

CITY OF MANTECA
EXECUTIVE MANAGEMENT
SALARY MATRIX BY POSITION
EFFECTIVE SEPTEMBER 16, 2025

Attachment 3

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Assistant City Manager	75AM	\$ 8,549.26	\$ 17,098.52	\$ 205,182.24	\$ 8,976.85	\$ 17,953.70	\$ 215,444.40	\$ 9,425.46	\$ 18,850.92	\$ 226,211.04	\$ 9,897.18	\$ 19,794.36	\$ 237,532.32	\$ 10,392.54	\$ 20,785.08	\$ 249,420.96
City Attorney	Contract*	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 11,125.00	\$ 22,250.00	\$ 266,999.00
Interim City Attorney	Contract**	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,475.04	\$ 16,950.08	\$ 203,401.00
City Manager	Contract	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 11,600.50	\$ 23,201.00	\$ 278,409.00
Director of Development Services	69AM	\$ 7,369.96	\$ 14,739.92	\$ 176,879.04	\$ 7,738.72	\$ 15,477.44	\$ 185,729.28	\$ 8,125.87	\$ 16,251.74	\$ 195,020.88	\$ 8,531.92	\$ 17,063.84	\$ 204,766.08	\$ 8,958.47	\$ 17,916.94	\$ 215,003.28
Director of Engineering	73AM	\$ 8,138.47	\$ 16,276.94	\$ 195,323.28	\$ 8,545.58	\$ 17,091.16	\$ 205,093.92	\$ 8,972.65	\$ 17,945.30	\$ 215,343.60	\$ 9,421.26	\$ 18,842.52	\$ 226,110.24	\$ 9,892.45	\$ 19,784.90	\$ 237,418.80
Director of Human Resources	69AM	\$ 7,369.96	\$ 14,739.92	\$ 176,879.04	\$ 7,738.72	\$ 15,477.44	\$ 185,729.28	\$ 8,125.87	\$ 16,251.74	\$ 195,020.88	\$ 8,531.92	\$ 17,063.84	\$ 204,766.08	\$ 8,958.47	\$ 17,916.94	\$ 215,003.28
Director of IT & Innovation	65AM	\$ 6,690.22	\$ 13,380.44	\$ 160,565.28	\$ 7,024.31	\$ 14,048.62	\$ 168,583.44	\$ 7,375.74	\$ 14,751.48	\$ 177,017.76	\$ 7,744.50	\$ 15,489.00	\$ 185,868.00	\$ 8,132.17	\$ 16,264.34	\$ 195,172.08
Director of Legislative Services	65AM	\$ 6,690.22	\$ 13,380.44	\$ 160,565.28	\$ 7,024.31	\$ 14,048.62	\$ 168,583.44	\$ 7,375.74	\$ 14,751.48	\$ 177,017.76	\$ 7,744.50	\$ 15,489.00	\$ 185,868.00	\$ 8,132.17	\$ 16,264.34	\$ 195,172.08
Director of Public Works	69AM	\$ 7,369.96	\$ 14,739.92	\$ 176,879.04	\$ 7,738.72	\$ 15,477.44	\$ 185,729.28	\$ 8,125.87	\$ 16,251.74	\$ 195,020.88	\$ 8,531.92	\$ 17,063.84	\$ 204,766.08	\$ 8,958.47	\$ 17,916.94	\$ 215,003.28
Finance Director	73AM	\$ 8,138.47	\$ 16,276.94	\$ 195,323.28	\$ 8,545.58	\$ 17,091.16	\$ 205,093.92	\$ 8,972.65	\$ 17,945.30	\$ 215,343.60	\$ 9,421.26	\$ 18,842.52	\$ 226,110.24	\$ 9,892.45	\$ 19,784.90	\$ 237,418.80
Fire Chief - Sworn	78AM	\$ 8,844.48	\$ 17,688.96	\$ 212,267.52	\$ 9,286.78	\$ 18,573.56	\$ 222,882.72	\$ 9,751.14	\$ 19,502.28	\$ 234,027.36	\$ 10,238.62	\$ 20,477.24	\$ 245,726.88	\$ 10,750.26	\$ 21,500.52	\$ 258,006.24
Police Chief - Sworn	79AM	\$ 9,289.57	\$ 18,579.14	\$ 222,949.68	\$ 9,754.10	\$ 19,508.20	\$ 234,098.40	\$ 10,241.81	\$ 20,483.62	\$ 245,803.44	\$ 10,754.23	\$ 21,508.46	\$ 258,101.52	\$ 11,291.89	\$ 22,583.78	\$ 271,005.36

Notes:

There may at times be de minimis rounding differences between excel and the Tyler New World System

Includes 3% COLA effective July 1, 2025

*City Attorney vacant effective July 10, 2025

**Interim City Attorney - Contract - added September 16, 2025