

RESOLUTION R2025-XX

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MANTECA, STATE OF CALIFORNIA, APPROVING THE FOLLOWING NEW CLASSIFICATIONS: DEPUTY FIRE CHIEF; FINANCIAL ANALYST; SENIOR FINANCIAL ANALYST; LEAD WASTEWATER PLANT OPERATOR; LEAD WATER DISTRIBUTION OPERATOR; RESERVE POLICE OFFICER LEVEL I; THE SALARY MATRIX FOR THE UNREPRESENTED MANAGEMENT/CONFIDENTIAL EMPLOYEES' UNIT (CEU); SALARY MATRIX FOR THE GENERAL SERVICES/OE3 UNIT; SALARY MATRIX FOR THE PART-TIME EMPLOYEE GROUP; UPDATED POSITIONS FOR ENGINEERING DEPARTMENT; AND UPDATED UNREPRESENTED MANAGEMENT/CONFIDENTIAL EMPLOYEES' UNIT COMPENSATION AND BENEFITS PLAN DOCUMENT

WHEREAS, the Council is presented with the Fiscal Year 2025-26 budget on June 17, 2025, including costs associated with new job classifications, salary adjustments and document updates; and

WHEREAS, the Human Resources Department conducted a classification analysis on all positions;

WHEREAS, the Human Resources Department is recommending the approval of the attached salary matrices for Unrepresented Management/Confidential Employees' Unit, General Services/OE3 Unit, Part-Time Employee Group, effective July 1, 2025;

WHEREAS, the Human Resources Department is recommending the approval of an updated Unrepresented Management/CEU plan document; and

WHEREAS, the Human Resources Department is recommending the approval of the position change of converting one (1) Engineering Technician position to one (1) Associate Civil Engineer in the Engineering Department, effective upon Council approval on June 17, 2025.

WHEREAS, the City Council has considered all information related to this matter, as presented at the public meetings of the City Council identified herein, including any supporting reports by City Staff, and any information provided during public meetings.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Manteca, as follows:

1. The City Council hereby finds that the facts set forth in the recitals to this Resolution are true and correct, and establish the factual basis for the City Council's adoption of this Resolution.

ATTACHMENT 1

2. The City Council hereby approves new job classifications for: Deputy Fire Chief, Financial Analyst/Senior Financial Analyst, Lead Wastewater Plant Operator, Lead Water Distribution Operator, and Reserve Police Officer Level I.
3. The City Council hereby approves the Unrepresented Management/Confidential Employees' Unit Salary Matrix effective July 1, 2025.
4. The City Council hereby approves the General Services/OE3 Salary Matrix effective July 1, 2025.
5. The City Council hereby approves the Part-Time Employee Salary Matrix effective July 1, 2025.
6. The City Council hereby approves the Unrepresented Management/CEU Compensation and Benefits Plan Document updated July 1, 2025.
7. The City Council hereby approves the position conversion of Engineering Technician to Associate Civil Engineer in the Engineering Department, effective June 17, 2025.
8. This Resolution shall take effect immediately upon adoption.

I HEREBY CERTIFY that the foregoing Resolution was duly adopted by the City Council of the City of Manteca at a public meeting of said City Council held on the 17th day of June, 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

MAYOR: _____
GARY SINGH
Mayor

ATTEST: _____
CASSANDRA CANDINI-TILTON
City Clerk