

CITY OF MANTECA
MID-MANAGER ASSOCIATION
SALARY MATRIX BY POSITION
UPDATED JULY 16, 2024

ATTACHMENT 5

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Semi-Monthly	Monthly	Annual												
Assistant City Clerk	45A	\$ 3,962.00	\$ 7,924.00	\$ 95,088.00	\$ 4,160.00	\$ 8,320.00	\$ 99,840.00	\$ 4,368.00	\$ 8,736.00	\$ 104,832.00	\$ 4,586.50	\$ 9,173.00	\$ 110,076.00	\$ 4,816.00	\$ 9,632.00	\$ 115,584.00
Assistant Engineer	46A	\$ 4,064.00	\$ 8,128.00	\$ 97,536.00	\$ 4,267.00	\$ 8,534.00	\$ 102,408.00	\$ 4,480.50	\$ 8,961.00	\$ 107,532.00	\$ 4,704.00	\$ 9,408.00	\$ 112,896.00	\$ 4,939.50	\$ 9,879.00	\$ 118,548.00
Associate Civil Engineer	58A	\$ 5,448.00	\$ 10,896.00	\$ 130,752.00	\$ 5,720.00	\$ 11,440.00	\$ 137,280.00	\$ 6,006.50	\$ 12,013.00	\$ 144,156.00	\$ 6,306.50	\$ 12,613.00	\$ 151,356.00	\$ 6,622.00	\$ 13,244.00	\$ 158,928.00
Associate Engineer w/o P.E.	52A	\$ 4,707.00	\$ 9,414.00	\$ 112,968.00	\$ 4,942.00	\$ 9,884.00	\$ 118,608.00	\$ 5,189.50	\$ 10,379.00	\$ 124,548.00	\$ 5,449.00	\$ 10,898.00	\$ 130,776.00	\$ 5,721.00	\$ 11,442.00	\$ 137,304.00
Associate Engineer w P.E.	54A	\$ 4,943.00	\$ 9,886.00	\$ 118,632.00	\$ 5,190.50	\$ 10,381.00	\$ 124,572.00	\$ 5,450.00	\$ 10,900.00	\$ 130,800.00	\$ 5,722.00	\$ 11,444.00	\$ 137,328.00	\$ 6,008.50	\$ 12,017.00	\$ 144,204.00
Associate Planner	44A	\$ 3,875.00	\$ 7,750.00	\$ 93,000.00	\$ 4,069.00	\$ 8,138.00	\$ 97,656.00	\$ 4,272.50	\$ 8,545.00	\$ 102,540.00	\$ 4,486.00	\$ 8,972.00	\$ 107,664.00	\$ 4,710.50	\$ 9,421.00	\$ 113,052.00
Deputy City Manager	65A	\$ 6,461.50	\$ 12,923.00	\$ 155,076.00	\$ 6,785.00	\$ 13,570.00	\$ 162,840.00	\$ 7,124.00	\$ 14,248.00	\$ 170,976.00	\$ 7,480.00	\$ 14,960.00	\$ 179,520.00	\$ 7,854.00	\$ 15,708.00	\$ 188,496.00
Deputy Director of Development Services - Building	59A	\$ 5,576.50	\$ 11,153.00	\$ 133,836.00	\$ 5,855.50	\$ 11,711.00	\$ 140,532.00	\$ 6,148.00	\$ 12,296.00	\$ 147,552.00	\$ 6,455.50	\$ 12,911.00	\$ 154,932.00	\$ 6,778.50	\$ 13,557.00	\$ 162,684.00
Deputy Director of Development Services - Planning	59A	\$ 5,576.50	\$ 11,153.00	\$ 133,836.00	\$ 5,855.50	\$ 11,711.00	\$ 140,532.00	\$ 6,148.00	\$ 12,296.00	\$ 147,552.00	\$ 6,455.50	\$ 12,911.00	\$ 154,932.00	\$ 6,778.50	\$ 13,557.00	\$ 162,684.00
Deputy Director of Development Services- Economic Development	59A	\$ 5,576.50	\$ 11,153.00	\$ 133,836.00	\$ 5,855.50	\$ 11,711.00	\$ 140,532.00	\$ 6,148.00	\$ 12,296.00	\$ 147,552.00	\$ 6,455.50	\$ 12,911.00	\$ 154,932.00	\$ 6,778.50	\$ 13,557.00	\$ 162,684.00
Deputy Director of Engineering	69A	\$ 7,122.50	\$ 14,245.00	\$ 170,940.00	\$ 7,478.50	\$ 14,957.00	\$ 179,484.00	\$ 7,852.50	\$ 15,705.00	\$ 188,460.00	\$ 8,245.00	\$ 16,490.00	\$ 197,880.00	\$ 8,657.50	\$ 17,315.00	\$ 207,780.00
Deputy Director of Finance*	57A	\$ 5,314.50	\$ 10,629.00	\$ 127,548.00	\$ 5,580.50	\$ 11,161.00	\$ 133,932.00	\$ 5,859.50	\$ 11,719.00	\$ 140,628.00	\$ 6,152.00	\$ 12,304.00	\$ 147,648.00	\$ 6,459.50	\$ 12,919.00	\$ 155,028.00
Deputy Director of Maintenance & Operations**	59A	\$ 5,576.50	\$ 11,153.00	\$ 133,836.00	\$ 5,855.50	\$ 11,711.00	\$ 140,532.00	\$ 6,148.00	\$ 12,296.00	\$ 147,552.00	\$ 6,455.50	\$ 12,911.00	\$ 154,932.00	\$ 6,785.00	\$ 13,570.00	\$ 162,684.00
Deputy Director of PW - Solid Waste	59A	\$ 5,576.50	\$ 11,153.00	\$ 133,836.00	\$ 5,855.50	\$ 11,711.00	\$ 140,532.00	\$ 6,148.00	\$ 12,296.00	\$ 147,552.00	\$ 6,455.50	\$ 12,911.00	\$ 154,932.00	\$ 6,778.50	\$ 13,557.00	\$ 162,684.00
Deputy Director of PW - Water Resources	59A	\$ 5,576.50	\$ 11,153.00	\$ 133,836.00	\$ 5,855.50	\$ 11,711.00	\$ 140,532.00	\$ 6,148.00	\$ 12,296.00	\$ 147,552.00	\$ 6,455.50	\$ 12,911.00	\$ 154,932.00	\$ 6,778.50	\$ 13,557.00	\$ 162,684.00
Facilities Maintenance Manager	50A	\$ 4,481.00	\$ 8,962.00	\$ 107,544.00	\$ 4,705.00	\$ 9,410.00	\$ 112,920.00	\$ 4,940.00	\$ 9,880.00	\$ 118,560.00	\$ 5,186.50	\$ 10,373.00	\$ 124,476.00	\$ 5,446.50	\$ 10,893.00	\$ 130,716.00
Fleet Maintenance Manager	50A	\$ 4,481.00	\$ 8,962.00	\$ 107,544.00	\$ 4,705.00	\$ 9,410.00	\$ 112,920.00	\$ 4,940.00	\$ 9,880.00	\$ 118,560.00	\$ 5,186.50	\$ 10,373.00	\$ 124,476.00	\$ 5,446.50	\$ 10,893.00	\$ 130,716.00
Golf Course Maintenance Supervisor	40A	\$ 3,513.50	\$ 7,027.00	\$ 84,324.00	\$ 3,689.00	\$ 7,378.00	\$ 88,536.00	\$ 3,873.50	\$ 7,747.00	\$ 92,964.00	\$ 4,067.50	\$ 8,135.00	\$ 97,620.00	\$ 4,270.50	\$ 8,541.00	\$ 102,492.00
Homeless & Housing Services Manager	54A	\$ 4,943.00	\$ 9,886.00	\$ 118,632.00	\$ 5,190.50	\$ 10,381.00	\$ 124,572.00	\$ 5,450.00	\$ 10,900.00	\$ 130,800.00	\$ 5,722.00	\$ 11,444.00	\$ 137,328.00	\$ 6,008.50	\$ 12,017.00	\$ 144,204.00
Information Technology Applications Manager	56A	\$ 5,187.50	\$ 10,375.00	\$ 124,500.00	\$ 5,447.50	\$ 10,895.00	\$ 130,740.00	\$ 5,719.50	\$ 11,439.00	\$ 137,268.00	\$ 6,006.00	\$ 12,012.00	\$ 144,144.00	\$ 6,306.00	\$ 12,612.00	\$ 151,344.00
Information Technology Operations Manager	56A	\$ 5,187.50	\$ 10,375.00	\$ 124,500.00	\$ 5,447.50	\$ 10,895.00	\$ 130,740.00	\$ 5,719.50	\$ 11,439.00	\$ 137,268.00	\$ 6,006.00	\$ 12,012.00	\$ 144,144.00	\$ 6,306.00	\$ 12,612.00	\$ 151,344.00
Laboratory Supervisor	47A	\$ 4,162.50	\$ 8,325.00	\$ 99,900.00	\$ 4,370.50	\$ 8,741.00	\$ 104,892.00	\$ 4,589.50	\$ 9,179.00	\$ 110,148.00	\$ 4,819.00	\$ 9,638.00	\$ 115,656.00	\$ 5,059.50	\$ 10,119.00	\$ 121,428.00
Landscape Maintenance Supervisor	40A	\$ 3,513.50	\$ 7,027.00	\$ 84,324.00	\$ 3,689.00	\$ 7,378.00	\$ 88,536.00	\$ 3,873.50	\$ 7,747.00	\$ 92,964.00	\$ 4,067.50	\$ 8,135.00	\$ 97,620.00	\$ 4,270.50	\$ 8,541.00	\$ 102,492.00
Economic Development Analyst (New)	48A	\$ 4,269.50	\$ 8,539.00	\$ 102,468.00	\$ 4,483.50	\$ 8,967.00	\$ 107,604.00	\$ 4,708.00	\$ 9,416.00	\$ 112,992.00	\$ 4,943.50	\$ 9,887.00	\$ 118,644.00	\$ 5,191.00	\$ 10,382.00	\$ 124,584.00
Management Analyst	48A	\$ 4,269.50	\$ 8,539.00	\$ 102,468.00	\$ 4,483.50	\$ 8,967.00	\$ 107,604.00	\$ 4,708.00	\$ 9,416.00	\$ 112,992.00	\$ 4,943.50	\$ 9,887.00	\$ 118,644.00	\$ 5,191.00	\$ 10,382.00	\$ 124,584.00
Parks Planning & Development Manager	50A	\$ 4,481.00	\$ 8,962.00	\$ 107,544.00	\$ 4,705.00	\$ 9,410.00	\$ 112,920.00	\$ 4,940.00	\$ 9,880.00	\$ 118,560.00	\$ 5,186.50	\$ 10,373.00	\$ 124,476.00	\$ 5,446.50	\$ 10,893.00	\$ 130,716.00
Parks/Golf Maintenance Manager	50A	\$ 4,481.00	\$ 8,962.00	\$ 107,544.00	\$ 4,705.00	\$ 9,410.00	\$ 112,920.00	\$ 4,940.00	\$ 9,880.00	\$ 118,560.00	\$ 5,186.50	\$ 10,373.00	\$ 124,476.00	\$ 5,446.50	\$ 10,893.00	\$ 130,716.00
Parks/Golf Maintenance Supervisor	40A	\$ 3,513.50	\$ 7,027.00	\$ 84,324.00	\$ 3,689.00	\$ 7,378.00	\$ 88,536.00	\$ 3,873.50	\$ 7,747.00	\$ 92,964.00	\$ 4,067.50	\$ 8,135.00	\$ 97,620.00	\$ 4,270.50	\$ 8,541.00	\$ 102,492.00
Permit Center Manager	45A	\$ 3,962.00	\$ 7,924.00	\$ 95,088.00	\$ 4,160.00	\$ 8,320.00	\$ 99,840.00	\$ 4,368.00	\$ 8,736.00	\$ 104,832.00	\$ 4,586.50	\$ 9,173.00	\$ 110,076.00	\$ 4,816.00	\$ 9,632.00	\$ 115,584.00
Planning Manager	54A	\$ 4,943.00	\$ 9,886.00	\$ 118,632.00	\$ 5,190.50	\$ 10,381.00	\$ 124,572.00	\$ 5,450.00	\$ 10,900.00	\$ 130,800.00	\$ 5,722.00	\$ 11,444.00	\$ 137,328.00	\$ 6,008.50	\$ 12,017.00	\$ 144,204.00
Public Works Manager - Transit	50A	\$ 4,481.00	\$ 8,962.00	\$ 107,544.00	\$ 4,705.00	\$ 9,410.00	\$ 112,920.00	\$ 4,940.00	\$ 9,880.00	\$ 118,560.00	\$ 5,186.50	\$ 10,373.00	\$ 124,476.00	\$ 5,446.50	\$ 10,893.00	\$ 130,716.00
Real Property Manager	50A	\$ 4,481.00	\$ 8,962.00	\$ 107,544.00	\$ 4,705.00	\$ 9,410.00	\$ 112,920.00	\$ 4,940.00	\$ 9,880.00	\$ 118,560.00	\$ 5,186.50	\$ 10,373.00	\$ 124,476.00	\$ 5,446.50	\$ 10,893.00	\$ 130,716.00
Recreation Services Manager	51A	\$ 4,591.50	\$ 9,183.00	\$ 110,196.00	\$ 4,821.00	\$ 9,642.00	\$ 115,704.00	\$ 5,062.50	\$ 10,125.00	\$ 121,500.00	\$ 5,315.00	\$ 10,630.00	\$ 127,560.00	\$ 5,581.00	\$ 11,162.00	\$ 133,944.00
Recreation Supervisor	40A	\$ 3,513.50	\$ 7,027.00	\$ 84,324.00	\$ 3,689.00	\$ 7,378.00	\$ 88,536.00	\$ 3,873.50	\$ 7,747.00	\$ 92,964.00	\$ 4,067.50	\$ 8,135.00	\$ 97,620.00	\$ 4,270.50	\$ 8,541.00	\$ 102,492.00
Revenue Manager	47A	\$ 4,162.50	\$ 8,325.00	\$ 99,900.00	\$ 4,370.50	\$ 8,741.00	\$ 104,892.00	\$ 4,589.50	\$ 9,179.00	\$ 110,148.00	\$ 4,819.00	\$ 9,638.00	\$ 115,656.00	\$ 5,059.50	\$ 10,119.00	\$ 121,428.00
SCADA Engineer	50A	\$ 4,481.00	\$ 8,962.00	\$ 107,544.00	\$ 4,705.00	\$ 9,410.00	\$ 112,920.00	\$ 4,940.00	\$ 9,880.00	\$ 118,560.00	\$ 5,186.50	\$ 10,373.00	\$ 124,476.00	\$ 5,446.50	\$ 10,893.00	\$ 130,716.00
Senior Accountant	45A	\$ 3,962.00	\$ 7,924.00	\$ 95,088.00	\$ 4,160.00	\$ 8,320.00	\$ 99,840.00	\$ 4,368.00	\$ 8,736.00	\$ 104,832.00	\$ 4,586.50	\$ 9,173.00	\$ 110,076.00	\$ 4,816.00	\$ 9,632.00	\$ 115,584.00
Senior Engineer	63A	\$ 6,152.50	\$ 12,305.00	\$ 147,660.00	\$ 6,460.00	\$ 12,920.00	\$ 155,040.00	\$ 6,783.00	\$ 13,566.00	\$ 162,792.00	\$ 7,122.00	\$ 14,244.00	\$ 170,928.00	\$ 7,478.00	\$ 14,956.00	\$ 179,472.00
Senior IT Systems Engineer	50A	\$ 4,481.00	\$ 8,962.00	\$ 107,544.00	\$ 4,705.00	\$ 9,410.00	\$ 112,920.00	\$ 4,940.00	\$ 9,880.00	\$ 118,560.00	\$ 5,186.50	\$ 10,373.00	\$ 124,476.00	\$ 5,446.50	\$ 10,893.00	\$ 130,716.00
Senior Economic Development Analyst (New)	50A	\$ 4,481.00	\$ 8,962.00	\$ 107,544.00	\$ 4,705.00	\$ 9,410.00	\$ 112,920.00	\$ 4,940.00	\$ 9,880.00	\$ 118,560.00	\$ 5,186.50	\$ 10,373.00	\$ 124,476.00	\$ 5,446.50	\$ 10,893.00	\$ 130,716.00
Senior Management Analyst	50A	\$ 4,481.00	\$ 8,962.00	\$ 107,544.00	\$ 4,705.00	\$ 9,410.00	\$ 112,920.00	\$ 4,940.00	\$ 9,880.00	\$ 118,560.00	\$ 5,186.50	\$ 10,373.00	\$ 124,476.00	\$ 5,446.50	\$ 10,893.00	\$ 130,716.00
Senior Plan Check Engineer	56A	\$ 5,187.50	\$ 10,375.00	\$ 124,500.00	\$ 5,447.50	\$ 10,895.00	\$ 130,740.00	\$ 5,719.50	\$ 11,439.00	\$ 137,268.00	\$ 6,006.00	\$ 12,012.00	\$ 144,144.00	\$ 6,306.00	\$ 12,612.00	\$ 151,344.00
Senior Planner	48A	\$ 4,269.50	\$ 8,539.00	\$ 102,468.00	\$ 4,483.50	\$ 8,967.00	\$ 107,604.00	\$ 4,708.00	\$ 9,416.00	\$ 112,992.00	\$ 4,943.50	\$ 9,887.00	\$ 118,644.00	\$ 5,191.00	\$ 10,382.00	\$ 124,584.00
Solid Waste Manager	50A	\$ 4,481.00	\$ 8,962.00	\$ 107,544.00	\$ 4,705.00	\$ 9,410.00	\$ 112,920.00	\$ 4,940.00	\$ 9,880.00	\$ 118,560.00	\$ 5,186.50	\$ 10,373.00	\$ 124,476.00	\$ 5,446.50	\$ 10,893.00	\$ 130,716.00
Solid Waste Supervisor	45A	\$ 3,962.00	\$ 7,924.00	\$ 95,088.00	\$ 4,160.00	\$ 8,320.00	\$ 99,840.00	\$ 4,368.00	\$ 8,736.00	\$ 104,832.00	\$ 4,586.50	\$ 9,173.00	\$ 110,076.00	\$ 4,816.00	\$ 9,632.00	\$ 115,584.00

CITY OF MANTECA
MID-MANAGER ASSOCIATION
SALARY MATRIX BY POSITION
UPDATED JULY 16, 2024

ATTACHMENT 5

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Streets Manager	50A	\$ 4,481.00	\$ 8,962.00	\$ 107,544.00	\$ 4,705.00	\$ 9,410.00	\$ 112,920.00	\$ 4,940.00	\$ 9,880.00	\$ 118,560.00	\$ 5,186.50	\$ 10,373.00	\$ 124,476.00	\$ 5,446.50	\$ 10,893.00	\$ 130,716.00
Wastewater Collection System Supervisor	45A	\$ 3,962.00	\$ 7,924.00	\$ 95,088.00	\$ 4,160.00	\$ 8,320.00	\$ 99,840.00	\$ 4,368.00	\$ 8,736.00	\$ 104,832.00	\$ 4,586.50	\$ 9,173.00	\$ 110,076.00	\$ 4,816.00	\$ 9,632.00	\$ 115,584.00
Wastewater Maintenance Supervisor	47A	\$ 4,162.50	\$ 8,325.00	\$ 99,900.00	\$ 4,370.50	\$ 8,741.00	\$ 104,892.00	\$ 4,589.50	\$ 9,179.00	\$ 110,148.00	\$ 4,819.00	\$ 9,638.00	\$ 115,656.00	\$ 5,059.50	\$ 10,119.00	\$ 121,428.00
Wastewater Operations Manager	52A	\$ 4,707.00	\$ 9,414.00	\$ 112,968.00	\$ 4,942.00	\$ 9,884.00	\$ 118,608.00	\$ 5,189.50	\$ 10,379.00	\$ 124,548.00	\$ 5,449.00	\$ 10,898.00	\$ 130,776.00	\$ 5,721.00	\$ 11,442.00	\$ 137,304.00
Wastewater Operations Supervisor	47A	\$ 4,162.50	\$ 8,325.00	\$ 99,900.00	\$ 4,370.50	\$ 8,741.00	\$ 104,892.00	\$ 4,589.50	\$ 9,179.00	\$ 110,148.00	\$ 4,819.00	\$ 9,638.00	\$ 115,656.00	\$ 5,059.50	\$ 10,119.00	\$ 121,428.00
Water Distribution Supervisor	44A	\$ 3,875.00	\$ 7,750.00	\$ 93,000.00	\$ 4,069.00	\$ 8,138.00	\$ 97,656.00	\$ 4,272.50	\$ 8,545.00	\$ 102,540.00	\$ 4,486.00	\$ 8,972.00	\$ 107,664.00	\$ 4,710.50	\$ 9,421.00	\$ 113,052.00
Water Meter Services Supervisor	42A	\$ 3,688.50	\$ 7,377.00	\$ 88,524.00	\$ 3,873.00	\$ 7,746.00	\$ 92,952.00	\$ 4,066.50	\$ 8,133.00	\$ 97,596.00	\$ 4,270.00	\$ 8,540.00	\$ 102,480.00	\$ 4,484.00	\$ 8,968.00	\$ 107,616.00
Water Resources Regulations Manager	52A	\$ 4,707.00	\$ 9,414.00	\$ 112,968.00	\$ 4,942.00	\$ 9,884.00	\$ 118,608.00	\$ 5,189.50	\$ 10,379.00	\$ 124,548.00	\$ 5,449.00	\$ 10,898.00	\$ 130,776.00	\$ 5,721.00	\$ 11,442.00	\$ 137,304.00
Water Treatment Operations Supervisor	47A	\$ 4,162.50	\$ 8,325.00	\$ 99,900.00	\$ 4,370.50	\$ 8,741.00	\$ 104,892.00	\$ 4,589.50	\$ 9,179.00	\$ 110,148.00	\$ 4,819.00	\$ 9,638.00	\$ 115,656.00	\$ 5,059.50	\$ 10,119.00	\$ 121,428.00

Notes:

There may at times be de minimis rounding differences between excel and the Tyler New World System

Includes 2% COLA effective July 1, 2024 - MMA MOU effective July 1, 2023-June 30, 2026

New Job Classifications Added July 1, 2024:

Associate Civil Engineer
Associate Engineer w/ P.E.
Senior IT Systems Engineer

Additional salary adjustments effective July 1, 2024:

Deputy Director Development Services - Building
Deputy Director Development Services - Planning
Deputy Director Development Services - Economic Development
Assistant Engineer
Associate Engineer w/o P.E.

New Job Classifications Added July 16, 2024:

Economic Development Analyst
Senior Economic Development Analyst

Asterisk Notes:

*Also listed as CEU position
** Incumbent is Y-Rated