

RESOLUTION R2024-XX

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MANTECA, STATE OF CALIFORNIA, APPROVING NEW JOB CLASSIFICATIONS: 1) LEAD PARKS/LANDSCAPE MAINTENANCE WORKER; AND 2) ECONOMIC DEVELOPMENT ANALYST/SENIOR; AND APPROVE THE UPDATED SALARY MATRIX FOR THE GENERAL SERVICES/OPERATING ENGINEERS LOCAL UNION NO. 3 (OE3) UNIT AND MID MANAGER ASSOCIATION (MMA)

WHEREAS, the Council previously approved two new lead worker positions in the parks division with tentative salaries in the Fiscal Year 2024-25 budget; and

WHEREAS, the Human Resources Department subsequently conducted a classification analysis on the Lead Parks/Landscape Maintenance Worker; and

WHEREAS, the Human Resources Department is recommending the Lead Parks/Landscape Maintenance Worker to be placed at wage grade 33 in the General Services/OE3 Unit salary matrix, commensurate with other lead workers; and

WHEREAS, the Development Services Department has one (1) upcoming vacancy in the department in which the preference is to fill the vacancy with a new job classification series of Economic Development Analyst/Senior; and

WHEREAS, the Human Resources Department subsequently conducted a classification analysis and recommends to place the Economic Development Analyst at wage grade 48A, commensurate with the existing Management Analyst classification; and

WHEREAS, the Human Resources Department also recommends the Senior Economic Development Analyst be placed at wage grade 50A, commensurate with the existing Senior Management Analyst classification; and

WHEREAS, the City Council has considered all information related to this matter, as presented at the public meetings of the City Council identified herein, including any supporting reports by City Staff, and any information provided during public meetings.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Manteca, as follows:

1. The City Council hereby finds that the facts set forth in the recitals to this Resolution are true and correct, and establish the factual basis for the City Council's adoption of this Resolution.

ATTACHMENT 1

2. The City Council hereby approves the General Services/OE3 salary matrix updated July 16, 2024.
3. The City Council hereby approves the Mid Manager Association salary matrix updated July 16, 2024.
4. This Resolution shall take effect immediately upon adoption.

I HEREBY CERTIFY that the foregoing Resolution was duly adopted by the City Council of the City of Manteca at a public meeting of said City Council held on the 16th day of July, 2024, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

MAYOR: _____
GARY SINGH
Mayor

ATTEST: _____
CASSANDRA CANDINI-TILTON
City Clerk