



City Council Goals & Priorities Work Plan - FY 2025-2026

Goal 1: Public Safety

Objective: Support law enforcement, fire protection, and the maintenance and improvement of public safety infrastructure.

Goal 1 Action/ Task		Department	Carry Over from FY 23-24 (Y/N)	Budgeted (Y/N)	Status as of February 2025	Status as of May 2025
1	Finalize site and architectural design for new Police Department headquarters.	PD/ CMO	N	Y	N/A	Underway.
2	Implement Axon OSP10+ which includes body-worn cameras, software, and training, designed to enhance officer safety and efficiency.	PD	N	N	N/A	Pending budget approval.
3	Upgrade ICOP mini robot.	PD	N	N	N/A	Pending budget approval.
4	Install 14 Flock/ Red Light Cameras	PD	N	Y	N/A	Underway.
5	Procure event safety barriers.	PD	N	N	N/A	Pending budget approval.
6	Finalize Manteca Unified School District SRO/ Facility Use Agreement.	PD/ CMO	N	N/A	N/A	Ongoing.
7	Continue to seek federal and state grants to support facility, equipment, and personnel costs.	PD/ CMO	Y	Y	JAG, OTS and ABC received. Pending Gary Sinise and harder Earmarks	Ongoing.
8	Reduce response times for priority one calls from 4 minutes to 3 minutes, from dispatch to arrival.	PD	Y	N/A	Ongoing	Ongoing.
9	Continue to build relationships in the community through community-oriented policing, community involvement and outreach.	PD	Y	N/A	In progress and same as other months.	Ongoing.

Goal 1 Action/ Task		Department	Carry Over from FY 23-24 (Y/N)	Budgeted (Y/N)	Status as of February 2025	Status as of May 2025
10	Finalize and implement Fire Facility Fee Study.	FIRE	N	Y	Ongoing	Ongoing
11	Review and update Fire Auto Aid Agreements.	FIRE	N	N/A	N/A	N/A
12	Implement Fire Station 6 site selection and design.	FIRE	N	Y	N/A	Ongoing
13	Initiate repairs to Fire Station 3.	FIRE	N	In progress	In progress	Awaiting bids, on-going
14	Apply for SAFER Grant to augment staffing costs for staffing an engine for Station 1 so the Truck can be moved to Station 2.	FIRE	N	N/A	N/A	In progress
15	Apply for an AFG Grant to help fund the cost of a Heavy Rescue Unit that will allow for the consolidation of hazardous materials trailers; emergency supply caches; and provide a mobile compressed air and emergency lighting plant at emergency scenes.	FIRE	N	N/A	N/A	In progress
16	Complete Fire Communications System Upgrade.	FIRE	Y	Y	In progress.	In progress
17	Purchase 2 Type 1 Fire Engines (up from 1 Engine requested in 22) at approximately \$1.2 million each.	FIRE	Y	Y	Expected delivery in fall 2026	No change



City Council Goals & Priorities Work Plan - FY 2025-2026

Goal 2: Economic Development & Vitality

Objective: Support business retention, attraction, and expansion efforts, downtown revitalization, community partnerships, and ways to enhance citywide revenue streams.

Goal 2 Action/ Task		Department	Carry Over from FY 23-24 (Y/N)	Budgeted (Y/N)	Status as of February 2025	Status as of May 2025
1	Attract and retain shopping, dining, and entertainment businesses in Manteca through targeted outreach and marketing.	DS	N	Y	Ongoing.	Ongoing
2	Finalize conceptual plans and environmental impact report for the Family Entertainment Zone (FEZ) as complete the overall Master Plan Update.	DS	Y	Y	City is working to finalize the conceptual design of the FEZ. Concurrently, Economic Development staff and City Council continue to promote the FEZ to prospective developers, businesses, and brokers.	Kick off call with the consultant was held on 4/10 with the tentative schedule discussed. The RFQ for users will be released first then followed by the environmental update. Ongoing.
4	In conjunction with the City Attorney's Office, adopt Digital Billboard Policy and/or applicable City ordinance.	DS/ CAO	Y	Y	In progress.	In progress.
5	Complete the billboard designs for two City owned properties.	DS	N	Y	Design underway.	Ongoing. Currently awaiting a response from the consultant on the City's proposed design concepts.
6	Develop an Economic Strategic Plan and work plan for staff.	DS	Y	Y	In progress.	RFP for consultant will be released in July.

Goal 2 Action/ Task		Department	Carry Over from FY 23-24 (Y/N)	Budgeted (Y/N)	Status as of February 2025	Status as of May 2025
7	Select and fund a consultant to create the Downtown Specific Plan.	DS	Y	N	Submitted a request for funding this consultant as part of a capital request as part of the budget process.	RFP will be released in September and scheduled to be awarded in October.
8	Complete transfer of operation management to the Downtown Manteca Improvement Association (DMIA).	DS	N	Y	Completed.	Completed.
9	Complete the Food Truck Court Project at Library Park.	DS	N	Y	Underway.	The applicants loan with Valley Strong was approved and the ENA has been extended through June 30, 2025.
10	Collaborate with the Downtown Manteca Post Office to encourage landscape improvements.	DS	N	N	Ongoing.	Ongoing. Staff continues outreach to encourage collaboration.
11	Finalize Community Garden & Mural Project in collaboration with community partners and volunteers.	REC	N	Y	Underway.	Work is underway and ribbon cutting is planned for summer 2025.
12	Identify beautification and placemaking opportunities in Downtown Manteca.	DS/ CMO	N	Y	Ongoing	Ongoing
13	Continue to enhance City special events and programs.	REC	N	Y	Ongoing	Ongoing

Goal 2 Action/ Task		Department	Carry Over from FY 23-24 (Y/N)	Budgeted (Y/N)	Status as of February 2025	Status as of May 2025
14	Complete the Climate Action Plan Update.	DS	Y	Y	Draft is currently being reviewed by staff and internal stakeholders call is scheduled for 2/4/2025	Draft is currently under review and should move to Planning Commission by September.



City Council Goals & Priorities Work Plan - FY 2025-2026

Goal 3: Updating City Infrastructure

Objective: Maintain and modernize City infrastructure, including streets, utilities, facilities, and technology.

Goal 3 Action/ Task		Department	Carry Over from FY 24-25 (Y/N)	Budgeted (Y/N)	Status as of February 2025	Status as of May 2025
1	Issue RFP for Citywide Facility Master Plan	CMO	N	Y	New project	Planned for FY 25-26.
2	Complete Woodward Park Splashpad Project	CMO/ PW/ REC	Y	Y	Out to bid for construction.	Award of bid for construction.
3	Roth Road Extension and Interchange Project	ENG	N	N	New project	Project Study Report req'd before eligible for Measure K funding
4	WQCF Interim Capacity Improvements (Projects 2-7).	ENG	Y	Y	Projects 2&3 In Construction, Estimated Completion Summer 2025 Projects 4-7 In Construction, Estimated Completion End of 2026.	Projects 2&3 Notice of Completion schedule to be approved on 4/15/25. Projects 4-7 In Construction, Estimated Completion End of 2026.

Goal 3 Action/ Task		Department	Carry Over from FY 24-25 (Y/N)	Budgeted (Y/N)	Status as of February 2025	Status as of May 2025
5	WQCF Interim Capacity Improvements (Projects 8-10 + UV).	ENG	Y	N	<p>Projects 8&UV, Progressive Design Build Delivery Method, Estimated Completion Mid 2027.</p> <p>Projects 9&10, Design Completed, Project Out to Bid, Estimated Completion End 2027.</p>	<p>Projects 8 & UV, Progressive Design Build Delivery Method, Estimated Completion Mid 2027.</p> <p>Projects 9 & 10, Design Completed, Project Out to Bid, Estimated Completion End 2027.</p>
6	Public Facilities Implementation Plan (PFIP) update for sewer, water, storm, and transportation.	ENG	Y	Y	Completion expected by Mid 2025.	Reviewing fee methodology with consultant.
7	Storm Drain Zone 36/39 design, environmental, & permitting.	ENG	Y	Y	Phase 1 Permitting & design being finalized. Utility relocation expected early fall 2025. Bid winter 2025 & construction Summer 2026.	Schedule as per Feb 2025 status. Securing easements w/ RD17 and finalizing construction plans. State Lands Commission requires land lease for outfall.
8	Union Road, Central Sewer Trunk Replacement (WWMP Project#6)	ENG	Y	Y	RFP for Design In Progress, Expected Award for Design Mid 2025	RFP released. Expecting to award Design contract by June 2025.

Goal 3 Action/ Task		Department	Carry Over from FY 24-25 (Y/N)	Budgeted (Y/N)	Status as of February 2025	Status as of May 2025
9	Annual Pavement Maintenance Project (PMP).	ENG	Y	Y	2025 Annual Pavement Maintenance Project Identified, East of HWY 99, Subdivision Areas Surrounding Louise Ave, Design In Progress, Estimated Construction Completion end of 2025.	2025 Annual Pavement Maintenance Project Identified, East of HWY 99, Subdivision Areas Surrounding Louise Ave, Design In Progress, Estimated Construction Completion end of 2025.
10	Well 29 TCP Mitigation.	ENG	Y	Y	In Construction, Estimated Construction Completion Mid 2025.	Treatment System installed, testing in progress, awaiting final approval expected by the end of summer.
11	Nile Garden School Well 30 Water Supply Project.	ENG	Y	Y	In Construction, Estimated Construction Completion end of 2025.	In Construction, water service to MUSD expected Summer 2025. Well Construction Completion expected by end of 2025.

Goal 3 Action/ Task		Department	Carry Over from FY 24-25 (Y/N)	Budgeted (Y/N)	Status as of February 2025	Status as of May 2025
12	Airport Way/SR120 DDI - Project Study Report (PSR) \$250k MK grant - Project Award/Environmental Document (PAED)	ENG	Y	Y	Project Study Report Completed and submitted to CalTrans for Final Review. \$1.5M Measure K Funding Secured for Project Approval and Environmental Documentation (PA/ED), Award of PA/ED Estimate Mid 2025.	Project Study Report Completed and submitted to CalTrans for Final Review. \$1.5M Measure K Funding Secured for Project Approval and Environmental Documentation (PA/ED), Award of PA/ED Estimate Mid 2025.
13	Main Street/SR120 Diverging Diamond Interchange - Project Study Report (PSR) funded by \$250k Measure K grant - Project Award/Environmental Document (PAED)	ENG	Y	Y	Project Study Report Completed and submitted to CalTrans for Final Review. \$1.5M Measure K Funding Secured for Project Approval and Environmental Documentation (PA/ED), Award of PA/ED Estimate Mid 2025.	Project Study Report Completed and submitted to CalTrans for Final Review. \$1.5M Measure K Funding Secured for Project Approval and Environmental Documentation (PA/ED), Award of PA/ED Estimate Mid 2025.

Goal 3 Action/ Task		Department	Carry Over from FY 24-25 (Y/N)	Budgeted (Y/N)	Status as of February 2025	Status as of May 2025
14	SJCOG Project - State Route 99/ 120 Improvement Project Phase 1A	ENG	Y	Y	Atherton extension/Singh Street completed & open to traffic. Woodward closure pending. Austin overcrossing and SR120 connector structure work in progress. Austin Road closed at SR99 for structure work next 18 months.	Woodward closure expected in May/June 2025. Signal work at City intersections progressing. SR120 EB to SR99 SB and new Austin overcrossing are current construction focus.
15	French Camp Outlet Canal (FCOC) Capacity Analysis and recommended improvements project.	ENG	Y	Y	Draft Study Completed. In discussions with SSJID regarding necessary Study Updates.	Awaiting comments from SSJID on RFP scope. Submitted grant app for design/env/perm for FCOC realignment 4/11/25.
16	Stormwater Master Plan (SWMP)	ENG	Y	Y	RFP In Progress, Expected RFP Award In 2025	RFP In Progress. Expected RFP Award by end of 2025
17	Safe Routes to School, Pedestrian Safety Improvements (\$1.5M Measure K)	ENG	Y	Y	Project In Design, Construction Award Expected Mid 2025.	Project In Design, Construction Award Expected end of 2025.

Goal 3 Action/ Task		Department	Carry Over from FY 24-25 (Y/N)	Budgeted (Y/N)	Status as of February 2025	Status as of May 2025
18	Highway Safety Improvement Program federally funded projects: 1) Citywide Traffic Signals 2) Traffic Sign Improvements 3) Main Street Safety Improvements (Alameda - Northgate) 4) Yosemite Avenue Safety Improvements (Walnut - UPRR)	ENG	Y	Y	Project Status: 1) Construction In Progress, expected completion by end of 2025. 2) Construction Completed, Notice of Completion filed November 2024. 3) Construction Spring 2025. 4) In Design, Construction Award Expected Mid 2025.	Project Status: 1) Construction In Progress, expected completion by end of 2025. 2) Construction complete. In Warranty period, Warranty ends November 2025. 3) In Construction, expected completion by end of 2025. 4) In Design, Construction Award Expected Mid 2025.

Goal 3 Action/ Task		Department	Carry Over from FY 24-25 (Y/N)	Budgeted (Y/N)	Status as of February 2025	Status as of May 2025
19	Potential Capital Improvement Projects - Pavement Restoration: 1 - Airport Way widening (Wawona Street to Drain 5 south of Golf Course) 2 - Spreckels Avenue (Moffat Boulevard to Yosemite Avenue) 3 - Wawona Street (Union Road to Main Street) 4 - Shasta Park Area 5 - Mission Ridge Drive (Tahoe Street to Vanderbilt Court) 6 - Woodward Avenue (Main Street to Pillsbury Road) 7. Yosemite Avenue (Airport Way west to Rail Road tracks).	ENG	Y	N/A	Project Status: 1) Secured \$4.6M in PG&E Rule 20A Credits for Undergrounding of PG&E Distribution Lines, RFP Design/ROW Development In Progress, Expected RFP Award Mid 2025. 2) Partially Completed by PW. 3) In Design, Expected Completion In 2025 4) Future Work. 5) Future Work. 6) Future Work.	Project Status: 1) Secured \$6.8M in PG&E Rule 20A Credits for Undergrounding of PG&E Distribution Lines, RFP Design/ROW Development In Progress, Expected RFP Award Mid 2025. 2) Partially Completed by PW. 3) Completing design. Award Summer 2025 & constr Fall 2025. 4) Completing Design. 5) Future Work. 6) Future Work. 7) Future Work.
20	Roadway improvements on Louise Avenue (Main Street to Highway 99).	ENG	Y	Y	Completed	In Warranty, warranty period ends 2/18/26
21	Roadway improvements on Lathrop Road (Union Road to Highway 99).	ENG	Y	Y	Completed	Awaiting final approval of punchlist items (replace noisy water valve lids).
22	Complete the comprehensive Zoning Code Update.	DS	Y	N	Staff is working on the draft Zoning Code Update text language.	Zoning Code Update. Currently, the Zoning Code Update is scheduled for PC in Aug and CC in Sep.

Goal 3 Action/ Task		Department	Carry Over from FY 24-25 (Y/N)	Budgeted (Y/N)	Status as of February 2025	Status as of May 2025
23	Evaluate the Dig Once Policy.	DS/ ENG/ IT	Y	N	DS staff is working with Engineering and IT on implementation of the Fiber Master Plan, which includes a Dig Once Policy Evaluation.	Ongoing.
24	Complete Union Ranch North Development Agreement.	DS	Y	Y	Ongoing.	Approved by City Council on 4/15/2025. Complete.
25	Develop Community Facilities District (CFD) policy and Development Agreement (DA) policy.	DS/ CMO/ CAO	N	N/A	N/A	Initial internal conversations with all kicked off in April 25.
28	Update City Design and Development standards.	DS/ ENG	N	N/A	N/A	DS is reviewing proposed zoning code and will be proposing architectural design standards as part of the Zoning Code Update.
29	Complete CNG Fleet Maintenance Shop improvements.	PW	Y	Y	N/A	Design stage and getting permit from City.
30	Continue to upgrade and renovate aging City facilities including HVAC systems, roofs, lighting, and water bottle filling stations.	PW	N	N/A	N/A	Roofing and HVAC upgrades continue. Additional lighting requested in the FY 25/26 budget.

Goal 3 Action/ Task		Department	Carry Over from FY 24-25 (Y/N)	Budgeted (Y/N)	Status as of February 2025	Status as of May 2025
31	Implement Routeware routing software including customer portal for live updates and interaction with staff.	PW/ IT	N	Y	N/A	Implementation underway. Development of background information and program details currently being worked on.
32	Procure long term contracts with facilities for municipal solid waste, recycling and organics that include food-waste.	PW	N	Y	N/A	Looking at amending contract with San Joaquin County for 2 years for MSW. Looking at other facilities for recycling and organics. Reviewing RFI that was put out.
33	Complete citywide street improvement projects with in-house staff. Give examples of street project locations.	PW	N	Y	N/A	Additional projects to begin when weather is conducive. West bound industrial started.
34	Install traffic signal battery back up systems at critical intersections.	PW	N	Y	N/A	Installing two this current fiscal year and requested in FY 25/26 budget.
35	Convert older style street lights to LED.	PW	N	N	N/A	Continuous. Looking at a long term plan to expedite conversion of remaining non-LED lights.
36	Update Park Planning User Fees.	PW	N	Y	N/A	In process.
37	Complete Golf Course Maintenance Projects including: Phase 1 of Cart Path Installation Project at Golf Course; Irrigation Upgrade Phase 1 Project; tree trimming; repair settled bricks; modify green aeration process.	PW	N	Y	N/A	Tree contract work is underway. Phase one cart path is nearing completion. Settled brick repair and irrigation upgrades requested in FY 25/26 budget.
38	Complete Phase 3 of the Tidewater Pathway Renovation Project.	PW	N	Y	N/A	Design in process.
39	Complete lighting upgrade at Morenzone Ballfield.	PW	N	Y	N/A	Final required paperwork complete. PO complete. Electrical testing and Submittal review in process.

Goal 3 Action/ Task		Department	Carry Over from FY 24-25 (Y/N)	Budgeted (Y/N)	Status as of February 2025	Status as of May 2025
40	Install protective playground surfacing.	PW	N	N	N/A	Searching for funding in operating budget to bring several playgrounds into compliance. Additional funding requested in FY 25/26 budget.
41	Complete Parks & Recreation Master Plan and Park Developer Impact Fee Updates.	REC/ PW	N	Y	N/A	Currently reviewing draft and nexus study data.
42	Create Capital Improvement Plans (CIP) that tie in with the Parks Master Plan for aging Recreation facilities including: Manteca Golf Course Clubhouse, Tennis Center, Northgate Community Park, Lincoln Community Park and Woodward Community Park.	REC/ PW	N	Y	N/A	Will be part of MP in process.
43	Complete a design for a new Skate Park, evaluate and determine location and secure funding.	REC/ PW	N	N	N/A	Will be part of MP in process.
44	Implement Northgate Park Playground upgrades. Modernize playground equipment and add inclusive play equipment with community input.	REC/ PW	N	N	N/A	Pending funding.
45	Expand security lighting at Tony B. Marshall Park, pickleball courts, and other park facilities.	REC/ PW	N	Y	N/A	Project undergoing design revisions.
46	Update Park User Fee and Facility Use Policy.	REC	N	Y	N/A	In process
47	Perform park landscape renovations with the goal of conserving water.	PW	N	Y	N/A	Continuous, with available funding.
48	Continue conversion of small fossil fuel engines to electric.	PW	Y	Y	Ongoing	Ongoing

Goal 3 Action/ Task		Department	Carry Over from FY 24-25 (Y/N)	Budgeted (Y/N)	Status as of February 2025	Status as of May 2025
49	Replacement of aging and non-compliant equipment to increase efficiency and productivity.	PW	Y	Y	In progress	In process. Recently placed orders for new Solid Waste and Transit vehicles.
50	Locate and Acquire Property for Manteca's Transit Bus Facility Yard.	PW	Y	Y	Study and analysis ongoing. Transit will continue to evaluate property in anticipation of facility needs.	Study and analysis ongoing. Transit will continue to evaluate property in anticipation of facility needs.
51	Continue working with San Joaquin Regional Rail Commission (SJRRRC) to complete design plans for the Parking Lot Expansion Project at the Transit Facility in anticipation of ACE.	PW	Y	Y	ongoing	ongoing
52	Implement automated meter reading infrastructure and software.	PW	Y	Y	In progress	5,000 meters have been upgraded. 20,000 more to go.
53	Lighting at Woodward Park basketball area.	PW	Y	Y	Waiting on lights to arrive.	Project complete.

Goal 3 Action/ Task		Department	Carry Over from FY 24-25 (Y/N)	Budgeted (Y/N)	Status as of February 2025	Status as of May 2025
54	Overhaul Solid Waste safety program to include updated protocols, Standard Operating Procedures (SOPs), training materials, and resources.	PW	Y	Y	Launched in February by consultants.	Complete
56	Create new routes and/or modify existing routes to service more area(s) within City Limits.	PW	Y	Y	In process of updating our Short Range Transit Plan. Held community meetings, evaluated statistics, and reviewing findings. Transit is looking to expand service, as identified at the meetings. The southern section of the city is in need of additional service.	In process.
57	Transit Center upgrades; carpet and flooring, cameras, lighting, repair of solar panels, and other enhancements.	PW	Y	N	Ongoing.	Ongoing

Goal 3 Action/ Task		Department	Carry Over from FY 24-25 (Y/N)	Budgeted (Y/N)	Status as of February 2025	Status as of May 2025
58	Reduce the amount of annual water loss through advanced metering analytics, hydrant check valves, recording of quantity of water flushed for water quality purposes, and ensure meter accuracy.	PW	Y	Y	Meters are being converted to the advanced metering analytic platform so more customers have access to the advanced data logging.	Ongoing
59	Maintain minimum of 40 PSI at all times throughout the water distribution system.	PW	Y	Y	This is an annual goal. Repairs to wells and variable frequency drives (vfd) over the past several years have led to increase of reliability in water flow and pressure.	Ongoing

Goal 3 Action/ Task		Department	Carry Over from FY 24-25 (Y/N)	Budgeted (Y/N)	Status as of February 2025	Status as of May 2025
60	Reduce energy consumption through infrastructure improvements and gains in operational efficiency.	PW	Y	Y	This goal ties into a lot of the improvements that are being made; charging station at Transit and repairs to their solar system, grants for low carbon emissions vehicles, installing updated meter reading components to utilize advanced metering analytic software, roof and HVAC improvements, and many more.	Ongoing
61	Increase reliability of critical infrastructure to ensure continuance of operations.	PW	Y	N	The Mellon Avenue is impacted by a SSJID line, reducing its functionality, staff is working on solutions.	ongoing
62	Continue to improve and upgrade storm pumps, pump stations, drain inlets, water wells, and treatment sites.	PW	Y	Y	Continuing to evaluate efficiencies.	A dozen storm stations were upgraded with FY25 funds.

Goal 3 Action/ Task		Department	Carry Over from FY 24-25 (Y/N)	Budgeted (Y/N)	Status as of February 2025	Status as of May 2025
63	Ensure National Pollutant Discharge Elimination Systems (NPDES) Permit compliance throughout the year and continue working on NPDES Permit update and Report of Waste to Discharge Permit update.	PW	N	N	Ongoing	Ongoing
64	Expansion of Industrial Pre-Treatment and Fats, Oils, Grease (FOG) programs and continued public outreach efforts.	PW	N	N	Ongoing	Ongoing
65	Procure and install battery back up systems for traffic signals.	PW	Y	N	Will work with Finance and CMO to determine funding source and viability of project(s) for battery backup systems.	Requested funding. Working on all options for installation.
66	Strengthen cybersecurity and data protection measures.	IT	Y	Y	N/A	We were awarded a cybersecurity grant for \$250,000 and are currently getting quotes for a cybersecurity plan.
67	Enhance disaster recovery and business continuity.	IT	Y	N	N/A	The cybersecurity grant will also be used for a disaster recovery plan. Business continuity will be incorporated into the cybersecurity plan and disaster recovery.
68	Implement IT Strategic Plan for optimization and innovation.	IT	Y	Y	Consultants finalized staff interviews and questionnaires.	The consultant we are working with is currently drafting up our strategic plan based on interviews and questionnaires.

Goal 3 Action/ Task		Department	Carry Over from FY 24-25 (Y/N)	Budgeted (Y/N)	Status as of February 2025	Status as of May 2025
69	Explore AI integration for enhanced City services.	IT	N	Somewhat	In process of budgeting Copilot, ChatGPT, and Grammarly for staff.	In process of budgeting Copilot, ChatGPT, and Grammarly for staff. Exploring training opportunities.
70	Modernize outdated IT systems for reliability and performance.	IT	N	Somewhat	Assessing software/licensing/device inventory.	Assessing software/licensing/device inventory.
71	Explore AV upgrades in Council Chambers.	Legislative Services/IT	N	Y	Exploring closed captioning options.	Exploring closed captioning options.
72	Complete Laserfiche implementation and training.	Legislative Services/IT	Y	N	Conducting staff training/testing	Conducting staff training/testing.
73	Explore special event processing software.	Legislative Services/IT	N	N	Under Review	Under Review
74	Implement dual power-supply schedule for switches, including end-of-life. Phase I: Replace single-power supply switches that are currently end-of-life with dual-power supply switches. Phase 2: As remaining single-power switches reach end-of-life, replace them with dual-power supply switches, per Grand Jury findings recommendation.	IT	Y	Y	All critical switches have been replaced with dual-power supply switches. 20/20 are completed as of November 2024.	All critical switches have been replaced with dual-power supply switches. 20/20 are completed as of November 2024.
75	Add redundancy to DOJ/CLETS connection.	IT	Y	N	This is not an option at this time. However, the legacy T-1 connection to DOJ is now a fiber optics connection. Staff recommends to remove this from the list.	This is not an option at this time. However, the legacy T-1 connection to DOJ is now a fiber optics connection. Staff recommends to remove this from the list.

Goal 3 Action/ Task		Department	Carry Over from FY 24-25 (Y/N)	Budgeted (Y/N)	Status as of February 2025	Status as of May 2025
76	Upgrade City Hall campus and remote site fiber.	IT	Y	Y	Completed as of December 2024	Completed as of December 2024



City Council Goals & Priorities Work Plan - FY 2025-2026

Goal 4: Ensure Long Term Fiscal Sustainability

Objective: Support long-term fiscal sustainability by managing resources, planning for future needs, and keeping the community informed.

Goal 4 Action/ Task		Department	Carry Over from FY 23-24 (Y/N)	Budgeted (Y/N)	Status as of February 2025	Status as of May 2025
1	Develop Measure Q Funding Plan in collaboration with the Citizens' Oversight Committee and City Council.	CMO/ FIN	N	Y	N/A	Underway.
2	Develop Measure Q Education and Outreach Plan and implement activities.	CMO	N	Y	N/A	Underway.
3	Secure grant funding for American Legion Project.	CMO/ FIN	N	N	N/A	N/A
4	Implement the FY 2025-2026 Annual Budget.	FIN	N	Y	N/A	Underway.
5	Complete and issue FY 2025 Annual Financial Audit and ACFR.	FIN	N	Y	N/A	N/A
6	Administer new Senior Utility Discount Program.	FIN	N	Y	N/A	Completed.
7	Update City Wide Master Fee Schedule.	FIN	N	Y	N/A	N/A
8	Update Facility Use Fees.	REC/ FIN	N	N	N/A	N/A
9	Launch new 5-Year Capital Improvement Plan in ClearGov.	FIN	N	Y	N/A	Underway.
10	Refinance current Water and Wastewater Fund Debt.	FIN	N	N	N/A	N/A
11	Issue bond for new Manteca Police Department headquarters.	FIN	N	N	N/A	N/A
12	Finish implementing ClearGov, including public outreach.	FIN	Y	Y	N/A	Underway.
13	Continue implementation of Badger Smart Water Meters for residents.	FIN	N	Y	N/A	The Badger New World integration project continues to make progress toward complete integration. Meters continue to be actively switched out in the field.
14	Implement new Vehicle Replacement and Internal Service Fund Plan.	FIN	N	Y	N/A	Ongoing.
15	Evaluate Finance Department policies and procedures.	FIN	Y	Y	Staff plans to have an updated Revenue/Cash Management Policy, Travel Policy and Purchasing Policy by end of Calendar Year 2025.	Staff plans to have an updated Revenue/Cash Management Policy, Travel Policy and Purchasing Policy by end of Calendar Year 2025.
16	Continue pursuing grant opportunities and revenue enhancement strategies.	ENG	Y	Y	Secured over \$13M In New Grant Monies for various projects in the last 12 months.	Rec'd addl. transportation awards totaling \$6.25M.
17	Address pension and OPEB (analysis and solutions).	FIN/HR	Y	Y	Staff have been exploring ways to address the City's pension and OPEB liabilities.	Staff have been exploring ways to address the City's pension and OPEB liabilities.



City Council Goals & Priorities Work Plan - FY 2025-2026

Goal 5: Expand Homelessness and Housing Options/ Solutions

Objective: Formulate partnerships and initiate the development of the Low Barrier Navigation Center planned for 555 Industrial Park Drive.

Goal 5 Action/ Task		Department	Carry Over from FY 23-24 (Y/N)	Budgeted (Y/N)	Status as of February 2025	Status as of May 2025
1	Develop Phase I Conceptual Plan for the Navigation Center.	CMO	Y	Y	Underway.	Underway.
2	Develop a Homeless Action Plan (HAP) outlining long term goals and priorities that includes community buy-in and best practices.	CMO	Y	Y	Staff continues to work with RPM Team on final draft.	Staff continues to work with RPM Team on final draft.
3	Update and implement Affordable Housing Fee Nexus Study and Policy.	CMO/DS	N	Y	Underway.	Underway.
4	Develop a scope of work and find a service provider for 555 Industrial Park Dr. and release RFQ for progressive design-build for the Low Barrier Navigation Center.	CMO	Y	Y	Third dorm has been delivered and RFQ is in progress for Navigation Center.	Currently working on electrical for dorm functionality. Target opening date for summer 2025.
5	Implement an affordable housing strategy.	CMO/DS	Y	N	Work on the Affordable Housing Nexus Study Fee update is scheduled to begin with the consultant team this month.	Staff is working with the consultant to provided data necessary. Draft is expected to be provided to staff in May 2025.
6	Seek funding for the Navigation Center construction and ongoing operations.	CMO	Y	Y	Ongoing.	Ongoing.
7	Continue to work with local officials, lobbyist, city council, and community partners on homelessness initiatives and opportunities.	CMO	Y	Y	Ongoing.	Ongoing.



City Council Goals & Priorities Work Plan - FY 2025-2026
Other Goals and Priorities Identified by the City Council & Staff

Action/ Task		Department	Carry Over from FY 23-24 (Y/N)	Budgeted (Y/N)	Status as of February 2025	Status as of February 2025
1	Implement Level Up Leadership Academy 2025 cohort.	CMO	N	Y	N/A	Underway.
2	Continue Municipal Code Review and Revisions.	CAO	Y	Y	Ongoing.	Ongoing.
3	Implement Discovery Software for City Attorney's Office.	CAO	N	N/A	Ongoing	City has Box, which will be used for productions; CAO partnering w/ Clerk's Office re new software options.
4	Host Youth in Government Day in collaboration with the school district.	Legislative Services	N	Y	Ongoing Planning	Ongoing Planning
5	Coordinate Freedom Flight, which transports veterans to Washington D.C. to visit memorials dedicated to their service, at no cost to the veteran.	Legislative Services	N	N/A	Ongoing Planning	Ongoing Planning
6	Complete the update of City contract templates.	Legislative Services	N	Y	Ongoing configuariton/testing.	Ongoing configuariton/testing.
7	Implement Records Management CIP.	Legislative Services	Y	Y	Ongoing configuariton/testing.	Ongoing configuariton/testing.
8	Review and dispose of all offsite records' boxes for all departments: destroy records that have met retention and store permanent and vital records at Corodata records storage facility.	Legislative Services	Y	Y	In progress. Estimated completion end of June 2026.	In progress. Estimated completion end of June 2026.

9	Conduct City Wide Classification and Compensation Study.	HR	N	Y	Consultant selected; working on contract; will take to Council for approval; budget appropriation for FY 24/25 to get started; majority of cost will be covered by FY 25/26 budget.	Consultant selected; working on contract; will take to Council for approval; budget appropriation for FY 24/25 to get started; majority of cost will be covered by FY 25/26 budget.
Action/ Task		Department	Carry Over from FY 23-24 (Y/N)	Budgeted (Y/N)	Status as of February 2025	Status as of February 2025
10	Finalize ADA Transition plan .	HR	Y	Y	Provided Caltrans responses to the City's status; additional work is needed for evaluation of City facilities, streets, and need to finalize policy.	Transition Plan completed; sent to Caltrans; awaiting response from Caltrans; more City parks/facilities/streets evaluations needed and a curb ramp schedule needs to be completed. HR planning on additional costs in FY 25/26 budget.
11	Finalize and implement updated Personnel Rules & Regulations.	HR	Y	Y	Met with unions and finalizing updates based on feedback and agreed terms.	Completed.
12	Implement Workplace Violence Training as required by California law.	HR	N	Y	Policy completed in March 2025; training vendor/on-line training issued to employees.	Policy completed in March 2025; training vendor/on-line training issued to employees.