

EXHIBIT A

CITY OF MANTECA
PART-TIME EMPLOYEE HOURLY SALARY MATRIX
Effective 1/1/2026

Position	Range	A	B	C	D	E
AQUATICS						
Lifeguard I	1	\$16.9000	\$17.2073	\$18.0676	\$18.9710	\$19.9196
Lifeguard II	2	\$17.1561	\$17.6375	\$18.5193	\$19.4453	\$20.4176
Senior Lifeguard	3	\$17.2175	\$18.0784	\$18.9823	\$19.9315	\$20.9280
Assistant Pool Manager	4	\$17.6480	\$18.5304	\$19.4569	\$20.4297	\$21.4512
Pool Manager	5	\$18.0891	\$18.9937	\$19.9433	\$20.9404	\$21.9875
ATHLETIC PROGRAMS						
Scorekeeper/Timer	1	\$16.9000	\$17.2073	\$18.0676	\$18.9710	\$19.9196
Games Official I	3	\$17.2175	\$18.0784	\$18.9823	\$19.9315	\$20.9280
Games Official II	5	\$18.0891	\$18.9937	\$19.9433	\$20.9404	\$21.9875
CLERICAL						
Administrative Assistant	13	\$24.7184	\$25.9542	\$27.2519	\$28.6145	\$30.0453
Student Intern	1	\$16.9000	\$17.2073	\$18.0676	\$18.9710	\$19.9196
Intern Generalist	7	\$18.5551	\$19.4829	\$20.4570	\$21.4798	\$22.5538
Engineering Intern	26	\$29.6631	\$31.1463	\$32.7036	\$34.3387	\$36.0557
Development Services Technician	21	\$26.2179	\$27.5288	\$28.9052	\$30.3505	\$31.8680
COORDINATORS						
Parks Project Coordinator	29	\$31.9439	\$33.5411	\$35.2181	\$36.9791	\$38.8280
General Program Coordinator	6	\$18.5441	\$19.4713	\$20.4449	\$21.4670	\$22.5405
FACILITY/RECREATION						
Recreation Leader I	1	\$16.9000	\$17.2073	\$18.0676	\$18.9710	\$19.9196
Recreation Leader II	2	\$17.1561	\$17.6375	\$18.5193	\$19.4453	\$20.4176
Recreation Specialist I	1	\$16.9000	\$17.2073	\$18.0676	\$18.9710	\$19.9196
Recreation Specialist II	2	\$17.1561	\$17.6375	\$18.5193	\$19.4453	\$20.4176
Recreation Specialist III	5	\$18.0891	\$18.9937	\$19.9433	\$20.9404	\$21.9875
Facility Supervisor I	2	\$17.1561	\$17.6375	\$18.5193	\$19.4453	\$20.4176
Facility Supervisor II	4	\$17.6480	\$18.5304	\$19.4569	\$20.4297	\$21.4512
MAINTENANCE						
Parks/Golf Maintenance Worker	22	\$24.1524	\$25.3600	\$26.6280	\$27.9595	\$29.3574
Street Maintenance Worker	22	\$24.1524	\$25.3600	\$26.6280	\$27.9595	\$29.3574
Equipment Mechanic Assistant	27	\$27.2290	\$28.5904	\$30.0199	\$31.5209	\$33.0970
FIRE						
Fire Reserve	1	\$16.9000	\$17.2073	\$18.0676	\$18.9710	\$19.9196
POLICE						
Code Enforcement Aide	2	\$17.1561	\$17.6375	\$18.5193	\$19.4453	\$20.4176
Police Facility Aide	6	\$18.5441	\$19.4713	\$20.4449	\$21.4670	\$22.5405
Kennel Assistant	6	\$18.5441	\$19.4713	\$20.4449	\$21.4670	\$22.5405
Reserve Police Officer Level I	40					\$42.0000
Public Safety Dispatcher	28					\$38.0000
TRANSIT						
Facility Attendant	5	\$18.0891	\$18.9937	\$19.9433	\$20.9404	\$21.9875
SOLID WASTE						
PT Ordinance Enforcement Asst	5	\$18.0891	\$18.9937	\$19.9433	\$20.9404	\$21.9875
SPECIAL PROJECTS						
Program Specialist		\$20.0000				\$125.0000
Staff Counsel		\$70.0000				\$135.0000

Notes:

Minimum Wage Update- January 1, 2026

Administrative Assistant-updated to FT rate-January 1, 2026

Parks/Golf Maintenance Worker-updated to FT rate- January 1, 2026

Street Maintenance Worker-updated to FT rate-January 1, 2026