

MANTECA PUBLIC SAFETY MANAGEMENT ASSOCIATION
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2026

ATTACHMENT 13

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Code Enforcement Supervisor (Non Safety)	43A	\$ 4,004.92	\$ 8,009.84	\$ 96,118.03	\$ 4,205.11	\$ 8,410.22	\$ 100,922.61	\$ 4,415.58	\$ 8,831.16	\$ 105,973.90	\$ 4,636.34	\$ 9,272.68	\$ 111,272.14	\$ 4,867.90	\$ 9,735.81	\$ 116,829.69
Fire Battalion Chief (Safety)	57B-1	\$ 5,826.54	\$ 11,653.09	\$ 139,837.07	\$ 6,117.76	\$ 12,235.52	\$ 146,826.20	\$ 6,423.45	\$ 12,846.90	\$ 154,162.84	\$ 6,744.74	\$ 13,489.48	\$ 161,873.70	\$ 7,082.17	\$ 14,164.33	\$ 169,972.02
Fire Marshal (Non Safety)	54A	\$ 5,396.68	\$ 10,793.37	\$ 129,520.38	\$ 5,666.74	\$ 11,333.48	\$ 136,001.73	\$ 5,950.16	\$ 11,900.32	\$ 142,803.88	\$ 6,247.50	\$ 12,495.00	\$ 149,940.05	\$ 6,559.87	\$ 13,119.75	\$ 157,436.97
Police Captain (Safety)	70A	\$ 7,731.85	\$ 15,463.70	\$ 185,564.45	\$ 8,118.55	\$ 16,237.10	\$ 194,845.20	\$ 8,524.37	\$ 17,048.74	\$ 204,584.86	\$ 8,950.42	\$ 17,900.84	\$ 214,810.12	\$ 9,397.83	\$ 18,795.66	\$ 225,547.95
Police Lieutenant (Safety)	66A	\$ 6,755.67	\$ 13,511.33	\$ 162,136.01	\$ 7,093.28	\$ 14,186.56	\$ 170,238.73	\$ 7,448.22	\$ 14,896.44	\$ 178,757.24	\$ 7,820.47	\$ 15,640.94	\$ 187,691.30	\$ 8,211.65	\$ 16,423.31	\$ 197,079.71

Notes:
There may at times be de minimis rounding differences between excel and the Tyler New World System

Includes Base Salary Increases Effective July 1, 2026:

- Code Enforcement Supervisor - 3%
- Fire Battalion Chief - 6%
- Fire Marshal - 6%
- Police Captain- 7%
- Police Lieutenant- 3%