

RESOLUTION R2021-XX

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MANTECA, STATE OF CALIFORNIA, AUTHORIZING THE APPROVAL OF A SIDE LETTER AGREEMENT TO THE MASTER MEMORANDUM OF UNDERSTANDING WITH PUBLIC SAFETY MID-MANAGEMENT, CONFIDENTIAL MID MANAGEMENT.

WHEREAS, the Public Safety Mid-Management (hereinafter referred to as PSMM) contract was approved by Council on August 20, 2019; and

WHEREAS, the Confidential Mid-Management Association (hereinafter referred to as CMMA) contract was approved by Council on August 20, 2019; and

WHEREAS, the City has a duty to provide and maintain a safe and healthy work environment for their employees and members of the public; and

WHEREAS, the City Council approved the use of ARPA funds to incentivize eligible employee's to receive the COVID-19 vaccine; and

WHEREAS, the City will pay a one-time non-PERSable incentive of \$400 to eligible employees of the Executive Management Team, PSMM, CMMA, and other non-represented full time employees, who are fully vaccinated and can show proof thereof, by December 15, 2021;

WHEREAS, additional labor groups may also agree to this incentive, and those side letters will be brought forward to the City Council at the next available opportunity;

WHEREAS, the City Council has considered all information related to this matter, as presented at the public meetings of the City Council identified herein, including any supporting reports by City Staff, and any information provided during public meetings.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Manteca, as follows:

1. That the City Council finds that the facts set forth in the recitals to this Resolution are true and correct, and establish the factual basis for the City Council's adoption of this Resolution.
2. That the City Council of the City of Manteca hereby approves the Side Letter Agreements, which allow payment to eligible employees members of PSMM and CMMA who are or will be fully vaccinated by December 15, 2021 (and can show proof thereof).

3. That the City Council of the City of Manteca hereby approves receipt of the incentive for the Executive Management Team and non-represented full time employees who are or will be fully vaccinated by December 15, 2021 (and can show proof thereof).
4. This Resolution shall take effect immediately upon its adoption.

I HEREBY CERTIFY that the foregoing Resolution was duly adopted by the City Council of the City of Manteca at a public meeting of said City Council held on the 5th day of October, 2021, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

MAYOR: _____
BENJAMIN J. CANTU
Mayor

ATTEST: _____
CASSANDRA CANDINI-TILTON
City Clerk