2412, sp.mann@lincolncal.gov
- City of Galt – John Griffin, PE, (209) 366-7267, jgriffin@cityofgalt.org
- City of Citrus Heights – Leslie Blomquist, PE, TE, (916) 727-4770, lblomquist@citrusheights.net
- City of Folsom – Rebecca Neves, PE, (916) 402-6606, rebeccaneves@folsom.ca.us
- City of Chico – Nathaniel Kratochvil, (530) 879-6937, nathaniel.kratochvil@chicocal.gov

R.E.Y. offers the right balance of technical expertise, resources, and personalized service. Our team has the availability to begin work immediately and is committed to completing assignments accurately and thoroughly. I have personally been involved in plan review services for over 26 years and continue to take pride in helping agencies deliver successful projects through practical, thorough reviews.



As President of R.E.Y. Engineers, Inc., Jim Fisher has signed below, certifying that the information presented in this proposal is true, complete, and correct to the best of our knowledge. We respectfully request that the City consider our proposal based on the Scope of Services outlined in the RFP and acknowledge receipt of Q&A No. 1 dated April 16, 2025.

Additionally, we submit this proposal as a firm offer, valid for one hundred eighty (180) calendar days from the date of submittal.

We thank you for the opportunity to submit this proposal and look forward to the possibility of supporting the City with these services. Should you have any questions or need additional information, please feel free to contact me at (916) 698-3515 or gmclaughlin@reyengineers.com. Your calls and emails will receive my prompt attention.

Sincerely,

R.E.Y. ENGINEERS, INC.

A handwritten signature in blue ink that reads "Garrett McLaughlin".

Garrett McLaughlin, PE, PLS

Contract Manager

A handwritten signature in blue ink that reads "Jim Fisher".

Jim Fisher, PE, QSD/P

President

B. Contract Termination Circumstances

R.E.Y. has never been terminated from a contract. We take pride in maintaining strong, collaborative relationships with our clients and proactively addressing project challenges to keep work progressing smoothly. Our commitment to reliability, clear communication, and quality service has allowed us to successfully complete every contract we have undertaken.

E. Contract Comments

R.E.Y. has reviewed the sample contract, has no objections, and is prepared to execute the agreement as presented.



DOKKEN ENGINEERING

April 28, 2025

Garrett McLaughlin, PE, PLS
Contract Manager
R.E.Y. Engineers, Inc.
905 Sutter Street, Suite 200
Folsom, CA 95630

RE: Memorandum of Understanding for City of Manteca Request for Proposals for On-Call Civil Improvement Plan Check Services

Dear Mr. McLaughlin,

Dokken Engineering, Inc. (Dokken) is excited to support R.E.Y. Engineers, Inc. (R.E.Y.) for the above-mentioned on-call. As part of the R.E.Y. team, Dokken will provide the following services as needed throughout the duration of this contract:

- Review of developer-submitted plans and provide comments on:
 - Hydraulic systems
 - Hydrologic systems
 - Pump facilities
 - Traffic signals
 - Street lighting
 - Electrical systems
 - Structural designs
 - Roundabout geometrics

We have reviewed the sample Agreement for Services included in the City of Manteca RFP and are ready to comply with all clauses without deviation. Further, we warrant that Dokken does not possess any potential or existing conflicts of interest regarding this contract, nor has our firm been terminated from a contract, or have any bankruptcy, pending litigation, planned office closures, or impending mergers that may impede our ability to provide services as outlined in the RFP.

Your contact throughout the duration of this contract will be Ashley Orsaba-Finders, PE, QSD/P. You can reach them at 916-858-0642 or aorsabafinders@dokkenengineering.com. All work will be performed from our office at 110 Blue Ravine Road, Suite 200 Folsom, CA 95630.

Thank you for including us in your team. We look forward to working with you and the City of Manteca.

Sincerely,

Dokken Engineering, Inc.

John A. Klemunes, Jr., PE

President

916-858-0642

jklemunes@dokkenengineering.com



PROPOSAL FOR

On-Call Civil Improvement Plan Check Services

C. Technical Proposal Content



R.E.Y. ENGINEERS, INC.

CIVIL ENGINEERING | LAND SURVEYING | REMOTE SENSING

C. Technical Proposal Content

QUALIFICATIONS, RELATED EXPERIENCE, AND REFERENCES

R.E.Y. AT-A-GLANCE

CONTACT:

Garrett McLaughlin, PE, PLS
Contract Manager
gmclaughlin@reyengineers.com
(916) 366-3040

WORK TO BE PERFORMED FROM:

905 Sutter Street, Ste 200
Folsom, CA 95630 (*Headquarters*)

ADDITIONAL OFFICE LOCATIONS:

- Pleasanton, CA
- Oakland, CA
- Palo Alto, CA

YEARS IN BUSINESS: 29

STATUS: California Corporation

CERTIFICATIONS:

California Department of General
Services Certified Small Business
Enterprise (SBE)

DIR REGISTRATION: 1000011489

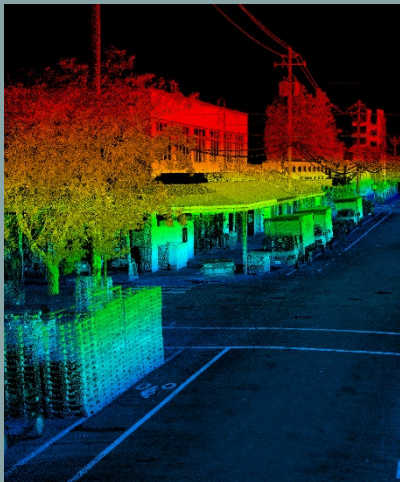
CIVIL ENGINEERING STAFF: 29

- 17 Licensed PEs

LAND SURVEYING STAFF: 43

- 15 Licensed PLSS
- 10 Office Staff
- 8 Field Crews

SUPPORT STAFF: 9



R.E.Y. Profile

Established in 1996, R.E.Y. Engineers, Inc. (R.E.Y.) has been providing **quality, cutting-edge civil engineering and land surveying services for 29 years**. R.E.Y. is currently managing a variety of **on-call contracts with public agencies throughout California**, several of which are specific to **civil improvement plan check services**. In addition to providing plan check services, we have also successfully managed projects, from **planning and design through construction and project closeout**, for some of the **largest, most complicated, and time-sensitive public works projects in the area**. We understand projects from an **“owner’s perspective”** and know how important it is to maintain the **critical path of a project to achieve successful delivery**.

In addition to our public works engineering projects, our firm has nearly 30 years of experience delivering private land development projects. **This combination of public and private experience makes us uniquely qualified to provide the plan review services to the City**. Our team offers a comprehensive suite of plan review services that directly support the City’s civil improvement checking needs, including:

- Grading and Improvement Plans Review (Rough and Fine Grading, Civil Improvement Plans)
- Drainage, Water, and Sewer Reports Review
- Stormwater Quality Compliance and Erosion Control Plans Review
- Hydrology, Hydraulics, and Stormwater Compliance Studies Review
- Utility Coordination and Joint Trench Plan Review
- Traffic Control, Signing, and Striping Plans Review
- Final Map, Parcel Map, and Lot Line Adjustment Review
- Fire Department Access and Water Supply Compliance Review (within Civil Plans)
- Street Lighting and Photometric Plan Review
- Floodplain Compliance and Storm Drain Master Plan Review
- Construction Plans, Specifications, and Estimates (PS&E) Review

Additional Services of Interest:

- ADA Compliance and Design Review
- Pavement Assessments and PCI Evaluations
- Public Outreach and Stakeholder Coordination Support
- Grant Applications and Project Funding Strategies
- Mobile, Terrestrial, and UAS LiDAR Surveys for Verification and As-Built

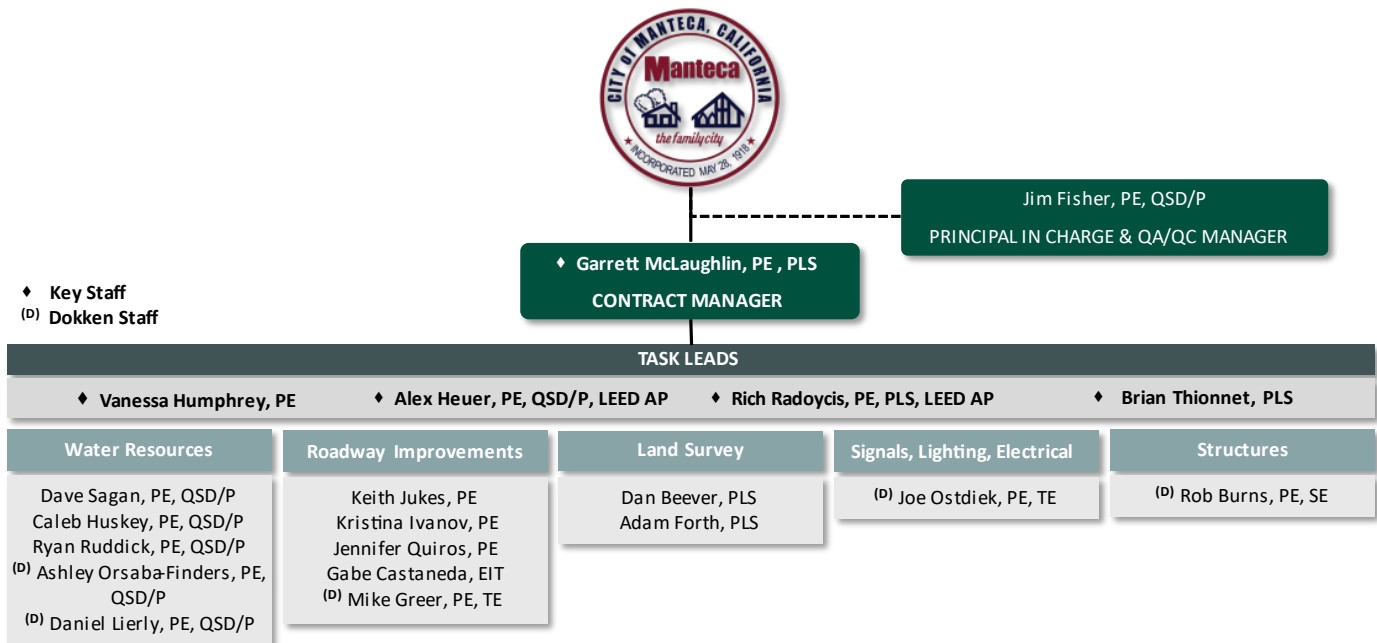
Our **extensive plan review capabilities and broad municipal engineering experience position R.E.Y. as a valuable partner** for both current and future City infrastructure projects. We approach each plan review with a **fresh set of eyes**, regardless of project size or whether we are reviewing it for the first, second, or third time. **This ongoing, hands-on involvement in both design and review enables us to provide practical, constructible, and regulation-compliant feedback to project applicants while maintaining the integrity of City standards**. Our team understands the importance of clear, timely communication throughout the review process and is committed to supporting the City in maintaining project schedules, minimizing revisions, and facilitating successful project delivery.

PROPOSED STAFFING AND PROJECT ORGANIZATION

Contract Manager

Our team will be led by Contract Manager, **Garrett McLaughlin, PE, PLS**, with over 23 years of civil design experience successfully delivering projects for public agencies. **Garrett has been performing plan review services since his first internship 26 years ago and still enjoys reviewing plans to ultimately produce the best submittal for an agency.** He is a proactive contract manager with a focus on streamlined communication and diligent management of a project's scope, schedule, and budget toward on-time project completion while maintaining client and community goals. Garrett is supported by an experienced and trusted team of licensed professionals and technical staff to support any need requested by the City. **R.E.Y. acknowledges that all key personnel identified in this proposal will be available as proposed for the duration of the contract, and no personnel designated as "key" will be removed or substituted without the City's prior written approval.**

The organizational chart shown here illustrates our team structure and depth of resources available to meet the City's needs under this contract. It is followed by a table summarizing the qualifications of key individuals (♦), and individuals from Dokken^(D), including names, roles, years of experience, office location, degrees, relevant licensing, similar project experience, and availability. Detailed resumes for key and Dokken staff are provided in **Appendix 3**.



Summary of Key Staff Qualifications

Key Staff Name, Role, Years of Experience & Office Location	Education & Licenses	Similar California Agency Experience	Availability
Garrett McLaughlin, PE, PLS <i>Contract Manager</i> 23 years (4 with R.E.Y.) <i>Folsom R.E.Y. Office</i>	<ul style="list-style-type: none"> BS CE CA PE #67687 CA PLS #9090 	<ul style="list-style-type: none"> City of Galt: On-Call Engineering Services City of Lincoln: On-Call Plan & Map Check Services City of Folsom: As-Needed Plan Review Services City of Chico: On-Call Development Engineering Services 	25%
Vanessa Humphrey, PE <i>Task Lead</i> 27 years (6 with R.E.Y.) <i>Folsom R.E.Y. Office</i>	<ul style="list-style-type: none"> BS CE CA PE #73748 	<ul style="list-style-type: none"> City of Galt: On-Call Engineering Services City of Lincoln: On-Call Plan & Map Check Services City of Folsom: As-Needed Plan Review Services ADA Compliance Site Assessments and Design, Various Locations 	35%

Key Staff Name, Role, Years of Experience & Office Location	Education & Licenses	Similar California Agency Experience	Availability
Alex Heuer, PE, QSD/P, LEED AP <i>Task Lead</i> 26 years (1 with R.E.Y.) <i>Folsom R.E.Y. Office</i>	<ul style="list-style-type: none"> BS CE & Env. Eng. CA PE #61027 CA QSD/P #20351 	<ul style="list-style-type: none"> City of Galt: On-Call Engineering Services City of Lincoln: On-Call Plan & Map Check Services City of Folsom: As-Needed Plan Review Services Stockton Diamond Peer Review, Stockton UCD Medical Center Water Master Plan, Sacramento 	40%
Rich Radoycis, PE, PLS, LEED AP <i>Task Lead</i> 38 years (1 with R.E.Y.) <i>Folsom R.E.Y. Office</i>	<ul style="list-style-type: none"> BS CE CA PE #46122 CA PLS #7114 	<ul style="list-style-type: none"> City of Galt: On-Call Engineering Services City of Folsom: As-Needed Plan Review Services City of Chico: On-Call Development Engineering Services Mercy San Juan Medical Center Expansion and Parking Structure, Carmichael 	40%
Brian Thionnet, PLS <i>Task Lead</i> 38 years (28 with R.E.Y.) <i>Folsom R.E.Y. Office</i>	<ul style="list-style-type: none"> BS Surveying & Photogrammetry CA PLS #6866 	<ul style="list-style-type: none"> City of Lincoln: On-Call Plan & Map Check Services City of Citrus Heights: On-Call Map Checking Services County of Sacramento: On-Call Land Surveying and County Surveyor Services County of Sacramento: Metro Air Parkway 	30%
Dokken Staff Name, Role, Years of Experience & Office Location	Education & Licenses	Similar California Agency Experience	Availability
Ashley Orsaba-Finders, PE, QSD/P, LEED AP <i>Water Resources</i> 18 years (8 with Dokken) <i>Folsom Dokken Office</i>	<ul style="list-style-type: none"> MBA BS CE CA PE #77894 CA QSD/P #21380 	<ul style="list-style-type: none"> City of Rancho Cordova: American Ricer Outfall 4 Hearst Castle Roadway and Culverts Emergency Repair, San Luis Obispo County Butano State Park & Big Basin Redwoods State Park CZU Fire Emergency Repairs, Santa Cruz County 	35%
Daniel Lierly, PE, QSD/P <i>Water Resources</i> 12 years (1 with Dokken) <i>Folsom Dokken Office</i>	<ul style="list-style-type: none"> BS CE CA PE #89563 CA QSD/P #89563 	<ul style="list-style-type: none"> Big Chico Creek Erosion Repair, Chico Valley View Trunk Sewer Design, Riverside County Monument Springs Drive Roadway and Bridge Improvements, Rocklin Roseville Parkway Extension, Roseville 	55%
Mike Greer, PE, TE <i>Roadway Improvements</i> 16 years (16 with Dokken) <i>San Diego Dokken Office</i>	<ul style="list-style-type: none"> BS CE CA PE #79080 CA TE #2845 	<ul style="list-style-type: none"> City of Carlsbad: Traffic Engineering On-Call County of San Diego: Professional Engineering Services On-Call San Pablo Avenue Streetscape, Palm Desert Signal Modifications, Oxnard 	45%
Joe Ostdiek, PE, TE <i>Signals, Lighting & Striping</i> 26 years (23 with Dokken) <i>Folsom Dokken Office</i>	<ul style="list-style-type: none"> BS CE CA PE #65334 CA TE #2508 	<ul style="list-style-type: none"> County of Calaveras: Guardrail Improvements County of Calaveras: SR-12/26 Intersection Improvements County of Placer: HSIP On-Call 	45%
Rob Burns, PE, SE <i>Structures</i> 16 years (15 with Dokken) <i>Folsom Dokken Office</i>	<ul style="list-style-type: none"> BS CE MS CE MBA CA PE #65334 CA SE #2508 	<ul style="list-style-type: none"> SR-99 Chico Corridor Bikeway Facility Phase 5, Chico County of Sacramento: Bridge On-Call Five Bridges HBP Design Build, Trinity County 	45%

WORK PLAN

The following Work Plan outlines our approach to completing the plan check services described in the City's Scope of Services. Our work plan demonstrates a thorough understanding of the City's needs and expectations for timely, consistent, and high-quality plan reviews, as well as our commitment to maintaining close, responsive coordination throughout the life of the contract.

Approach and Work Plan

Our approach to providing on-call plan check services is founded on three primary principles: **responsiveness, technical accuracy, and clear communication**. R.E.Y. has assigned a dedicated **Contract Manager, Garrett McLaughlin, PE, PLS**, to lead all coordination efforts with City staff and applicants. Garrett will be supported by the **R.E.Y. team** of experienced plan reviewers and technical staff, with specialized support provided by **Dokken Engineering** for areas including **hydraulic systems, hydrologic systems, pump facilities, traffic signals, street lighting, electrical systems, structural design, and roundabout geometrics**.

For each plan check assignment, our team will:

- Confirm scope, expectations, and schedule with City staff.
- Perform a comprehensive technical review to verify conformance with City standards, specifications, and applicable regulations.
- Provide clear, well-organized electronic plan review comments.
- Attend review meetings and be available to discuss review comments with City staff and applicants.
- Track all submittals, comments, and approvals to maintain accurate records and reporting.

Our team will complete initial plan checks within **30 business days** of issuance and subsequent reviews within **15 business days**, or faster when feasible.

Task Order Delivery Approach

1. **Task Order Assignment & Kickoff**
 - Contract Manager confirms scope, schedule, and expectations with City staff.
 - Assigns appropriate R.E.Y. and Dokken staff based on project needs.
2. **Document Intake & Preliminary Review**
 - Administrative staff logs and distributes plans and supporting documents.
 - Initial assessment for completeness and identification of applicable standards.

3. Technical Plan Review & Report Review

- R.E.Y. reviewers conduct civil plan checks: grading, utilities, drainage, erosion control, floodplain, fire access, and compliance with master plans.
- Dokken staff review hydraulics, traffic signals, street lighting, electrical systems, structural elements, and roundabout geometrics. (If needed.)
- All supporting reports (geotechnical, hydrology, photometric, stormwater compliance, etc.) are reviewed concurrently.

4. Compile Review Comments

- Comments are consolidated, formatted electronically, and submitted to City staff.

5. Coordination & Meetings

- Review comments are discussed with City staff and applicants as needed via phone or web meetings.

6. Subsequent Reviews & Final Approval

- Revised submittals are reviewed within 15 business days.
- Approvals and final documentation provided electronically.

7. Invoicing

- Monthly invoices prepared with detailed breakdown of services performed.

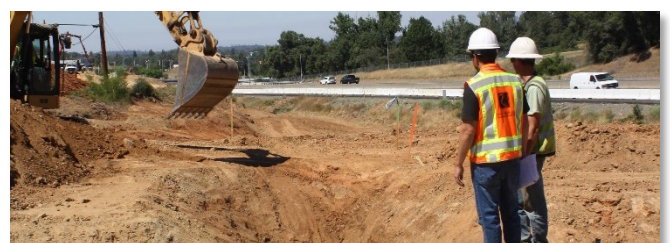
Scope of Services

Rough and Fine Grading Plans

R.E.Y. conducts a detailed review of grading plans to confirm conformance with City standards, grading ordinances, established drainage patterns, cut and fill quantities, and integration with associated improvement plans. The review includes analysis of lot-specific grading, pad elevations, slope stability, and coordination with adjacent street grades and storm drain facilities. Coordination with Stormwater and Geotechnical report reviewers is completed as applicable. Consolidated review comments are prepared and transmitted to City staff and the applicant.

DELIVERABLES:

- Submittal Completeness Checklist (.pdf)
- Plan Check Comment Matrix (.xlsx)
- Redline Comments (.pdf)



Civil Improvement Plans (Sewer, Water, Storm Drain, Water Quality Control, Easements)

R.E.Y. conducts comprehensive plan checks of civil improvement plans, reviewing alignment, vertical profiles, utility crossings, and conformance with City standards and applicable master plans. Notes, details, and standard drawings are verified for accuracy and completeness. Water quality BMPs and drainage improvements are reviewed for appropriate application and sizing. Utility easements are checked against existing records to confirm proper placement and identify potential conflicts. Collaboration with Dokken Engineering is completed for structural and electrical components as applicable. Consolidated comments are prepared for City review.

DELIVERABLES:

- Submittal Completeness Checklist (.pdf)
- Plan Check Comment Matrix (.xlsx)
- Redline Comments (.pdf)

Erosion and Sediment Control Plans

R.E.Y. conducts a detailed review of erosion and sediment control plans to confirm compliance with City requirements and regulatory standards. We evaluate the proposed control measures to verify their effectiveness in preventing soil erosion and managing runoff during construction. This includes assessing the adequacy of the proposed best management practices (BMPs) for controlling sediment and ensuring that these measures align with the project's grading plans, stormwater management strategies, and any relevant local or regional regulations.

DELIVERABLES:

- Submittal Completeness Checklist (.pdf)
- Plan Check Comment Matrix (.xlsx)
- Redline Comments (.pdf)



Floodplain Compliance Review

R.E.Y. conducts a detailed review of project locations relative to FEMA-designated floodplains and evaluates compliance with City floodplain management ordinances and FEMA standards. The review includes identifying the project's flood zone designation using the current Flood Insurance Rate Map (FIRM), analyzing grading plans, drainage patterns, and building pad elevations, and verifying conformance with applicable flood protection criteria and documentation requirements. When structural elements affecting floodplain compliance are involved, R.E.Y. collaborates with Dokken Engineering for coordinated plan review. Consolidated review comments and recommendations are prepared for City staff and the applicant.

DELIVERABLES:

- Floodplain Compliance Memo (.pdf)
- Plan Check Comments (.xlsx)

Technical Reports Review

R.E.Y. conducts comprehensive reviews of technical reports, including Geotechnical, Hydrology, Stormwater, Sewer, and Water/Stormwater Hydraulic Reports. Each report is evaluated for completeness, accuracy, and consistency with proposed improvement plans and applicable City and regulatory standards. The review includes verification of methodologies, assumptions, calculations, and conclusions, as well as alignment with site-specific conditions and design constraints. R.E.Y. coordinates with Dokken Engineering for technical evaluations related to pump stations, traffic signals, and structural elements, as applicable. Consolidated review comments and recommendations are prepared for City staff and the applicant.

DELIVERABLES:

- Technical Report Review Memos (.pdf)
- Plan Check Comment Matrix (.xlsx)

Additional Plans Review (Traffic Signals, Utility, Joint Trench, Photometric, and Electrical)

R.E.Y. conducts detailed reviews of additional plans, including Traffic Signals, Utility, Joint Trench, Photometric, and Electrical plans, for operational functionality, safety, and conformance with City standards and design criteria. The review includes analysis of signal warrants, pole locations, and phasing for traffic signal plans; evaluation of utility coordination, alignments, and clearances; and assessment of photometric plans for lighting adequacy, uniformity, and public safety. R.E.Y. collaborates with Dokken Engineering on specialized plan components, including structural, electrical, photometric, and traffic signal systems as needed. Consolidated review comments are prepared and provided to City staff and the applicant.

DELIVERABLES:

- Plan Check Comment Matrix (.xlsx)
- Redline Comments (.pdf)

Fire Department Access and Water Supply Compliance

R.E.Y. conducts a detailed review of fire department access and water supply compliance to verify that the project meets fire safety requirements. This includes evaluating emergency access routes, turning radii, clearances, and hydrant spacing to confirm the project's alignment with City fire safety standards. Hydrant locations and water supply adequacy are reviewed to confirm proper coverage and access for fire services. Coordination with the City Fire Department is completed as necessary to resolve any issues or clarify requirements.

DELIVERABLES:

- Plan Check Comment Matrix (.xlsx)
- Redline Comments (.pdf)

Storm Drain Master Plan & Post-Construction Standards Review

R.E.Y. conducts a thorough review of storm drain systems to confirm conformance with the City's Storm Drain Master Plan and Post-Construction Stormwater Standards Manual. The review includes analyzing drainage area maps, calculations, and facility sizing to verify that the design meets required criteria. We evaluate the use of Low Impact Development (LID) features to support sustainable stormwater management and assess operation and maintenance provisions to verify proper long-term system functionality.

DELIVERABLES:

- Stormwater Compliance Memo (.pdf)
- Plan Check Comments (.xlsx)

Street Improvement Plans

R.E.Y. conducts a detailed review of street improvement plans, evaluating lane configurations, signage locations, striping details, and overall design for conformance with City standards, visibility, safety, and accessibility. The review includes verifying signal phasing and equipment specifications, as well as assessing street lighting plans to confirm adequate coverage and safety. Consolidated comments are prepared for City review.

DELIVERABLES:

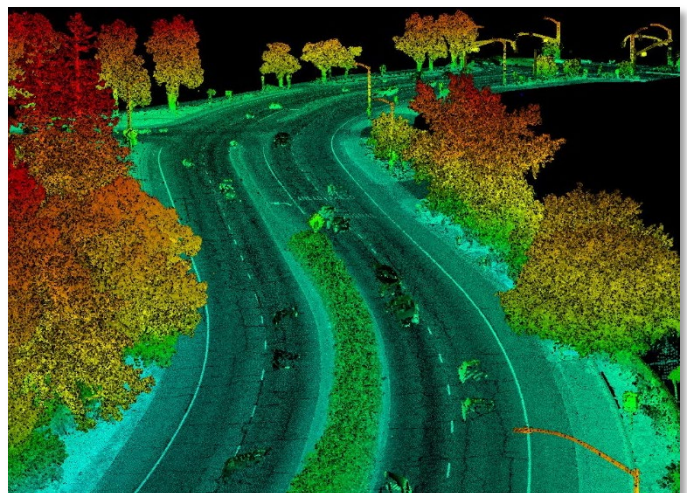
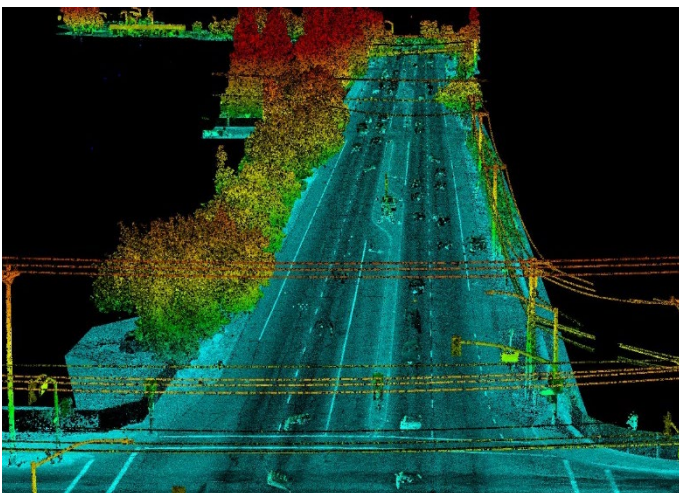
- Plan Check Comment Matrix (.xlsx)
- Redline Comments (.pdf)

Map Conformance Review

R.E.Y. conducts a thorough review of maps to confirm consistency with approved entitlements, improvement plans, and City requirements. The review includes checking boundary and lot closure calculations, confirming easements, dedications, and public rights-of-way, and validating compliance with conditions of approval. Consolidated comments are prepared for City review.

DELIVERABLES:

- Map Check Comment Matrix (.xlsx)
- Boundary Closure Calculations (.xlsx)
- Redline Comments (.pdf)



Quality Assurance/Quality Control (QA/QC)

R.E.Y.'s quality management plan is an essential element in our approach to delivering a project that meets or exceeds our clients' requirements. The terms quality assurance (QA) and quality control (QC) are often used interchangeably, but R.E.Y. clearly distinguishes these concepts as follows:

QUALITY ASSURANCE

Quality assurance is an overall program that establishes project-related policies, procedures, standards, guidelines, and systems aimed at producing an acceptable level of quality in our products. These tasks are performed continuously before, during, and upon completion of specific project deliverables to confirm a clear understanding of requirements and to verify that those requirements are fully met. General examples include training seminars, continuing education, and brown bag presentations. But most importantly it's the things we do during the process such as site visits, setting and communicating standards, and verifying requirements, among others. The goal is to do things right the first time by clearly defining and communicating the project requirements.

QA Program

The QA/QC Manager, Jim Fisher, PE, QSD/P, has overall responsibility and authority to implement the QA program, including:

- Assigning qualified task leaders
- Retaining qualified staff
- Ensuring resource and training needs are met
- Approving project work plans, including scopes, schedules, and budgets
- Monitoring team performance with the client

The Contract Manager, Garrett McLaughlin, PE, PLS, is responsible for the following QA elements, among others:

- Working closely with the client and the discipline leads to develop a project work plan that defines the project requirements and expectations
- Assigning qualified staff
- Documenting and communicating project requirements
- Monitoring progress in terms of schedule, budget, and client satisfaction
- Anticipating potential changes and developing strategies to maintain progress

QUALITY CONTROL

Quality control relates to project-specific activities consistently applied to produce quality project deliverables. The objective of the QC program is to detect and eliminate major defects in project work products and limit minor defects consistent with commonly accepted standards. This is accomplished through the application of continuous checks and comprehensive reviews prior to each delivery milestone.

QC Program

The QA/QC Manager is responsible for ensuring that the QC provided meets the expectations of the client. This is accomplished by performing independent checks at set project milestones, as well as random checks. Checks are made for completeness, accuracy, and compliance with the standards set forth by the client. These checks are documented and made available to the client.

Enhancements and Innovations

To improve efficiency and service quality, R.E.Y. proposes the following enhancements:

- Utilize cloud-based file sharing platforms (as permitted by the City) for seamless plan and report exchanges.
- Maintain a running log of all active and completed reviews for City staff reference.
- Provide recommendations for minor process improvements based on review trends, code updates, or observed opportunities for efficiency.



EXHIBIT B

CERTIFICATE OF COMPLIANCE WITH LABOR CODE § 3700
[Labor Code § 1861]

I am aware of the provisions of Section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the work of this AGREEMENT.

CONSULTANTS

By: _____
[Title]

EXHIBIT C
Fee Schedule



R.E.Y. ENGINEERS, INC.

CIVIL ENGINEERING | LAND SURVEYING | REMOTE SENSING
905 Sutter Street, Suite 200, Folsom, CA 95630
Phone: (916) 366-3040 | Fax: (916) 366-3303 | www.reyengineers.com

STANDARD FEE SCHEDULE

LABOR CLASSIFICATION	2025	2026	2027
Assistant Engineer/Surveyor - I	\$129	\$135	\$142
Assistant Engineer/Surveyor - II	\$142	\$149	\$157
Assistant Engineer/Surveyor - III	\$155	\$163	\$171
Assistant Engineer/Surveyor - IV	\$168	\$176	\$185
Assistant Engineer/Surveyor - V	\$181	\$190	\$200
Associate Engineer/Surveyor - I	\$160	\$168	\$176
Associate Engineer/Surveyor - II	\$173	\$182	\$191
Associate Engineer/Surveyor - III	\$186	\$195	\$205
Associate Engineer/Surveyor - IV	\$199	\$209	\$219
Associate Engineer/Surveyor - V	\$212	\$223	\$234
Senior Engineer/Surveyor - I	\$215	\$226	\$237
Senior Engineer/Surveyor - II	\$235	\$247	\$259
Senior Engineer/Surveyor - III	\$255	\$268	\$281
Senior Engineer/Surveyor - IV	\$275	\$289	\$303
Senior Engineer/Surveyor - V	\$295	\$310	\$325
Principal Manager - I	\$300	\$315	\$331
Principal Manager - II	\$325	\$341	\$358
Technician - I	\$108	\$113	\$119
Technician - II	\$126	\$132	\$139
Technician - III	\$144	\$151	\$159
Senior Technician - I	\$155	\$163	\$171
Senior Technician - II	\$175	\$184	\$193
Senior Technician - III	\$195	\$205	\$215
LiDAR Technician I	\$165	\$173	\$182
LiDAR Technician II	\$190	\$200	\$209
LiDAR Technician III	\$210	\$221	\$232
Senior LiDAR Specialist I	\$220	\$231	\$243
Senior LiDAR Specialist II	\$249	\$261	\$275
GIS Analyst	\$160	\$168	\$176
GIS Manager	\$180	\$189	\$198
1-Person Crew	\$220	\$231	\$243
2-Person Crew	\$360	\$378	\$397
3-Person Crew	\$480	\$504	\$529
Project Coordinator	\$135	\$142	\$149
Senior Project Coordinator	\$222	\$233	\$245
Grant Administrator	\$222	\$233	\$245
Expert Witness Testimony/Deposition	\$488	\$512	\$537
EXPENSE CLASSIFICATION			
Terrestrial LiDAR Scanning Equipment (per hour, 2-hour minimum)	\$225	\$236	\$248
Mobile LiDAR Equipment (per hour)	\$785	\$824	\$865
UAV LiDAR Equipment (per flight)	\$790	\$830	\$871
Bathymetric Survey Equipment (per flight)	\$1,180	\$1,239	\$1,301
Special Monument & Iron Stakes	Cost	Cost	Cost
Outside Reproductions & Services	Cost + 15%	Cost + 15%	Cost + 15%
Subconsultants	Cost + 15%	Cost + 15%	Cost + 15%
In-House Large Format Prints (B&W)	\$0.50/SF	\$0.50/SF	\$0.50/SF
In-House Large Format Prints (Color)	\$1.00/SF	\$1.00/SF	\$1.00/SF

LEGEND

- Rates above are the hourly rate to be charged for each classification unless otherwise noted.

NOTES

- Rates are valid through **12/31/2027**.
- Reimbursement for mileage is included in the rates above.
- Rate for overtime for field and non-exempt employees will be charged at 135% of rate listed above.
- Rate for double time for field and non-exempt employees will be charged at 170% of rate listed above.
- Field rates for night shift work will be charged at 112.5% of the rates listed above.
- Field crew rates for underground work will be charged at an additional \$5/hr of the rates listed above.



BILLING RATE SCHEDULE

Effective January 1, 2025 through December 31, 2027

Professional and supporting staff services will be billed at the following hourly billing rates:

	CLASSIFICATION	2025 BILLING RATE	2026 BILLING RATE	2027 BILLING RATE
PROJECT MANAGEMENT	Principal in Charge	\$365.00	\$385.00	\$405.00
	QA/QC Manager	\$345.00	\$360.00	\$380.00
	Contract Manager	\$325.00	\$340.00	\$355.00
	Project Manager	\$305.00	\$320.00	\$335.00
DESIGN	Senior Engineer 3	\$295.00	\$310.00	\$325.00
	Senior Engineer 2	\$265.00	\$280.00	\$295.00
	Senior Engineer 1	\$235.00	\$245.00	\$255.00
	Associate Engineer 2	\$195.00	\$205.00	\$215.00
	Associate Engineer 1	\$175.00	\$185.00	\$195.00
	Assistant Engineer 2	\$145.00	\$150.00	\$160.00
	Assistant Engineer 1	\$125.00	\$130.00	\$135.00
	Senior CAD	\$245.00	\$255.00	\$270.00
	CAD/Detailer	\$155.00	\$165.00	\$175.00
	Engineering Technician	\$115.00	\$120.00	\$125.00
ENVIRONMENTAL PLANNING	Environmental Manager	\$275.00	\$290.00	\$305.00
	Principal Planner	\$255.00	\$270.00	\$285.00
	Senior Environmental Planner 2	\$205.00	\$215.00	\$225.00
	Senior Environmental Planner 1	\$185.00	\$195.00	\$205.00
	Associate Environmental Planner	\$145.00	\$150.00	\$160.00
	Environmental Planner	\$115.00	\$120.00	\$125.00
	Environmental Technician	\$95.00	\$100.00	\$105.00
RIGHT OF WAY	Right of Way Manager	\$235.00	\$245.00	\$255.00
	Senior Right of Way Agent / Specialist	\$195.00	\$205.00	\$215.00
	Right of Way Agent / Specialist	\$115.00	\$120.00	\$125.00
	Right of Way Assistant	\$95.00	\$100.00	\$105.00
	Right of Way Technician	\$75.00	\$80.00	\$85.00
	Senior Appraiser	\$175.00	\$185.00	\$195.00
	Appraiser	\$120.00	\$125.00	\$130.00
	Appraiser Assistant	\$95.00	\$100.00	\$105.00
	Appraiser Technician	\$75.00	\$80.00	\$85.00
PUBLIC OUTREACH	Community Engagement Director	\$165.00	\$175.00	\$185.00
	Technical Editor	\$135.00	\$140.00	\$145.00
	Graphic Designer	\$115.00	\$120.00	\$125.00

ESCALATION: Billing Rates will be escalated by 5% in January of each year, rounded to the nearest multiple of \$5.

REIMBURSABLES: Ordinary supplies and equipment are included in the above hourly rates. The following are considered project-specific items and their cost will be added at the following rates:

Outside Reproduction	Actual Cost
Permit Fees / Public Notice Advertisements	Actual Cost
Postage for Public Notice Advertisements	Actual Cost
Record Search Fees / Mapping Fees	Actual Cost
Room and Equipment Rentals	Actual Cost
Traffic Control / Utility Potholing	Actual Cost
Title Reports / Appraisal Reviews	Actual Cost