

MANTECA PUBLIC SAFETY MANAGEMENT ASSOCIATION  
SALARY MATRIX BY POSITION  
EFFECTIVE JULY 1, 2027

**ATTACHMENT 14**

| Position                                 | Range | SALARY RANGE |              |               |              |              |               |              |              |               |              |              |               |              |              |               |
|--|-------|--------------|--------------|---------------|--------------|--------------|---------------|--------------|--------------|---------------|--------------|--------------|---------------|--------------|--------------|---------------|
|  |       | A            |              |               | B            |              |               | C            |              |               | D            |              |               | E            |              |               |
|  |       | Semi-Monthly | Monthly      | Annual        | Semi-Monthly | Monthly      | Annual        | Semi-Monthly | Monthly      | Annual        | Semi-Monthly | Monthly      | Annual        | Semi-Monthly | Monthly      | Annual        |
| Code Enforcement Supervisor (Non Safety) | 43A   | \$ 4,125.07  | \$ 8,250.13  | \$ 99,001.58  | \$ 4,331.26  | \$ 8,662.52  | \$ 103,950.29 | \$ 4,548.05  | \$ 9,096.09  | \$ 109,153.12 | \$ 4,775.43  | \$ 9,550.86  | \$ 114,610.30 | \$ 5,013.94  | \$ 10,027.88 | \$ 120,334.58 |
| Fire Battalion Chief (Safety)            | 57B-1 | \$ 6,001.34  | \$ 12,002.68 | \$ 144,032.18 | \$ 6,301.29  | \$ 12,602.58 | \$ 151,230.98 | \$ 6,616.16  | \$ 13,232.31 | \$ 158,787.72 | \$ 6,947.08  | \$ 13,894.16 | \$ 166,729.91 | \$ 7,294.63  | \$ 14,589.26 | \$ 175,071.18 |
| Fire Marshal (Non Safety)                | 54A   | \$ 5,558.58  | \$ 11,117.17 | \$ 133,405.99 | \$ 5,836.74  | \$ 11,673.48 | \$ 140,081.78 | \$ 6,128.67  | \$ 12,257.33 | \$ 147,087.99 | \$ 6,434.93  | \$ 12,869.85 | \$ 154,438.25 | \$ 6,756.67  | \$ 13,513.34 | \$ 162,160.08 |
| Police Captain (Safety)                  | 70A   | \$ 8,099.12  | \$ 16,198.23 | \$ 194,378.76 | \$ 8,504.18  | \$ 17,008.36 | \$ 204,100.35 | \$ 8,929.28  | \$ 17,858.55 | \$ 214,302.64 | \$ 9,375.57  | \$ 18,751.13 | \$ 225,013.60 | \$ 9,844.23  | \$ 19,688.46 | \$ 236,261.48 |
| Police Lieutenant (Safety)               | 66A   | \$ 6,958.34  | \$ 13,916.67 | \$ 167,000.09 | \$ 7,306.08  | \$ 14,612.16 | \$ 175,345.89 | \$ 7,671.66  | \$ 15,343.33 | \$ 184,119.96 | \$ 8,055.08  | \$ 16,110.17 | \$ 193,322.04 | \$ 8,458.00  | \$ 16,916.01 | \$ 202,992.10 |

Notes:  
There may at times be de minimis rounding differences between excel and the Tyler New World System

Includes Base Salary Increases Effective July 1, 2027:

- Code Enforcement Supervisor - 3%
- Fire Battalion Chief - 3%
- Fire Marshal - 3%
- Police Captain- 4.75%
- Police Lieutenant- 3%