

CITY OF MANTECA
 FIRE UNIT
 SALARY MATRIX BY POSITION
 EFFECTIVE JULY 1, 2028

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Hourly	Semi-Monthly	Monthly	Hourly	Semi-Monthly	Monthly	Hourly	Semi-Monthly	Monthly	Hourly	Semi-Monthly	Monthly	Hourly	Semi-Monthly	Monthly
FIRE CAPTAIN - 56 hr. work week	Ca	\$ 42,059.6	\$ 5,103.09	\$ 10,206.18	\$ 44,162.4	\$ 5,358.23	\$ 10,716.46	\$ 46,370.6	\$ 5,626.15	\$ 11,252.30	\$ 48,689.2	\$ 5,907.46	\$ 11,814.92	\$ 51,123.7	\$ 6,202.83	\$ 12,405.67
FIRE CAPTAIN - 40 hr. work week	Cd	\$ 58,879.5	\$ 5,103.09	\$ 10,206.18	\$ 61,823.3	\$ 5,358.23	\$ 10,716.46	\$ 64,914.6	\$ 5,626.15	\$ 11,252.30	\$ 68,160.4	\$ 5,907.46	\$ 11,814.92	\$ 71,568.4	\$ 6,202.83	\$ 12,405.67
FIREFIGHTER/ENGINEER- 56 hr. work week	Ba	\$ 35,668.8	\$ 4,327.70	\$ 8,655.40	\$ 37,452.2	\$ 4,544.08	\$ 9,088.15	\$ 39,325.0	\$ 4,771.30	\$ 9,542.59	\$ 41,291.1	\$ 5,009.85	\$ 10,019.71	\$ 43,355.6	\$ 5,260.34	\$ 10,520.68
FIREFIGHTER/ENGINEER- 40 hr. work week	Bc	\$ 49,933.1	\$ 4,327.70	\$ 8,655.40	\$ 52,429.6	\$ 4,544.08	\$ 9,088.15	\$ 55,051.3	\$ 4,771.30	\$ 9,542.59	\$ 57,803.8	\$ 5,009.85	\$ 10,019.71	\$ 60,693.9	\$ 5,260.34	\$ 10,520.68
FIREFIGHTER- 56 hr. work week	Aa	\$ 31,973.1	\$ 3,879.30	\$ 7,758.60	\$ 33,571.7	\$ 4,073.26	\$ 8,146.52	\$ 35,250.5	\$ 4,276.94	\$ 8,553.88	\$ 37,013.0	\$ 4,490.78	\$ 8,981.57	\$ 38,863.5	\$ 4,715.31	\$ 9,430.63
FIREFIGHTER- 40 hr. work week	Ab	\$ 44,759.4	\$ 3,879.30	\$ 7,758.60	\$ 46,997.3	\$ 4,073.26	\$ 8,146.52	\$ 49,347.4	\$ 4,276.94	\$ 8,553.88	\$ 51,814.7	\$ 4,490.78	\$ 8,981.57	\$ 54,405.4	\$ 4,715.31	\$ 9,430.63

Notes:
 There may at times be de minimis rounding differences between excel and the Tyler New World System
 Includes 2% Base Salary Increase effective July 1, 2028

56-hour work week = 2,912 hours worked per year; or 121.33 hours per pay period
 40-hour work week= 2,080 hours worked per year; or 86.67 hours per pay period