

CITY OF MANTECA
MPEA
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2027

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual	Hourly	Semi-Monthly	Annual
Animal Services Officer	23A	\$ 30.0142	\$ 2,601.23	\$ 62,429.50	\$ 31.5150	\$ 2,731.30	\$ 65,551.22	\$ 33.0907	\$ 2,867.86	\$ 68,828.63	\$ 34.7451	\$ 3,011.24	\$ 72,269.81	\$ 36.4824	\$ 3,161.81	\$ 75,883.33
Animal Services Supervisor	35A	\$ 42.1112	\$ 3,649.64	\$ 87,591.36	\$ 44.2168	\$ 3,832.12	\$ 91,970.91	\$ 46.4276	\$ 4,023.72	\$ 96,569.35	\$ 48.7490	\$ 4,224.91	\$ 101,397.94	\$ 50.1829	\$ 4,349.18	\$ 104,380.41
Booking Officer	40A	\$ 44.6917	\$ 3,873.28	\$ 92,958.71	\$ 46.9263	\$ 4,066.94	\$ 97,606.62	\$ 49.2725	\$ 4,270.29	\$ 102,486.90	\$ 51.7363	\$ 4,483.81	\$ 107,611.45	\$ 54.3231	\$ 4,708.00	\$ 112,991.98
Code Enforcement Officer	30A	\$ 36.6804	\$ 3,178.97	\$ 76,295.24	\$ 38.5145	\$ 3,337.92	\$ 80,110.14	\$ 40.4402	\$ 3,504.82	\$ 84,115.69	\$ 42.4622	\$ 3,680.06	\$ 88,321.38	\$ 44.5853	\$ 3,864.06	\$ 92,737.38
Community Service Officer I	25A	\$ 33.2345	\$ 2,880.32	\$ 69,127.75	\$ 34.8963	\$ 3,024.35	\$ 72,584.28	\$ 36.6410	\$ 3,175.56	\$ 76,213.38	\$ 38.4730	\$ 3,334.33	\$ 80,023.86	\$ 40.3967	\$ 3,501.05	\$ 84,025.22
Community Service Officer II	30A	\$ 36.6804	\$ 3,178.97	\$ 76,295.24	\$ 38.5145	\$ 3,337.92	\$ 80,110.14	\$ 40.4402	\$ 3,504.82	\$ 84,115.69	\$ 42.4622	\$ 3,680.06	\$ 88,321.38	\$ 44.5853	\$ 3,864.06	\$ 92,737.38
Crime Analyst	32A	\$ 39.2893	\$ 3,405.08	\$ 81,721.82	\$ 41.2538	\$ 3,575.33	\$ 85,808.00	\$ 43.3166	\$ 3,754.10	\$ 90,098.46	\$ 45.4824	\$ 3,941.80	\$ 94,603.31	\$ 47.7564	\$ 4,138.89	\$ 99,333.37
Police Officer Trainee	40A	\$ 44.6917	\$ 3,873.28	\$ 92,958.71	\$ 46.9263	\$ 4,066.94	\$ 97,606.62	\$ 49.2725	\$ 4,270.29	\$ 102,486.90	\$ 51.7363	\$ 4,483.81	\$ 107,611.45	\$ 54.3231	\$ 4,708.00	\$ 112,991.98
Police Records Clerk I	22A	\$ 28.7215	\$ 2,489.20	\$ 59,740.79	\$ 30.1576	\$ 2,613.66	\$ 62,727.74	\$ 31.6655	\$ 2,744.35	\$ 65,864.30	\$ 33.2487	\$ 2,881.56	\$ 69,157.32	\$ 34.9112	\$ 3,025.64	\$ 72,615.40
Police Records Clerk II	24A	\$ 31.6810	\$ 2,745.69	\$ 65,896.52	\$ 33.2650	\$ 2,882.97	\$ 69,191.30	\$ 34.9283	\$ 3,027.12	\$ 72,650.92	\$ 36.6747	\$ 3,178.47	\$ 76,283.33	\$ 38.5084	\$ 3,337.40	\$ 80,097.56
Police Records Supervisor	34A	\$ 41.3053	\$ 3,579.79	\$ 85,915.01	\$ 43.3705	\$ 3,758.78	\$ 90,210.74	\$ 45.5390	\$ 3,946.72	\$ 94,721.17	\$ 47.8160	\$ 4,144.06	\$ 99,457.36	\$ 49.2225	\$ 4,265.95	\$ 102,382.74
Property & Evidence Officer	30A	\$ 36.6804	\$ 3,178.97	\$ 76,295.24	\$ 38.5145	\$ 3,337.92	\$ 80,110.14	\$ 40.4402	\$ 3,504.82	\$ 84,115.69	\$ 42.4622	\$ 3,680.06	\$ 88,321.38	\$ 44.5853	\$ 3,864.06	\$ 92,737.38
Public Safety Dispatch Supervisor	46A	\$ 51.8290	\$ 4,491.85	\$ 107,804.31	\$ 54.4205	\$ 4,716.44	\$ 113,194.55	\$ 57.1415	\$ 4,952.26	\$ 118,854.22	\$ 59.9986	\$ 5,199.88	\$ 124,797.01	\$ 62.9985	\$ 5,459.87	\$ 131,036.82
Public Safety Dispatcher I	31A	\$ 37.7557	\$ 3,272.16	\$ 78,531.82	\$ 39.6435	\$ 3,435.77	\$ 82,458.54	\$ 41.6257	\$ 3,607.56	\$ 86,581.52	\$ 43.7070	\$ 3,787.94	\$ 90,910.50	\$ 45.8923	\$ 3,977.33	\$ 95,455.95
Public Safety Dispatcher II	36A	\$ 41.6752	\$ 3,611.85	\$ 86,684.41	\$ 43.7590	\$ 3,792.44	\$ 91,018.62	\$ 45.9469	\$ 3,982.06	\$ 95,569.52	\$ 48.2442	\$ 4,181.17	\$ 100,348.00	\$ 50.6565	\$ 4,390.23	\$ 105,365.44

Notes:
There may at times be de minimis rounding differences between excel and the Tyler New World System

Includes Base Salary Increases Effective July 1, 2027:
3% All Classifications, with exceptions:
Public Safety Dispatcher I/II, Animal Services Officer, Animal Services Supervisor and Crime Analyst - 4%