

CITY OF MANTECA
MID-MANAGER ASSOCIATION
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2026

Position	SALARY RANGE															7/1/26 % Increase:
	A			B			C			D			E			
	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	
Assistant Engineer	\$ 4,269.84	\$ 8,539.68	\$ 102,476.22	\$ 4,483.09	\$ 8,966.19	\$ 107,594.25	\$ 4,707.06	\$ 9,414.11	\$ 112,969.32	\$ 4,942.28	\$ 9,884.55	\$ 118,614.66	\$ 5,189.28	\$ 10,378.56	\$ 124,542.73	2.00%
Associate Civil Engineer	\$ 5,723.48	\$ 11,446.95	\$ 137,363.40	\$ 6,009.60	\$ 12,019.19	\$ 144,230.28	\$ 6,310.19	\$ 12,620.38	\$ 151,444.54	\$ 6,625.78	\$ 13,251.55	\$ 159,018.65	\$ 6,956.91	\$ 13,913.82	\$ 166,965.84	2.00%
Associate Engineer	\$ 4,944.95	\$ 9,889.90	\$ 118,678.80	\$ 5,191.96	\$ 10,383.93	\$ 124,607.12	\$ 5,451.83	\$ 10,903.66	\$ 130,843.89	\$ 5,724.56	\$ 11,449.11	\$ 137,389.35	\$ 6,010.68	\$ 12,021.35	\$ 144,256.23	2.00%
Associate Planner	\$ 4,071.05	\$ 8,142.11	\$ 97,705.31	\$ 4,274.66	\$ 8,549.31	\$ 102,591.76	\$ 4,488.45	\$ 8,976.90	\$ 107,722.77	\$ 4,712.95	\$ 9,425.90	\$ 113,110.82	\$ 4,948.70	\$ 9,897.41	\$ 118,768.88	2.00%
Economic Development Analyst	\$ 4,485.77	\$ 8,971.53	\$ 107,658.39	\$ 4,710.27	\$ 9,420.54	\$ 113,046.44	\$ 4,946.02	\$ 9,892.04	\$ 118,704.50	\$ 5,193.56	\$ 10,387.13	\$ 124,645.55	\$ 5,453.43	\$ 10,906.86	\$ 130,882.32	2.00%
Facilities Manager	\$ 4,707.60	\$ 9,415.19	\$ 112,982.30	\$ 4,942.81	\$ 9,885.62	\$ 118,627.39	\$ 5,189.82	\$ 10,379.64	\$ 124,555.71	\$ 5,449.15	\$ 10,898.29	\$ 130,779.50	\$ 5,721.87	\$ 11,443.75	\$ 137,324.97	2.00%
Fleet Maintenance Manager	\$ 4,707.60	\$ 9,415.19	\$ 112,982.30	\$ 4,942.81	\$ 9,885.62	\$ 118,627.39	\$ 5,189.82	\$ 10,379.64	\$ 124,555.71	\$ 5,449.15	\$ 10,898.29	\$ 130,779.50	\$ 5,721.87	\$ 11,443.75	\$ 137,324.97	2.00%
Golf Course Maintenance Superintendent	\$ 3,872.11	\$ 7,744.21	\$ 92,930.53	\$ 4,065.45	\$ 8,130.91	\$ 97,570.90	\$ 4,268.93	\$ 8,537.85	\$ 102,454.21	\$ 4,482.52	\$ 8,965.04	\$ 107,580.45	\$ 4,706.78	\$ 9,413.56	\$ 112,962.72	7.00%
Housing and Homeless Services Manager	\$ 5,370.72	\$ 10,741.43	\$ 128,897.22	\$ 5,639.47	\$ 11,278.95	\$ 135,347.38	\$ 5,921.53	\$ 11,843.07	\$ 142,116.80	\$ 6,217.44	\$ 12,434.89	\$ 149,218.64	\$ 6,528.31	\$ 13,056.62	\$ 156,679.49	5.49%
IT and Innovation Manager	\$ 5,482.81	\$ 10,965.62	\$ 131,587.47	\$ 5,757.17	\$ 11,514.34	\$ 138,172.08	\$ 6,045.00	\$ 12,090.00	\$ 145,080.03	\$ 6,347.38	\$ 12,694.77	\$ 152,337.19	\$ 6,664.86	\$ 13,329.72	\$ 159,956.59	2.61%
IT Applications Manager	\$ 5,482.81	\$ 10,965.62	\$ 131,587.47	\$ 5,757.17	\$ 11,514.34	\$ 138,172.08	\$ 6,045.00	\$ 12,090.00	\$ 145,080.03	\$ 6,347.38	\$ 12,694.77	\$ 152,337.19	\$ 6,664.86	\$ 13,329.72	\$ 159,956.59	2.61%
IT Infrastructure Manager	\$ 5,482.81	\$ 10,965.62	\$ 131,587.47	\$ 5,757.17	\$ 11,514.34	\$ 138,172.08	\$ 6,045.00	\$ 12,090.00	\$ 145,080.03	\$ 6,347.38	\$ 12,694.77	\$ 152,337.19	\$ 6,664.86	\$ 13,329.72	\$ 159,956.59	2.61%
IT Support Services Manager	\$ 4,707.60	\$ 9,415.19	\$ 112,982.30	\$ 4,942.81	\$ 9,885.62	\$ 118,627.39	\$ 5,189.82	\$ 10,379.64	\$ 124,555.71	\$ 5,449.15	\$ 10,898.29	\$ 130,779.50	\$ 5,721.87	\$ 11,443.75	\$ 137,324.97	2.00%
Laboratory Supervisor	\$ 4,508.31	\$ 9,016.61	\$ 108,199.35	\$ 4,733.66	\$ 9,467.33	\$ 113,607.93	\$ 4,970.62	\$ 9,941.24	\$ 119,294.86	\$ 5,219.18	\$ 10,438.37	\$ 125,260.40	\$ 5,479.89	\$ 10,959.78	\$ 131,517.41	5.15%
Landscape Maintenance Superintendent	\$ 3,872.11	\$ 7,744.21	\$ 92,930.53	\$ 4,065.45	\$ 8,130.91	\$ 97,570.90	\$ 4,268.93	\$ 8,537.85	\$ 102,454.21	\$ 4,482.52	\$ 8,965.04	\$ 107,580.45	\$ 4,706.78	\$ 9,413.56	\$ 112,962.72	7.00%
Management Analyst	\$ 4,485.77	\$ 8,971.53	\$ 107,658.39	\$ 4,710.27	\$ 9,420.54	\$ 113,046.44	\$ 4,946.02	\$ 9,892.04	\$ 118,704.50	\$ 5,193.56	\$ 10,387.13	\$ 124,645.55	\$ 5,453.43	\$ 10,906.86	\$ 130,882.32	2.00%
Parks and Golf Maintenance Manager	\$ 4,938.36	\$ 9,876.72	\$ 118,520.65	\$ 5,185.10	\$ 10,370.20	\$ 124,442.46	\$ 5,444.22	\$ 10,888.45	\$ 130,661.38	\$ 5,716.26	\$ 11,432.52	\$ 137,190.26	\$ 6,002.36	\$ 12,004.72	\$ 144,056.58	7.00%
Parks Maintenance Superintendent	\$ 3,872.11	\$ 7,744.21	\$ 92,930.53	\$ 4,065.45	\$ 8,130.91	\$ 97,570.90	\$ 4,268.93	\$ 8,537.85	\$ 102,454.21	\$ 4,482.52	\$ 8,965.04	\$ 107,580.45	\$ 4,706.78	\$ 9,413.56	\$ 112,962.72	7.00%
Parks Planning & Development Manager	\$ 4,861.75	\$ 9,723.49	\$ 116,681.92	\$ 5,104.66	\$ 10,209.32	\$ 122,511.85	\$ 5,359.76	\$ 10,719.52	\$ 128,634.30	\$ 5,627.58	\$ 11,255.16	\$ 135,061.89	\$ 5,909.24	\$ 11,818.47	\$ 141,821.69	5.34%
Permit Center Supervisor	\$ 4,162.68	\$ 8,325.36	\$ 99,904.35	\$ 4,370.57	\$ 8,741.13	\$ 104,893.62	\$ 4,589.17	\$ 9,178.35	\$ 110,140.17	\$ 4,818.50	\$ 9,637.00	\$ 115,644.01	\$ 5,059.62	\$ 10,119.24	\$ 121,430.84	2.00%
Plan Check Engineer	\$ 5,145.65	\$ 10,291.29	\$ 123,495.51	\$ 5,403.13	\$ 10,806.27	\$ 129,675.19	\$ 5,673.26	\$ 11,346.53	\$ 136,158.34	\$ 5,957.05	\$ 11,914.10	\$ 142,969.21	\$ 6,255.00	\$ 12,510.01	\$ 150,120.07	NEW
Recreation Manager	\$ 4,934.06	\$ 9,868.12	\$ 118,417.39	\$ 5,180.67	\$ 10,361.35	\$ 124,336.15	\$ 5,439.90	\$ 10,879.80	\$ 130,557.64	\$ 5,711.73	\$ 11,423.47	\$ 137,081.61	\$ 5,997.26	\$ 11,994.53	\$ 143,934.34	4.33%
Recreation Supervisor	\$ 3,872.11	\$ 7,744.21	\$ 92,930.53	\$ 4,065.45	\$ 8,130.91	\$ 97,570.90	\$ 4,268.93	\$ 8,537.85	\$ 102,454.21	\$ 4,482.52	\$ 8,965.04	\$ 107,580.45	\$ 4,706.78	\$ 9,413.56	\$ 112,962.72	7.00%
Revenue and Billing Supervisor	\$ 4,373.25	\$ 8,746.50	\$ 104,958.00	\$ 4,591.86	\$ 9,183.71	\$ 110,204.55	\$ 4,821.71	\$ 9,643.43	\$ 115,721.12	\$ 5,062.83	\$ 10,125.66	\$ 121,507.95	\$ 5,315.73	\$ 10,631.46	\$ 127,577.52	2.00%
Senior Accountant	\$ 4,366.73	\$ 8,733.47	\$ 104,801.62	\$ 4,584.81	\$ 9,169.62	\$ 110,035.46	\$ 4,814.13	\$ 9,628.27	\$ 115,539.20	\$ 5,054.70	\$ 10,109.40	\$ 121,312.83	\$ 5,307.64	\$ 10,615.28	\$ 127,383.33	7.00%
Senior Civil Engineer	\$ 6,463.96	\$ 12,927.93	\$ 155,135.15	\$ 6,787.06	\$ 13,574.12	\$ 162,889.43	\$ 7,126.22	\$ 14,252.44	\$ 171,029.28	\$ 7,482.53	\$ 14,965.05	\$ 179,580.63	\$ 7,856.52	\$ 15,713.04	\$ 188,556.47	2.00%
Senior Economic Development Analyst	\$ 4,935.13	\$ 9,870.26	\$ 118,443.11	\$ 5,181.71	\$ 10,363.42	\$ 124,361.04	\$ 5,440.66	\$ 10,881.33	\$ 130,575.90	\$ 5,712.52	\$ 11,425.04	\$ 137,100.51	\$ 5,998.43	\$ 11,996.86	\$ 143,962.34	6.93%
Senior IT Systems Engineer	\$ 4,707.60	\$ 9,415.19	\$ 112,982.30	\$ 4,942.81	\$ 9,885.62	\$ 118,627.39	\$ 5,189.82	\$ 10,379.64	\$ 124,555.71	\$ 5,449.15	\$ 10,898.29	\$ 130,779.50	\$ 5,721.87	\$ 11,443.75	\$ 137,324.97	2.00%
Senior Management Analyst	\$ 4,935.13	\$ 9,870.26	\$ 118,443.11	\$ 5,181.71	\$ 10,363.42	\$ 124,361.04	\$ 5,440.66	\$ 10,881.33	\$ 130,575.90	\$ 5,712.52	\$ 11,425.04	\$ 137,100.51	\$ 5,998.43	\$ 11,996.86	\$ 143,962.34	6.93%
Senior Plan Check Engineer	\$ 5,717.38	\$ 11,434.77	\$ 137,217.23	\$ 6,003.48	\$ 12,006.96	\$ 144,083.55	\$ 6,303.63	\$ 12,607.25	\$ 151,287.04	\$ 6,618.95	\$ 13,237.89	\$ 158,854.68	\$ 6,950.00	\$ 13,900.01	\$ 166,800.07	7.00%
Senior Planner	\$ 4,485.77	\$ 8,971.53	\$ 107,658.39	\$ 4,710.27	\$ 9,420.54	\$ 113,046.44	\$ 4,946.02	\$ 9,892.04	\$ 118,704.50	\$ 5,193.56	\$ 10,387.13	\$ 124,645.55	\$ 5,453.43	\$ 10,906.86	\$ 130,882.32	2.00%
Solid Waste Manager	\$ 4,844.21	\$ 9,688.42	\$ 116,261.00	\$ 5,086.25	\$ 10,172.49	\$ 122,069.91	\$ 5,340.43	\$ 10,680.86	\$ 128,170.27	\$ 5,607.28	\$ 11,214.56	\$ 134,574.67	\$ 5,887.92	\$ 11,775.84	\$ 141,310.08	4.96%
Solid Waste Supervisor	\$ 4,162.68	\$ 8,325.36	\$ 99,904.35	\$ 4,370.57	\$ 8,741.13	\$ 104,893.62	\$ 4,589.17	\$ 9,178.35	\$ 110,140.17	\$ 4,818.50	\$ 9,637.00	\$ 115,644.01	\$ 5,059.62	\$ 10,119.24	\$ 121,430.84	2.00%
Street Maintenance Manager	\$ 4,844.21	\$ 9,688.42	\$ 116,261.00	\$ 5,086.25	\$ 10,172.49	\$ 122,069.91	\$ 5,340.43	\$ 10,680.86	\$ 128,170.27	\$ 5,607.28	\$ 11,214.56	\$ 134,574.67	\$ 5,887.92	\$ 11,775.84	\$ 141,310.08	4.96%
Transit Manager	\$ 4,844.21	\$ 9,688.42	\$ 116,261.00	\$ 5,086.25	\$ 10,172.49	\$ 122,069.91	\$ 5,340.43	\$ 10,680.86	\$ 128,170.27	\$ 5,607.28	\$ 11,214.56	\$ 134,574.67	\$ 5,887.92	\$ 11,775.84	\$ 141,310.08	4.96%
Wastewater Collection System Superintendent	\$ 4,366.73	\$ 8,733.47	\$ 104,801.62	\$ 4,584.81	\$ 9,169.62	\$ 110,035.46	\$ 4,814.13	\$ 9,628.27	\$ 115,539.20	\$ 5,054.70	\$ 10,109.40	\$ 121,312.83	\$ 5,307.64	\$ 10,615.28	\$ 127,383.33	7.00%
Wastewater Maintenance Superintendent	\$ 4,587.63	\$ 9,175.25	\$ 110,103.00	\$ 4,816.95	\$ 9,633.89	\$ 115,606.74	\$ 5,058.07	\$ 10,116.14	\$ 121,393.73	\$ 5,311.01	\$ 10,622.02	\$ 127,464.22	\$ 5,576.31	\$ 11,152.61	\$ 133,831.32	7.00%
Wastewater Operations Manager	\$ 5,187.35	\$ 10,374.70	\$ 124,496.38	\$ 5,446.47	\$ 10,892.94	\$ 130,715.31	\$ 5,719.08	\$ 11,438.15	\$ 137,257.80	\$ 6,005.17	\$ 12,010.34	\$ 144,124.12	\$ 6,305.32	\$ 12,610.63	\$ 151,327.62	7.00%
Wastewater Operations Superintendent	\$ 4,587.63	\$ 9,175.25	\$ 110,103.00	\$ 4,816.95	\$ 9,633.89	\$ 115,606.74	\$ 5,058.07	\$ 10,116.14	\$ 121,393.73	\$ 5,311.01	\$ 10,622.02	\$ 127,464.22	\$ 5,576.31	\$ 11,152.61	\$ 133,831.32	7.00%
Water Distribution Superintendent	\$ 4,270.62	\$ 8,541.23	\$ 102,494.79	\$ 4,484.20	\$ 8,968.40	\$ 107,620.77	\$ 4,708.47	\$ 9,416.94	\$ 113,003.30	\$ 4,943.98	\$ 9,887.96	\$ 118,655.47	\$ 5,191.29	\$ 10,382.57	\$ 124,590.89	7.00%
Water Division Manager	\$ 5,187.35	\$ 10,374.70	\$ 124,496.38	\$ 5,446.47	\$ 10,892.94	\$ 130,715.31	\$ 5,719.08	\$ 11,438.15	\$ 137,257.80	\$ 6,005.17	\$ 12,010.34	\$ 144,124.12	\$ 6,305.32	\$ 12,610.63	\$ 151,327.62	NEW
Water Meter Services Superintendent	\$ 4,064.90	\$ 8,129.80	\$ 97,557.55	\$ 4,268.37	\$ 8,536.74	\$ 102,440.86	\$ 4,481.95	\$ 8,963.90	\$ 107,566.84	\$ 4,706.22	\$ 9,412.45	\$ 112,949.37	\$ 4,941.73	\$ 9,883.46	\$ 118,601.54	7.00%
Water Resources Regulatory Manager	\$ 5,187.35	\$ 10,374.70	\$ 124,496.38	\$ 5,446.47	\$ 10,892.94	\$ 130,715.31	\$ 5,719.08	\$ 11,438.15	\$ 137,257.80	\$ 6,005.17	\$ 12,010.34	\$ 144,124.12	\$ 6,305.32	\$ 12,610.63	\$ 151,327.62	7.00%
Water Treatment Superintendent	\$ 4,587.63	\$ 9,175.25	\$ 110,103.00	\$ 4,816.95	\$ 9,633.89	\$ 115,606.74	\$ 5,058.07	\$ 10,116.14	\$ 121,393.73	\$ 5,311.01	\$ 10,622.02	\$ 127,464.22	\$ 5,576.31	\$ 11,152.61	\$ 133,831.32	7.00%

Notes:
There may at times be de minimis rounding differences between excel and the Tyler New World System