

CITY OF MANTECA
EXECUTIVE MANAGEMENT
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2028

ATTACHMENT 35

Position	Benefit Group	Range	SALARY RANGE															7/1/28 % Increase
			A			B			C			D			E			
			Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	
Assistant Director of Legislative Services/Assistant City Clerk	B	59AM	\$ 6,461.32	\$ 12,922.64	\$ 155,071.73	\$ 6,784.00	\$ 13,568.01	\$ 162,816.09	\$ 7,123.32	\$ 14,246.65	\$ 170,959.80	\$ 7,479.29	\$ 14,958.57	\$ 179,502.87	\$ 7,853.55	\$ 15,707.10	\$ 188,485.19	4.00%
Assistant City Attorney	B	66AM	\$ 7,486.59	\$ 14,973.18	\$ 179,678.13	\$ 7,861.21	\$ 15,722.43	\$ 188,669.12	\$ 8,254.16	\$ 16,508.32	\$ 198,099.89	\$ 8,666.60	\$ 17,333.21	\$ 207,998.51	\$ 9,099.72	\$ 18,199.44	\$ 218,393.34	4.00%
Assistant City Manager	A	77AM	\$ 10,460.03	\$ 20,920.06	\$ 251,040.67	\$ 10,983.18	\$ 21,966.37	\$ 263,596.43	\$ 11,532.06	\$ 23,064.12	\$ 276,769.42	\$ 12,109.21	\$ 24,218.42	\$ 290,621.02	\$ 12,715.28	\$ 25,430.57	\$ 305,166.78	3.00%
Assistant Director of Engineering/City Engineer	B	73AM	\$ 8,636.61	\$ 17,273.22	\$ 207,278.63	\$ 9,068.64	\$ 18,137.28	\$ 217,647.31	\$ 9,521.85	\$ 19,043.70	\$ 228,524.35	\$ 9,997.92	\$ 19,995.83	\$ 239,950.00	\$ 10,497.95	\$ 20,995.89	\$ 251,950.73	2.00%
Assistant Director of Finance	B	63AM	\$ 7,097.43	\$ 14,194.86	\$ 170,338.33	\$ 7,471.03	\$ 14,942.07	\$ 179,304.80	\$ 7,864.42	\$ 15,728.85	\$ 188,746.18	\$ 8,278.16	\$ 16,556.33	\$ 198,675.90	\$ 8,713.95	\$ 17,427.90	\$ 209,134.80	3.15%
Assistant Director of Streets & Compliance	B	62AM	\$ 6,704.70	\$ 13,409.41	\$ 160,912.91	\$ 7,040.12	\$ 14,080.25	\$ 168,963.00	\$ 7,392.10	\$ 14,784.20	\$ 177,410.35	\$ 7,761.86	\$ 15,523.72	\$ 186,284.66	\$ 8,150.01	\$ 16,300.02	\$ 195,600.23	2.00%
Assistant Director of Waste Management and Fleet Services	B	62AM	\$ 6,704.70	\$ 13,409.41	\$ 160,912.91	\$ 7,040.12	\$ 14,080.25	\$ 168,963.00	\$ 7,392.10	\$ 14,784.20	\$ 177,410.35	\$ 7,761.86	\$ 15,523.72	\$ 186,284.66	\$ 8,150.01	\$ 16,300.02	\$ 195,600.23	2.00%
City Attorney	A	Contract	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	4.00%
City Manager	A	Contract	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	3.00%
Deputy City Manager	B	67AM	\$ 7,519.03	\$ 15,038.06	\$ 180,456.70	\$ 7,895.28	\$ 15,790.55	\$ 189,486.65	\$ 8,289.93	\$ 16,579.86	\$ 198,958.29	\$ 8,704.16	\$ 17,408.32	\$ 208,899.80	\$ 9,139.15	\$ 18,278.31	\$ 219,339.67	4.15%
Deputy Director of Development Services-Building	B	59AM	\$ 6,460.80	\$ 12,921.61	\$ 155,059.26	\$ 6,784.02	\$ 13,568.04	\$ 162,816.50	\$ 7,123.19	\$ 14,246.38	\$ 170,956.56	\$ 7,479.50	\$ 14,959.00	\$ 179,508.05	\$ 7,853.53	\$ 15,707.06	\$ 188,484.73	4.00%
Deputy Director of Development Services-Economic Development	B	59AM	\$ 6,460.80	\$ 12,921.61	\$ 155,059.26	\$ 6,784.02	\$ 13,568.04	\$ 162,816.50	\$ 7,123.19	\$ 14,246.38	\$ 170,956.56	\$ 7,479.50	\$ 14,959.00	\$ 179,508.05	\$ 7,853.53	\$ 15,707.06	\$ 188,484.73	4.00%
Deputy Director of Development Services-Planning	B	59AM	\$ 6,460.80	\$ 12,921.61	\$ 155,059.26	\$ 6,784.02	\$ 13,568.04	\$ 162,816.50	\$ 7,123.19	\$ 14,246.38	\$ 170,956.56	\$ 7,479.50	\$ 14,959.00	\$ 179,508.05	\$ 7,853.53	\$ 15,707.06	\$ 188,484.73	4.00%
Deputy Director of Engineering	B	69AM	\$ 7,785.38	\$ 15,570.77	\$ 186,849.18	\$ 8,174.49	\$ 16,348.97	\$ 196,187.65	\$ 8,583.09	\$ 17,166.19	\$ 205,994.23	\$ 9,012.34	\$ 18,024.68	\$ 216,296.18	\$ 9,462.76	\$ 18,925.52	\$ 227,106.24	2.00%
Deputy Fire Chief	B	70AM	\$ 8,205.44	\$ 16,410.88	\$ 196,930.80	\$ 8,637.31	\$ 17,274.61	\$ 207,295.36	\$ 9,091.90	\$ 18,183.80	\$ 218,205.65	\$ 9,570.42	\$ 19,140.85	\$ 229,690.15	\$ 10,074.13	\$ 20,148.26	\$ 241,779.11	3.00%
Director of Development Services	A	71AM	\$ 8,531.65	\$ 17,063.30	\$ 204,759.60	\$ 8,958.54	\$ 17,917.07	\$ 215,004.86	\$ 9,406.71	\$ 18,813.42	\$ 225,761.05	\$ 9,876.76	\$ 19,753.53	\$ 237,042.33	\$ 10,370.55	\$ 20,741.10	\$ 248,893.17	5.00%
Director of Finance	A	74AM	\$ 9,421.30	\$ 18,842.59	\$ 226,111.11	\$ 9,892.58	\$ 19,785.15	\$ 237,421.85	\$ 10,386.96	\$ 20,773.93	\$ 249,287.13	\$ 10,906.29	\$ 21,812.57	\$ 261,750.87	\$ 11,451.75	\$ 22,903.49	\$ 274,841.94	5.00%
Director of Human Resources	A	71AM	\$ 8,531.65	\$ 17,063.30	\$ 204,759.60	\$ 8,958.54	\$ 17,917.07	\$ 215,004.86	\$ 9,406.71	\$ 18,813.42	\$ 225,761.05	\$ 9,876.76	\$ 19,753.53	\$ 237,042.33	\$ 10,370.55	\$ 20,741.10	\$ 248,893.17	5.00%
Director of IT & Innovation	A	68AM	\$ 7,968.16	\$ 15,936.32	\$ 191,235.82	\$ 8,366.07	\$ 16,732.13	\$ 200,785.57	\$ 8,784.62	\$ 17,569.25	\$ 210,830.98	\$ 9,223.82	\$ 18,447.65	\$ 221,371.76	\$ 9,685.54	\$ 19,371.09	\$ 232,453.07	6.00%
Director of Legislative Services/City Clerk	A	65AM	\$ 7,310.58	\$ 14,621.17	\$ 175,454.02	\$ 7,675.65	\$ 15,351.31	\$ 184,215.68	\$ 8,059.67	\$ 16,119.34	\$ 193,432.09	\$ 8,462.62	\$ 16,925.25	\$ 203,102.98	\$ 8,886.24	\$ 17,772.48	\$ 213,269.80	3.00%
Director of Parks, Recreation & Transit	A	65AM	\$ 7,310.58	\$ 14,621.17	\$ 175,454.02	\$ 7,675.65	\$ 15,351.31	\$ 184,215.68	\$ 8,059.67	\$ 16,119.34	\$ 193,432.09	\$ 8,462.62	\$ 16,925.25	\$ 203,102.98	\$ 8,886.24	\$ 17,772.48	\$ 213,269.80	3.00%
Director of Utilities	A	71AM	\$ 8,531.65	\$ 17,063.30	\$ 204,759.60	\$ 8,958.54	\$ 17,917.07	\$ 215,004.86	\$ 9,406.71	\$ 18,813.42	\$ 225,761.05	\$ 9,876.76	\$ 19,753.53	\$ 237,042.33	\$ 10,370.55	\$ 20,741.10	\$ 248,893.17	5.00%
Fire Chief - Sworn	A	76AM	\$ 9,946.10	\$ 19,892.19	\$ 238,706.29	\$ 10,443.49	\$ 20,886.97	\$ 250,643.65	\$ 10,965.68	\$ 21,931.37	\$ 263,176.40	\$ 11,513.88	\$ 23,027.76	\$ 276,333.15	\$ 12,089.25	\$ 24,178.50	\$ 290,141.95	3.00%
Interim City Attorney	A	Contract	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	4.00%
Police Chief - Sworn	A	79AM	\$ 11,367.80	\$ 22,735.60	\$ 272,827.25	\$ 11,936.26	\$ 23,872.51	\$ 286,470.13	\$ 12,533.07	\$ 25,066.15	\$ 300,793.78	\$ 13,160.13	\$ 26,320.26	\$ 315,843.15	\$ 13,818.07	\$ 27,636.15	\$ 331,633.79	3.00%

Notes:
There may at times be de minimis rounding differences between excel and the Tyler New World System