



City of Manteca

SAFER Grant Award and Staffing Plan



Presented by: Steve Islas, Fire Chief

Agenda

- Who We Are/ Who Benefits
 - What is SAFER/ What It Funds
 - Service Area/ Emerging Needs
 - Grant Timeline/ Local Portion
 - Why Now is the Time
 - Why it Matters Financially
 - Future Funding
-



Who We Are

MANTECA FIRE DEPARTMENT PROVIDES:

- Fire Suppression
- Emergency medical service
- Rescue + hazard mitigation
- Community Risk Reduction
- Life Safety Education



Who Benefits

COMMUNITY + FIELD OPERATIONS BENEFIT THROUGH:

- Improved Response Reliability
- Reduced Simultaneous call strain
- Enhanced Coverage
- Increased Resilience During Peak Demand



SAFER Grant Overview

PURPOSE OF GRANT

- Funds firefighter staffing to meet minimum standards, 24-hour coverage, and improve emergency response capacity

AWARD AMOUNT

- Up to \$2.69 million in federal funding
- Helps fund 9 new firefighters over 3-year period

PERFORMANCE PERIOD

- March 23, 2026 – March 22, 2029 (3 years)

SAFER Grant Overview

WHAT IT DOES NOT PROVIDE:

- Ongoing Local Operating Revenue
- Capital or Facility Funding
- Equipment + Apparatus



Staff Supported by SAFER Grant



***ADDITIONAL
FIREFIGHTERS***



Staff New Fire Station No. 6



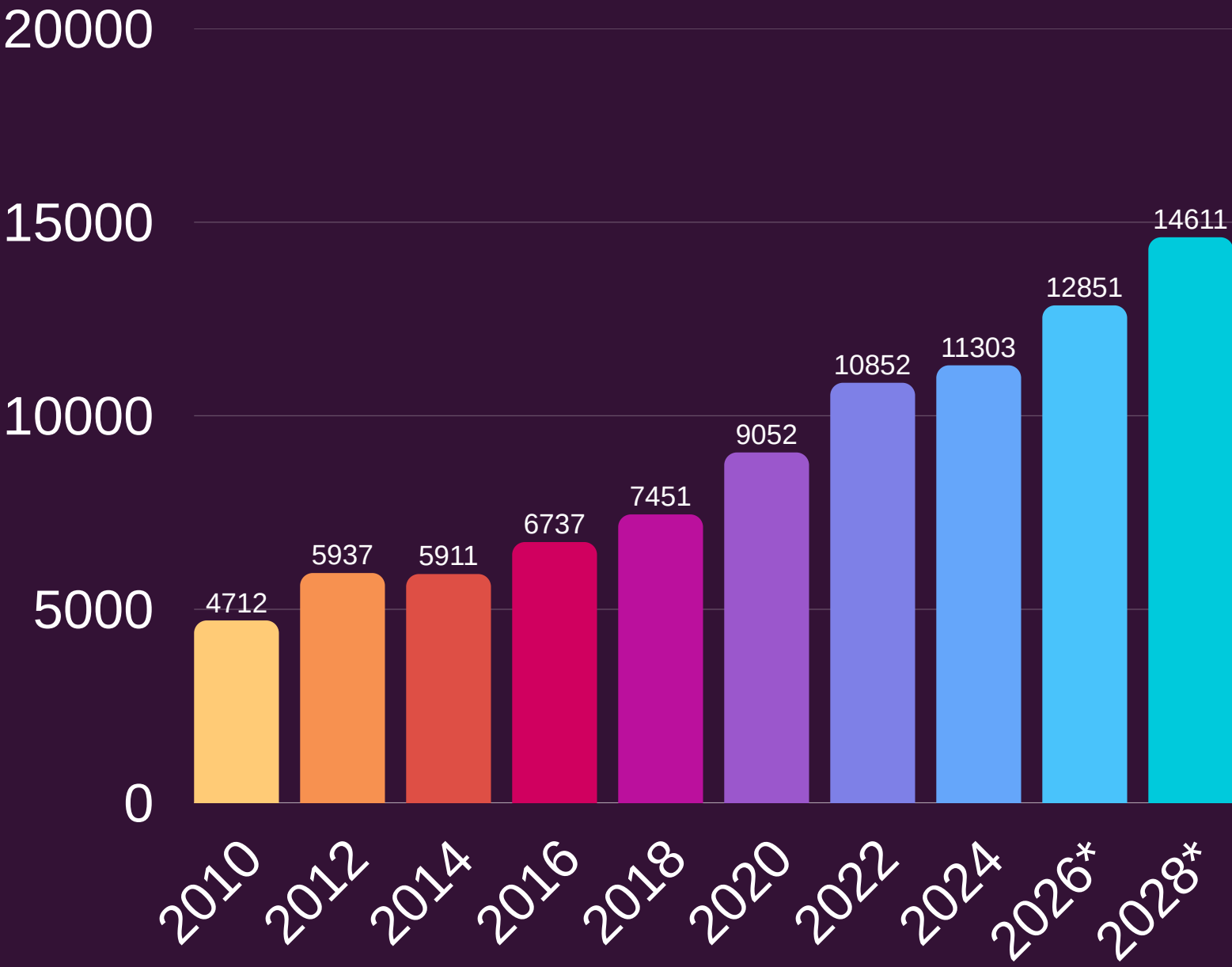
Response Time Enhancements



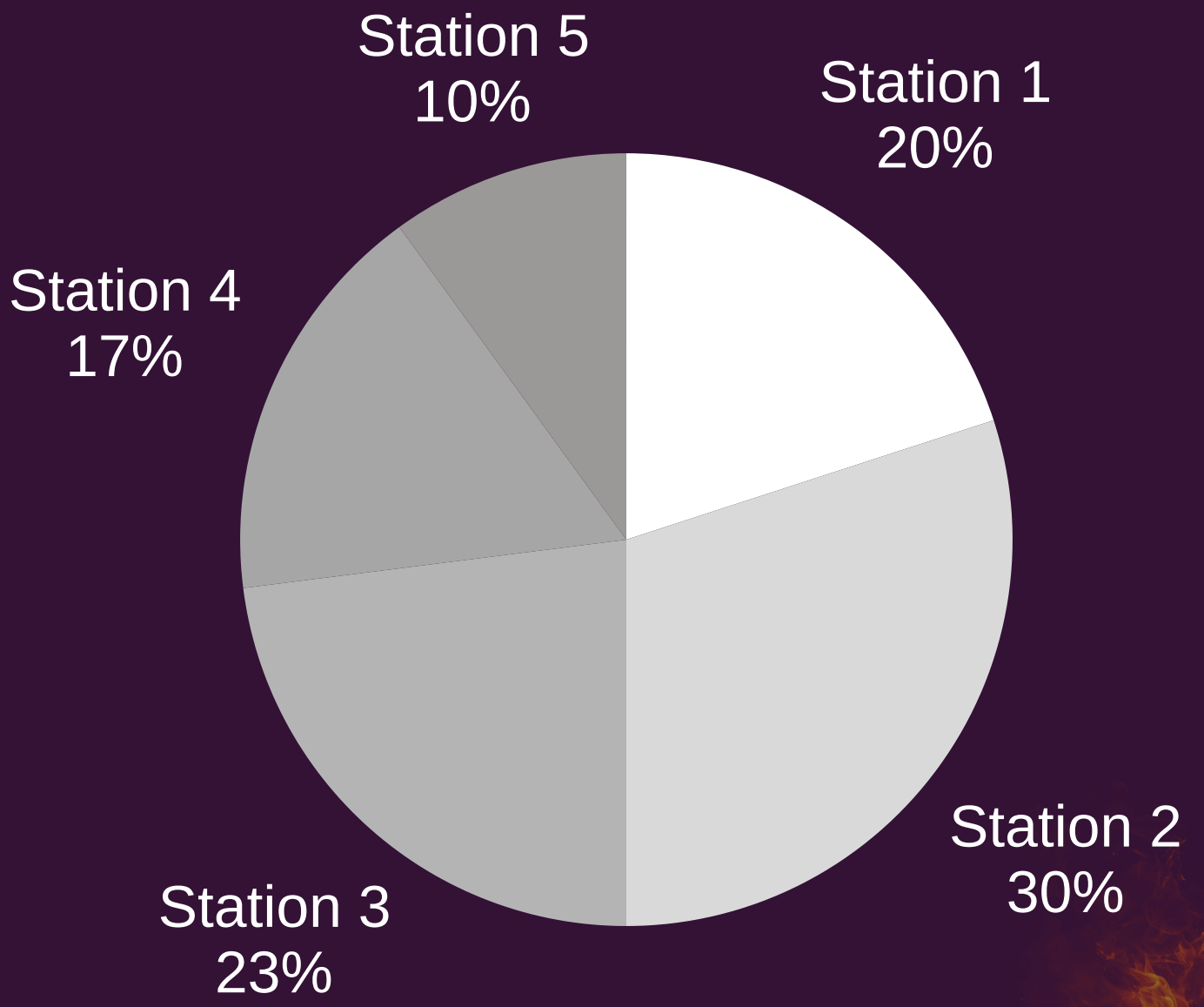
NFPA Alignment / Compliance

Why Staffing Matters

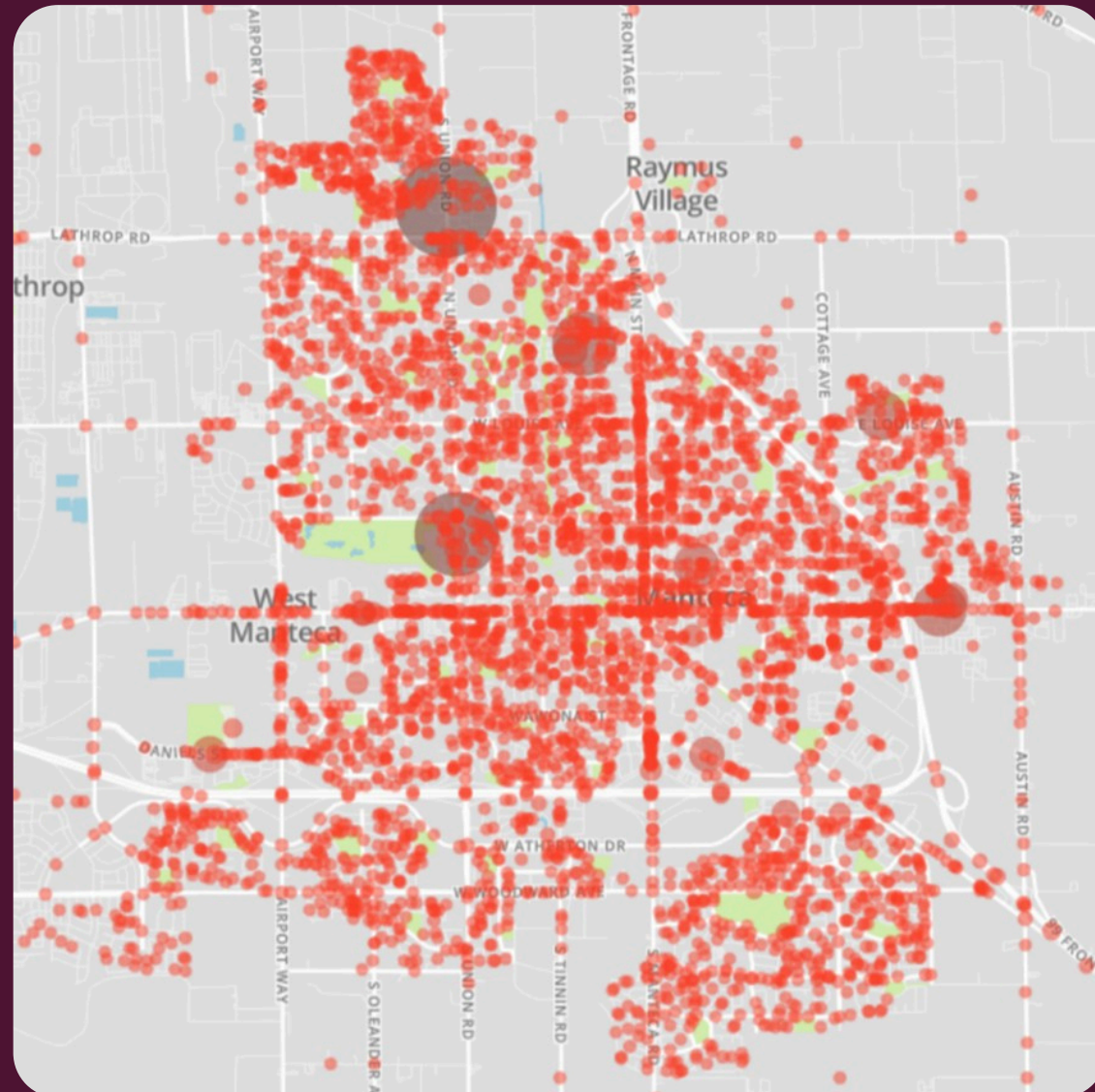
ANNUAL CALL VOLUME



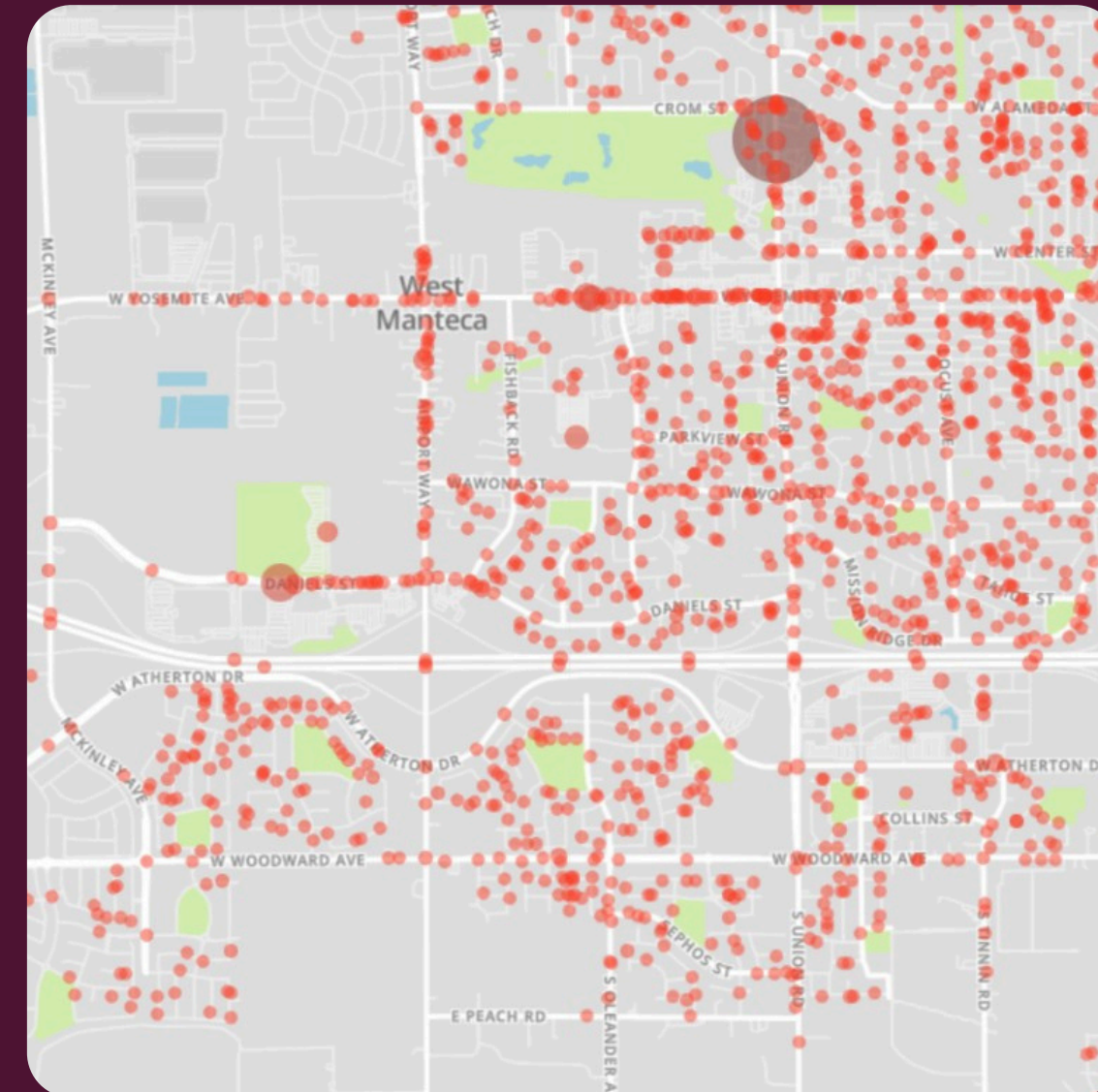
CALLS BY STATION



Coverage Gaps



Citywide



District 2 & 6

Timeline

2011

Open Station No. 4
by redeploying E1
and redeploying the
Truck from Station
No. 2 to Station No. 1

2016

Added Rescue to
Station No. 2 with
SAFER Grant (6 FTE)

2020

Open Station No. 5,
removed Rescue
from service,
SAFER Grant (2
FTE)

2026

Pre-Development
& Construction
Planning of Fire
Station No. 6
SAFER Grant (9
FTE)

2028

Projected
opening
Station No. 6

Year-to-Year Funding Breakdown

City's Funding Portion:

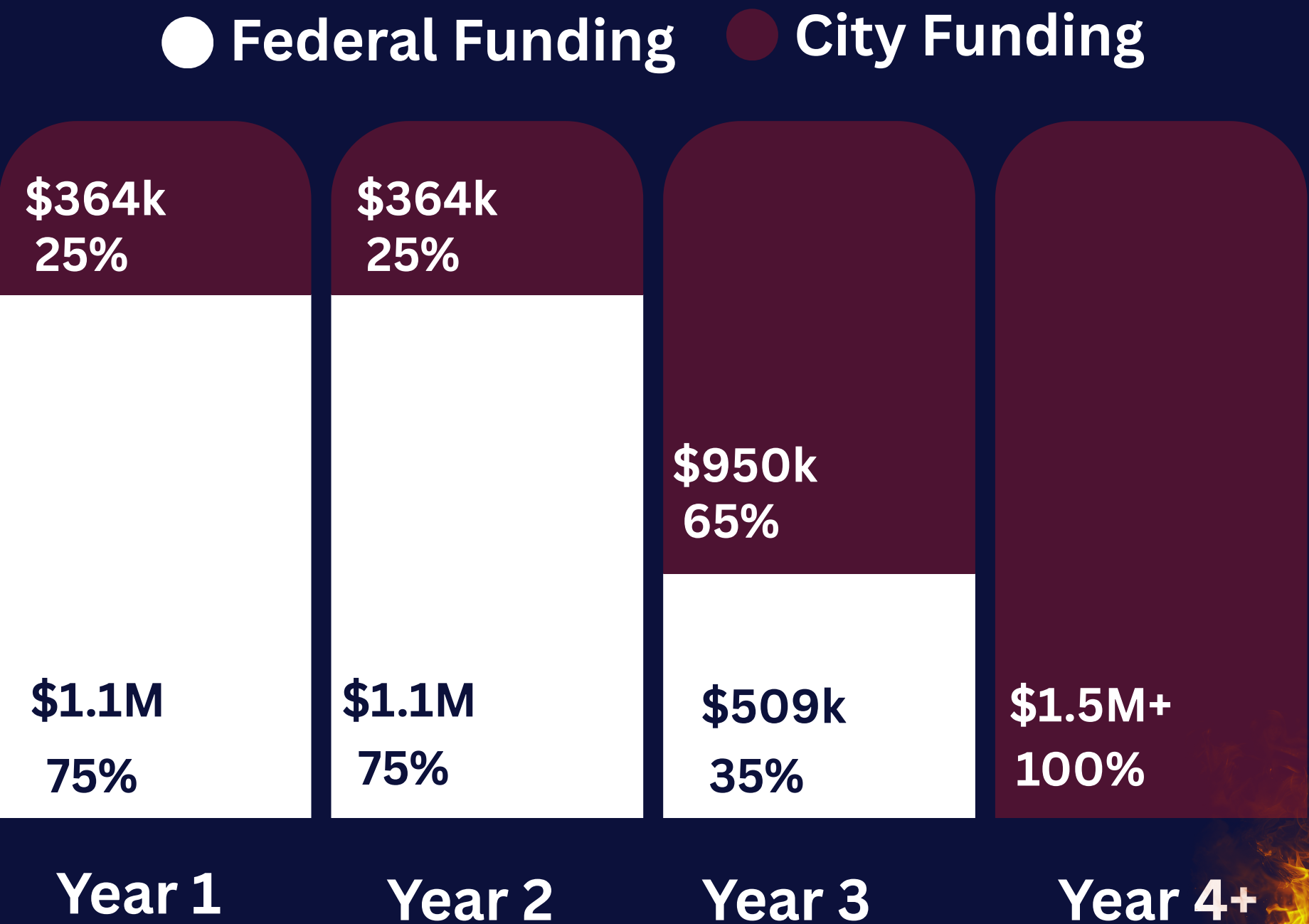
Year 1 = 25%

Year 2 = 25%

Year 3 = 65%

Year 4+ = 100%

1. COLA's, other non-reimbursables, and future add pays are not included and would be city-funded
2. Costs reflect new firefighter's only; excludes related promotion costs



Current Fiscal Year Cost Projections

| Expense Description | Cost Per Firefighter | | Total Cost |
|---|----------------------|------------------------------|-------------------|
| Personal Protective Equipment (PPE) | \$ | 14,241 | \$ 128,173 |
| Class A & Class B Uniforms | \$ | 3,284 | \$ 29,558 |
| Portable Radios | \$ | 4,252 | \$ 38,271 |
| Background / Polygraph, etc. | \$ | 4,017 | \$ 36,153 |
| Academy Overhead & Supplies | \$ | - | \$ 70,767 |
| Salary & Benefits (<i>March 16-June 30, 2026</i>) | \$ | 49,027 | \$ 441,242 |
| Related Promotions | \$ | 6,002 | \$ 18,007 |
| | | Total | \$ 762,169 |
| | | Grant Portion Covered | \$ (330,931) |
| | | City's Portion | \$ 431,238 |

Current
Appropriation
Needed



- Costs are prorated through end of Fiscal Year
- Related Promotions includes 3 Captains and 3 Engineers
- Fire Grants (Fund 120) = \$331 thousand (reimbursable)
- Measure Q (Fund 105) = \$413 thousand (non-reimbursable)

Current Funding Sources for Fire

1

General Fund (Fund 100)

- Core staffing, operations, equipment, and administrative support

2

Measure M (Fund 320)

- $\frac{1}{2}$ cent Public Safety Sales Tax dedicated to public safety enhancements among other uses

3

Measure Q (Fund 105)

- $\frac{3}{4}$ cent Sales Tax; supports positions, equipment and operations

4

Fire Grants (Fund 120)

- One time federal/state grants (temporary)

Funding Reality Check

✓ Grants are temporary revenue

✓ Staffing = permanent cost

✓ Mismatch creates structural pressure

Measure M Constraints



- Revenues **Flat** While Personnel and Operating Costs are **Rising**
- Existing Personnel Already Tied to Measure M
- Limited Growth Capacity for New Ongoing Staff

Structural Funding Gap Drivers

-→ **Wage & Benefit Escalations**
-→ **Workers Comp + Safety Costs**
-→ **Equipment + Fleet Replacement**
-→ **Training + Certifications**
-→ **Station Operations**

Looking Ahead

✓ Evaluate ongoing revenue

✓ Align funding with reality

✓ SAFER acts as bridge,
not solution



Recommendation

- Accept SAFER Grant Staffing Plan
- Establish Measure Q as primary funding source
- Measure Q aligns with original promise to the community to support public safety services
- Recommended by City Manager, Fire Chief, and Finance Director





Thank you!



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