

# ATTACHMENT 1

## RESOLUTION R2025-XX

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MANTECA, STATE OF CALIFORNIA, APPROVING THE PROFESSIONAL SERVICES AGREEMENT BETWEEN THE CITY OF MANTECA AND GALLAGHER BENEFIT SERVICES, INC.; AND A BUDGET APPROPRIATION OF \$66,550 TO GENERAL FUND PROFESSIONAL SERVICES EXPENDITURE ACCOUNT FOR FISCAL YEAR 2024-25 AND AUTHORIZING CITY MANAGER TO SIGN AGREEMENT

WHEREAS, the Human Resources Department issued a Request for Proposals (RFP) on January 8, 2025, seeking a qualified consultant to perform a Citywide Classification and Total Compensation Study; and

WHEREAS, the Human Resources Department reviewed all submissions, conducted an analysis, including interviews with the top respondents; and

WHEREAS, the Human Resources Department selected Gallagher Benefit Services, Inc. ("Gallagher") as the most qualified consultant to perform the study; and

WHEREAS, the City Council has considered all information related to this matter, as presented at the public meetings of the City Council identified herein, including any supporting reports by City Staff, and any information provided during public meetings.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Manteca, as follows:

1. The City Council hereby finds that the facts set forth in the recitals to this Resolution are true and correct, and establish the factual basis for the City Council's adoption of this Resolution.
2. The City Council hereby approves the professional services agreement with Gallagher for a not-to-exceed total amount of \$380,600.
3. The City Council hereby approves the budget appropriation of \$66,550 to cover costs for the Gallagher contract effective May 7, 2025, through June 30, 2025; additional costs associated with the contract will be covered by the upcoming Fiscal Year 2025-26 budget adoption.
4. The City Council hereby authorizes the City Manager or designee to execute the Agreement and take all appropriate actions necessary to carry out the purpose and intent of the resolution.
5. This Resolution shall take effect immediately upon adoption.

## **ATTACHMENT 1**

I HEREBY CERTIFY that the foregoing Resolution was duly adopted by the City Council of the City of Manteca at a public meeting of said City Council held on the 6<sup>th</sup> day of May, 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

MAYOR: \_\_\_\_\_  
GARY SINGH  
Mayor

ATTEST: \_\_\_\_\_  
CASSANDRA CANDINI-TILTON  
City Clerk