

CITY OF MANTECA
EXECUTIVE MANAGEMENT
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2026

ATTACHMENT 33

Position	Benefit Group	Range	SALARY RANGE															7/1/26 % Increase:
			A			B			C			D			E			
			Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	
Assistant Director of Legislative Services/Assistant City Clerk	B	59AM	\$ 5,973.86	\$ 11,947.71	\$ 143,372.54	\$ 6,272.19	\$ 12,544.39	\$ 150,532.62	\$ 6,585.91	\$ 13,171.83	\$ 158,061.94	\$ 6,915.02	\$ 13,830.04	\$ 165,960.49	\$ 7,261.05	\$ 14,522.10	\$ 174,265.16	Match Deputies Salary
Assistant City Attorney	B	66AM	\$ 6,921.77	\$ 13,843.54	\$ 166,122.53	\$ 7,268.13	\$ 14,536.27	\$ 174,435.21	\$ 7,631.44	\$ 15,262.87	\$ 183,154.48	\$ 8,012.76	\$ 16,025.53	\$ 192,306.32	\$ 8,413.20	\$ 16,826.41	\$ 201,916.92	4.00%
Assistant City Manager	A	77AM	\$ 9,694.86	\$ 19,389.72	\$ 232,676.66	\$ 10,179.75	\$ 20,359.50	\$ 244,313.95	\$ 10,688.47	\$ 21,376.94	\$ 256,523.32	\$ 11,223.40	\$ 22,446.80	\$ 269,361.65	\$ 11,785.14	\$ 23,570.28	\$ 282,843.37	13.40%
Assistant Director of Engineering/City Engineer	B	73AM	\$ 8,301.24	\$ 16,602.48	\$ 199,229.75	\$ 8,716.49	\$ 17,432.98	\$ 209,195.80	\$ 9,152.10	\$ 18,304.21	\$ 219,650.47	\$ 9,609.69	\$ 19,219.37	\$ 230,632.44	\$ 10,090.30	\$ 20,180.60	\$ 242,167.18	2.00%
Assistant Director of Finance	B	63AM	\$ 6,670.57	\$ 13,341.13	\$ 160,093.59	\$ 7,021.70	\$ 14,043.40	\$ 168,520.78	\$ 7,391.43	\$ 14,782.86	\$ 177,394.32	\$ 7,780.28	\$ 15,560.57	\$ 186,726.83	\$ 8,189.86	\$ 16,379.72	\$ 196,556.70	3.15%
Assistant Director of Streets & Compliance	B	62AM	\$ 6,444.35	\$ 12,888.71	\$ 154,664.47	\$ 6,766.75	\$ 13,533.50	\$ 162,401.96	\$ 7,105.05	\$ 14,210.11	\$ 170,521.29	\$ 7,460.46	\$ 14,920.92	\$ 179,051.00	\$ 7,833.53	\$ 15,667.07	\$ 188,004.83	2.00%
Assistant Director of Waste Management and Fleet Services	B	62AM	\$ 6,444.35	\$ 12,888.71	\$ 154,664.47	\$ 6,766.75	\$ 13,533.50	\$ 162,401.96	\$ 7,105.05	\$ 14,210.11	\$ 170,521.29	\$ 7,460.46	\$ 14,920.92	\$ 179,051.00	\$ 7,833.53	\$ 15,667.07	\$ 188,004.83	12.20%
City Attorney	A	Contract	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	4.00%
City Manager	A	Contract	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	21.44%
Deputy City Manager	B	67AM	\$ 6,931.76	\$ 13,863.51	\$ 166,362.13	\$ 7,278.62	\$ 14,557.23	\$ 174,686.80	\$ 7,642.44	\$ 15,284.89	\$ 183,418.65	\$ 8,024.32	\$ 16,048.64	\$ 192,583.68	\$ 8,423.34	\$ 16,850.68	\$ 202,208.14	4.15%
Deputy Director of Development Services-Building	B	59AM	\$ 5,973.38	\$ 11,946.75	\$ 143,361.00	\$ 6,272.21	\$ 12,544.42	\$ 150,533.01	\$ 6,585.79	\$ 13,171.58	\$ 158,058.95	\$ 6,915.22	\$ 13,830.44	\$ 165,965.28	\$ 7,261.03	\$ 14,522.06	\$ 174,264.73	4.00%
Deputy Director of Development Services-Economic Development	B	59AM	\$ 5,973.38	\$ 11,946.75	\$ 143,361.00	\$ 6,272.21	\$ 12,544.42	\$ 150,533.01	\$ 6,585.79	\$ 13,171.58	\$ 158,058.95	\$ 6,915.22	\$ 13,830.44	\$ 165,965.28	\$ 7,261.03	\$ 14,522.06	\$ 174,264.73	4.00%
Deputy Director of Development Services-Planning	B	59AM	\$ 5,973.38	\$ 11,946.75	\$ 143,361.00	\$ 6,272.21	\$ 12,544.42	\$ 150,533.01	\$ 6,585.79	\$ 13,171.58	\$ 158,058.95	\$ 6,915.22	\$ 13,830.44	\$ 165,965.28	\$ 7,261.03	\$ 14,522.06	\$ 174,264.73	4.00%
Deputy Director of Engineering	B	69AM	\$ 7,483.07	\$ 14,966.13	\$ 179,593.80	\$ 7,857.06	\$ 15,714.12	\$ 188,569.44	\$ 8,249.80	\$ 16,499.60	\$ 197,995.22	\$ 8,662.38	\$ 17,324.76	\$ 207,897.13	\$ 9,095.31	\$ 18,190.62	\$ 218,287.43	2.00%
Deputy Fire Chief	B	70AM	\$ 7,734.42	\$ 15,468.83	\$ 185,625.97	\$ 8,141.49	\$ 16,282.98	\$ 195,395.76	\$ 8,569.99	\$ 17,139.98	\$ 205,679.75	\$ 9,021.04	\$ 18,042.08	\$ 216,505.00	\$ 9,495.83	\$ 18,991.67	\$ 227,900.00	6.00%
Director of Development Services	A	71AM	\$ 7,738.46	\$ 15,476.92	\$ 185,722.99	\$ 8,125.66	\$ 16,251.31	\$ 195,015.74	\$ 8,532.16	\$ 17,064.33	\$ 204,771.92	\$ 8,958.52	\$ 17,917.03	\$ 215,004.38	\$ 9,406.39	\$ 18,812.79	\$ 225,753.44	5.00%
Director of Finance	A	74AM	\$ 8,545.39	\$ 17,090.79	\$ 205,089.44	\$ 8,972.86	\$ 17,945.72	\$ 215,348.62	\$ 9,421.28	\$ 18,842.57	\$ 226,110.78	\$ 9,892.32	\$ 19,784.65	\$ 237,415.75	\$ 10,387.07	\$ 20,774.15	\$ 249,289.74	5.00%
Director of Human Resources	A	71AM	\$ 7,738.46	\$ 15,476.92	\$ 185,722.99	\$ 8,125.66	\$ 16,251.31	\$ 195,015.74	\$ 8,532.16	\$ 17,064.33	\$ 204,771.92	\$ 8,958.52	\$ 17,917.03	\$ 215,004.38	\$ 9,406.39	\$ 18,812.79	\$ 225,753.44	5.00%
Director of IT & Innovation	A	68AM	\$ 7,091.63	\$ 14,183.27	\$ 170,199.20	\$ 7,445.77	\$ 14,891.54	\$ 178,698.45	\$ 7,818.28	\$ 15,636.57	\$ 187,638.83	\$ 8,209.17	\$ 16,418.34	\$ 197,020.08	\$ 8,620.10	\$ 17,240.20	\$ 206,882.40	6.00%
Director of Legislative Services/City Clerk	A	65AM	\$ 6,890.93	\$ 13,781.85	\$ 165,382.24	\$ 7,235.04	\$ 14,470.08	\$ 173,640.94	\$ 7,597.01	\$ 15,194.02	\$ 182,328.29	\$ 7,976.84	\$ 15,953.67	\$ 191,444.04	\$ 8,376.14	\$ 16,752.27	\$ 201,027.24	3.00%
Director of Parks, Recreation & Transit	A	65AM	\$ 6,890.93	\$ 13,781.85	\$ 165,382.24	\$ 7,235.04	\$ 14,470.08	\$ 173,640.94	\$ 7,597.01	\$ 15,194.02	\$ 182,328.29	\$ 7,976.84	\$ 15,953.67	\$ 191,444.04	\$ 8,376.14	\$ 16,752.27	\$ 201,027.24	3.00%
Director of Utilities	A	71AM	\$ 7,738.46	\$ 15,476.92	\$ 185,722.99	\$ 8,125.66	\$ 16,251.31	\$ 195,015.74	\$ 8,532.16	\$ 17,064.33	\$ 204,771.92	\$ 8,958.52	\$ 17,917.03	\$ 215,004.38	\$ 9,406.39	\$ 18,812.79	\$ 225,753.44	5.00%
Fire Chief - Sworn	A	76AM	\$ 9,375.15	\$ 18,750.30	\$ 225,003.57	\$ 9,843.99	\$ 19,687.97	\$ 236,255.68	\$ 10,336.21	\$ 20,672.42	\$ 248,069.00	\$ 10,852.94	\$ 21,705.87	\$ 260,470.49	\$ 11,395.28	\$ 22,790.55	\$ 273,486.61	6.00%
Interim City Attorney	A	Contract	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	4.00%
Police Chief - Sworn	A	79AM	\$ 10,536.23	\$ 21,072.46	\$ 252,869.53	\$ 11,063.10	\$ 22,126.20	\$ 265,514.41	\$ 11,616.26	\$ 23,232.52	\$ 278,790.26	\$ 12,197.45	\$ 24,394.90	\$ 292,738.74	\$ 12,807.26	\$ 25,614.52	\$ 307,374.28	13.42%

Notes:
There may at times be de minimis rounding differences between excel and the Tyler New World System

Effective July 1, 2026:
The following job classifications were added to Executive Management:
Assistant City Attorney
Assistant Director of Legislative Services/Assistant City Clerk
Assistant Director of Finance
Assistant Director of Waste Management and Fleet Services
Deputy City Manager
Deputy Director of Development Services-Building
Deputy Director of Development Services-Economic Development
Deputy Director of Development Services-Planning
Deputy Director of Engineering
Deputy Fire Chief