

CITY OF MANTECA
 FIRE UNIT
 SALARY MATRIX BY POSITION
 EFFECTIVE JULY 1, 2027

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Hourly	Semi-Monthly	Monthly	Hourly	Semi-Monthly	Monthly	Hourly	Semi-Monthly	Monthly	Hourly	Semi-Monthly	Monthly	Hourly	Semi-Monthly	Monthly
FIRE CAPTAIN - 56 hr. work week	Ca	\$ 41,234.9	\$ 5,003.03	\$ 10,006.06	\$ 43,296.5	\$ 5,253.17	\$ 10,506.33	\$ 45,461.4	\$ 5,515.83	\$ 11,031.66	\$ 47,734.5	\$ 5,791.63	\$ 11,583.25	\$ 50,121.2	\$ 6,081.21	\$ 12,162.42
FIRE CAPTAIN - 40 hr. work week	Cd	\$ 57,725.0	\$ 5,003.03	\$ 10,006.06	\$ 60,611.1	\$ 5,253.17	\$ 10,506.33	\$ 63,641.8	\$ 5,515.83	\$ 11,031.66	\$ 66,823.9	\$ 5,791.63	\$ 11,583.25	\$ 70,165.1	\$ 6,081.21	\$ 12,162.42
FIREFIGHTER/ENGINEER- 56 hr. work week	Ba	\$ 34,969.4	\$ 4,242.84	\$ 8,485.68	\$ 36,717.8	\$ 4,454.98	\$ 8,909.95	\$ 38,553.9	\$ 4,677.74	\$ 9,355.48	\$ 40,481.5	\$ 4,911.62	\$ 9,823.24	\$ 42,505.5	\$ 5,157.20	\$ 10,314.39
FIREFIGHTER/ENGINEER- 40 hr. work week	Bc	\$ 48,954.0	\$ 4,242.84	\$ 8,485.68	\$ 51,401.6	\$ 4,454.98	\$ 8,909.95	\$ 53,971.9	\$ 4,677.74	\$ 9,355.48	\$ 56,670.4	\$ 4,911.62	\$ 9,823.24	\$ 59,503.8	\$ 5,157.20	\$ 10,314.39
FIREFIGHTER- 56 hr. work week	Aa	\$ 31,346.2	\$ 3,803.23	\$ 7,606.47	\$ 32,913.5	\$ 3,993.39	\$ 7,986.78	\$ 34,559.3	\$ 4,193.08	\$ 8,386.15	\$ 36,287.2	\$ 4,402.73	\$ 8,805.46	\$ 38,101.5	\$ 4,622.86	\$ 9,245.71
FIREFIGHTER- 40 hr. work week	Ab	\$ 43,881.8	\$ 3,803.23	\$ 7,606.47	\$ 46,075.8	\$ 3,993.39	\$ 7,986.78	\$ 48,379.8	\$ 4,193.08	\$ 8,386.15	\$ 50,798.8	\$ 4,402.73	\$ 8,805.46	\$ 53,338.6	\$ 4,622.86	\$ 9,245.71

Notes:
 There may at times be de minimis rounding differences between excel and the Tyler New World System
 Includes 3% Base Salary Increase effective July 1, 2027

56-hour work week = 2,912 hours worked per year; or 121.33 hours per pay period
 40-hour work week= 2,080 hours worked per year; or 86.67 hours per pay period