



# *City of Manteca* SAFER Grant Award and Staffing Plan

Presented by: Steve Islas, Fire Chief



\* INCORPORATED MAY 28, 1898



# Agenda

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- Who We Are/ Who Benefits
- What is SAFER/ What It Funds
- Service Area/ Emerging Needs
- Grant Timeline/ Local Portion
- Why Now is the Time
- Why it Matters Financially
- Future Funding

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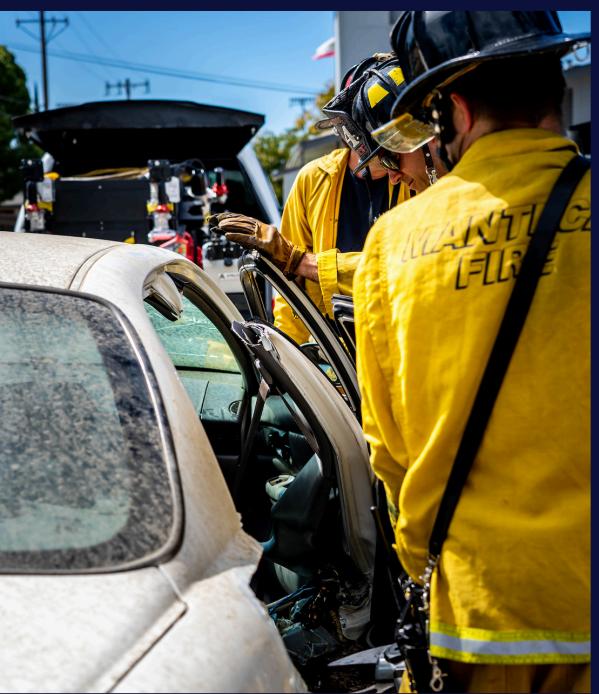


# Who We Are

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## MANTECA FIRE DEPARTMENT PROVIDES:

- Fire Suppression
- Emergency medical service
- Rescue + hazard mitigation
- Community Risk Reduction
- Life Safety Education



# Who Benefits

**COMMUNITY + FIELD OPERATIONS**

**BENEFIT THROUGH:**

- Improved Response Reliability
- Reduced Simultaneous call strain
- Enhanced Coverage
- Increased Resilience During Peak Demand



# SAFER Grant Overview

## PURPOSE OF GRANT

- Funds firefighter staffing to meet minimum standards, 24-hour coverage, and improve emergency response capacity

## AWARD AMOUNT

- Up to \$2.69 million in federal funding
- Helps fund 9 new firefighters over 3-year period

## PERFORMANCE PERIOD

- March 23, 2026 – March 22, 2029 (3 years)

# SAFER Grant Overview

## WHAT IT DOES NOT PROVIDE:

- Ongoing Local Operating Revenue
- Capital or Facility Funding
- Equipment + Apparatus



# Staff Supported by SAFER Grant

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**ADDITIONAL  
FIREFIGHTERS**



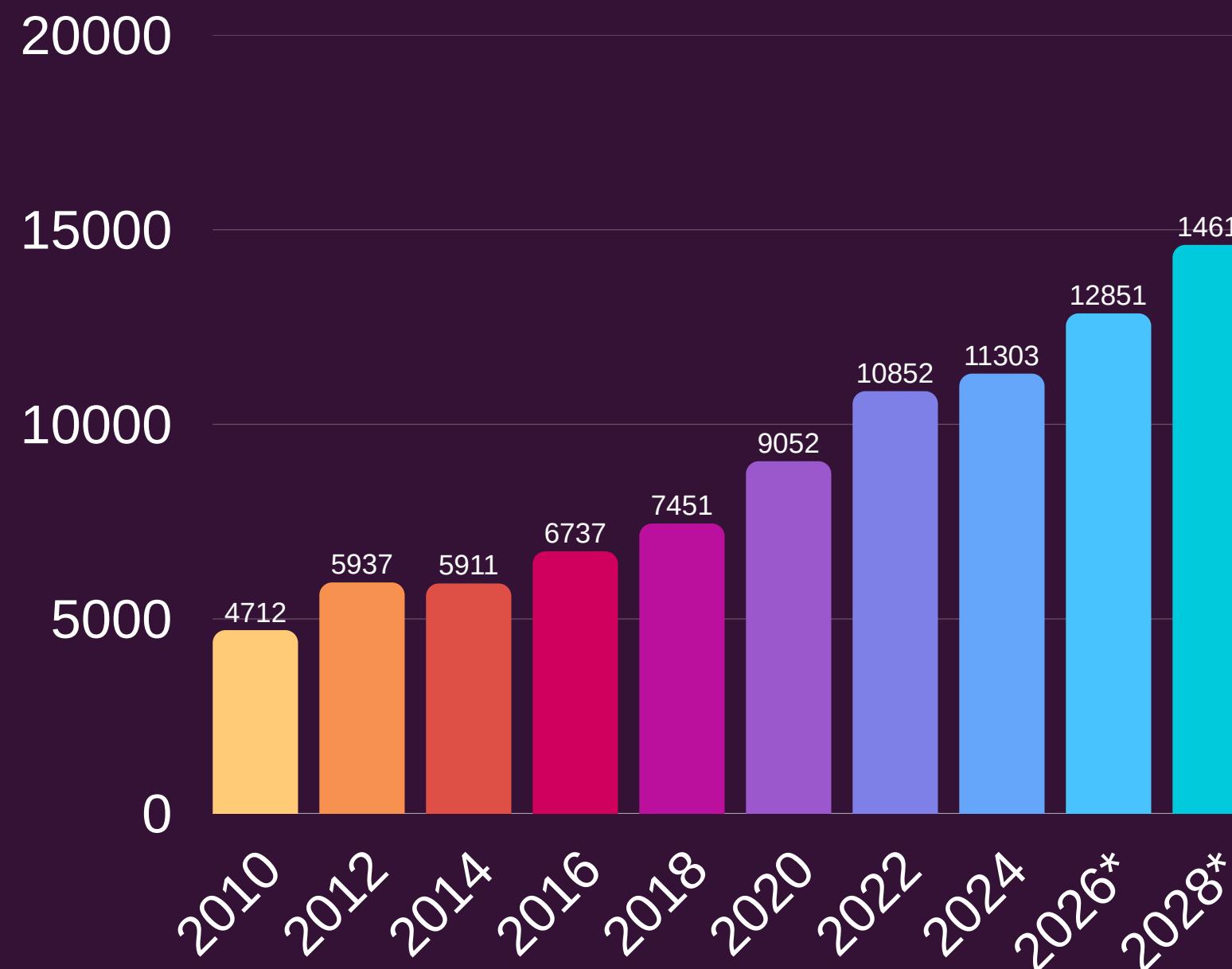
**Staff New Fire Station No. 6**

**Response Time Enhancements**

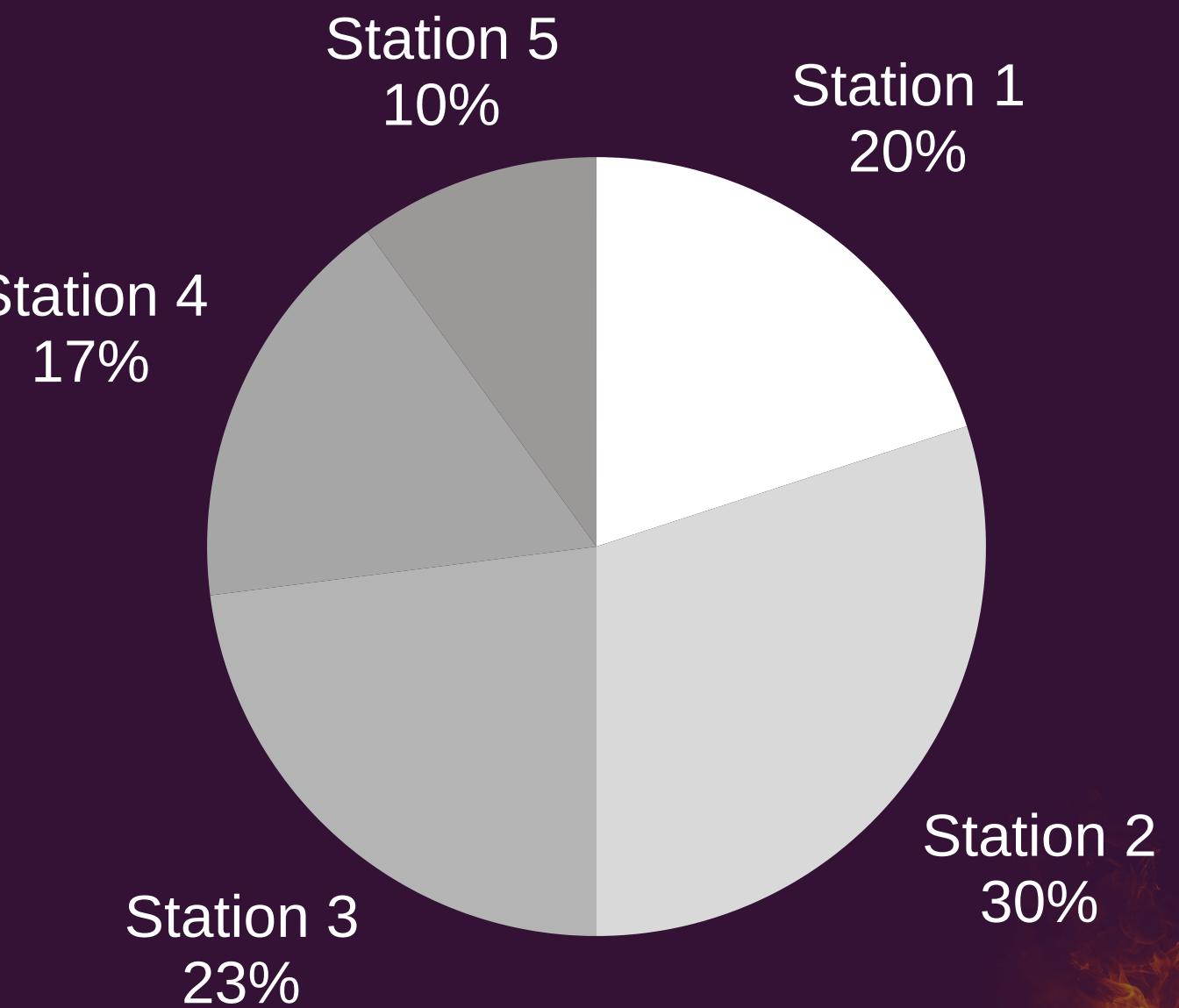
**NFPA Alignment / Compliance**

# Why Staffing Matters

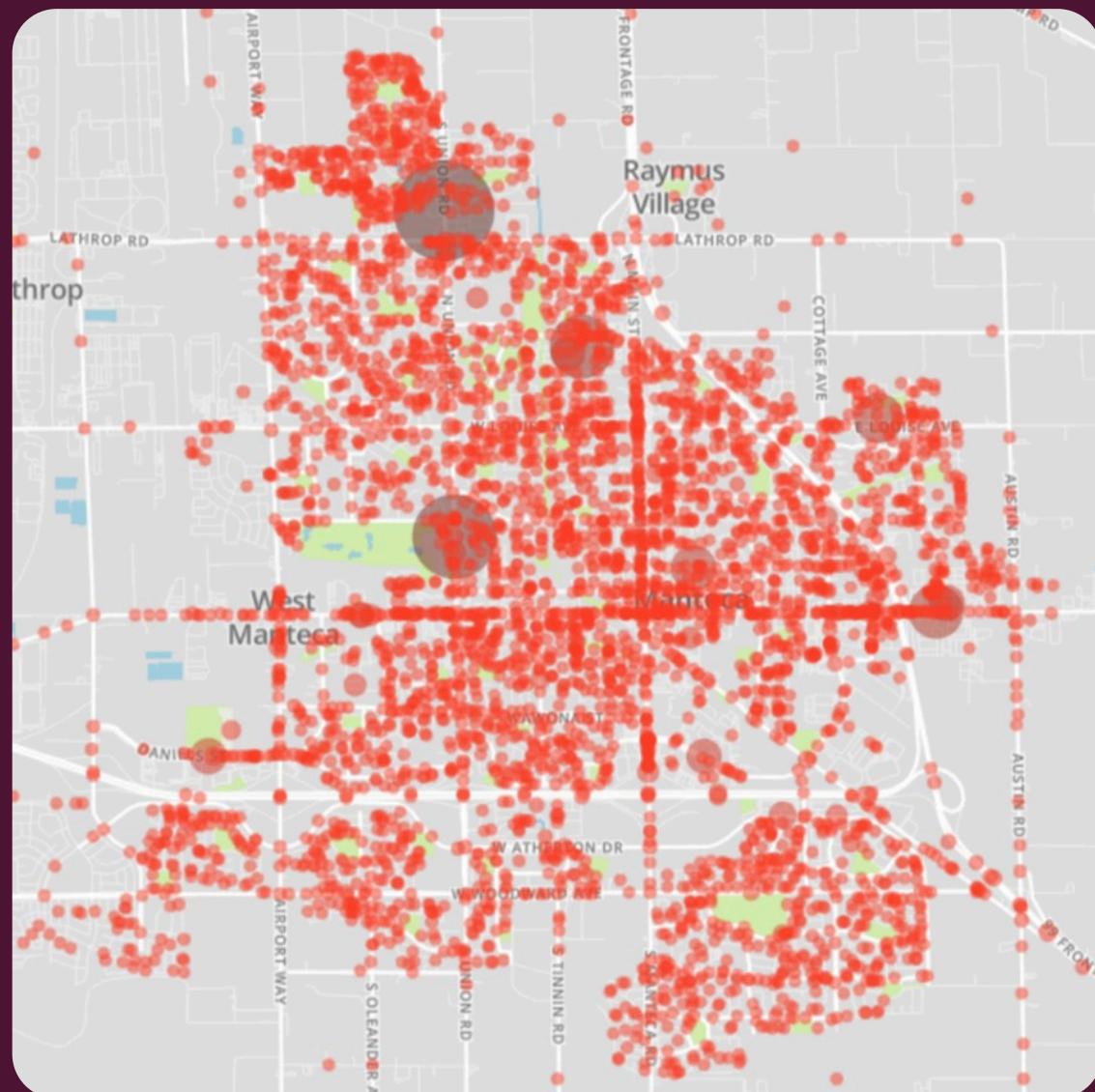
## ANNUAL CALL VOLUME



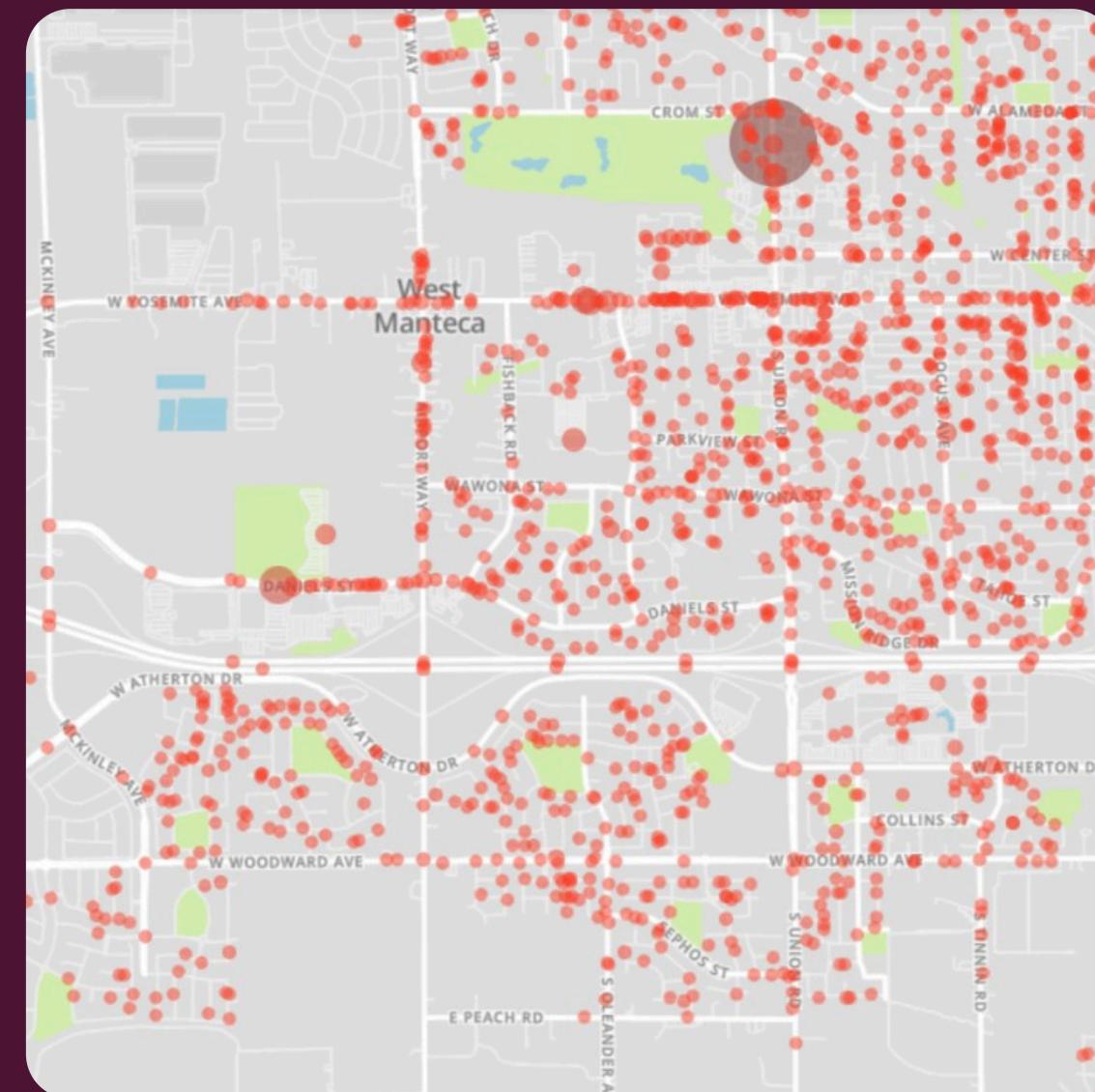
## CALLS BY STATION



# Coverage Gaps



Citywide



District 2 & 6

# Timeline

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**2011**

Open Station No. 4  
by redeploying E1  
and redeploying the  
Truck from Station  
No. 2 to Station No. 1

**2016**

Added Rescue to  
Station No. 2 with  
SAFER Grant (6 FTE)

**2020**

Open Station No. 5,  
removed Rescue  
from service,  
SAFER Grant (2  
FTE)

**2026**

Pre-Development  
& Construction  
Planning of Fire  
Station No. 6  
SAFER Grant (9  
FTE)

**2028**

Projected  
opening  
Station No. 6

# Year-to-Year Funding Breakdown

## City's Funding Portion:

Year 1 = 25%

Year 2 = 25%

Year 3 = 65%

Year4+ = 100%

1. COLA's, other non-reimbursables, and future add pays are not included and would be city-funded
2. Costs reflect new firefighter's only; excludes related promotion costs

● Federal Funding ● City Funding

\$364k  
25%

\$364k  
25%

\$950k  
65%

\$1.1M  
75%

\$1.1M  
75%

\$509k  
35%

\$1.5M+  
100%

Year 1

Year 2

Year 3

Year 4+

# Current Fiscal Year Cost Projections

Expense Description	Cost Per Firefighter	Total Cost
Personal Protective Equipment (PPE)	\$ 14,241	\$ 128,173
Class A & Class B Uniforms	\$ 3,284	\$ 29,558
Portable Radios	\$ 4,252	\$ 38,271
Background / Polygraph, etc.	\$ 4,017	\$ 36,153
Academy Overhead & Supplies	\$ -	\$ 70,767
Salary & Benefits (March 16-June 30, 2026)	\$ 49,027	\$ 441,242
Related Promotions	\$ 6,002	\$ 18,007
	<b>Total</b>	<b>\$ 762,169</b>
	<b>Grant Portion Covered</b>	<b>\$ (330,931)</b>
	<b>City's Portion</b>	<b>\$ 431,238</b>

Current  
Appropriation

Needed

- Costs are prorated through end of Fiscal Year
- Related Promotions includes 3 Captains and 3 Engineers
- Fire Grants (Fund 120) = \$331 thousand (reimbursable)
- Measure Q (Fund 105) = \$413 thousand (non-reimbursable)

# Current Funding Sources for Fire

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**1**

## General Fund (Fund 100)

- Core staffing, operations, equipment, and administrative support

**2**

## Measure M (Fund 320)

- $\frac{1}{2}$  cent Public Safety Sales Tax dedicated to public safety enhancements among other uses

**3**

## Measure Q (Fund 105)

- $\frac{3}{4}$  cent Sales Tax; supports positions, equipment and operations

**4**

## Fire Grants (Fund 120)

- One time federal/state grants (temporary)

# Funding Reality Check

✓ Grants are temporary revenue

✓ Staffing = permanent cost

✓ Mismatch creates structural pressure

# Measure M Constraints

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- **Revenues Flat While Personnel and Operating Costs are Rising**
- **Existing Personnel Already Tied to Measure M**
- **Limited Growth Capacity for New Ongoing Staff**

# Structural Funding Gap Drivers



- Wage & Benefit Escalations
- Workers Comp + Safety Costs
- Equipment + Fleet Replacement
- Training + Certifications
- Station Operations

# Looking Ahead

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**Evaluate ongoing revenue**

**Align funding with reality**

**SAFER acts as bridge,  
not solution**



# Recommendation

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- Accept SAFER Grant Staffing Plan
- Establish Measure Q as primary funding source
- Measure Q aligns with original promise to the community to support public safety services
- Recommended by City Manager, Fire Chief, and Finance Director





# Thank you!



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