

CITY OF MANTECA  
 UNREPRESENTED MANAGEMENT / CEU  
 SALARY MATRIX BY POSITION  
 EFFECTIVE JULY 1, 2026

Position	Range	SALARY RANGE															7/1/26 % Increase:
		A			B			C			D			E			
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	
Accounting Manager	61A	\$ 5,841.32	\$ 11,682.65	\$ 140,191.74	\$ 6,148.91	\$ 12,297.81	\$ 147,573.73	\$ 6,472.41	\$ 12,944.83	\$ 155,337.96	\$ 6,812.93	\$ 13,625.87	\$ 163,510.41	\$ 7,171.50	\$ 14,343.01	\$ 172,116.09	3.15%
Budget Analyst	49A	\$ 4,486.67	\$ 8,973.35	\$ 107,680.19	\$ 4,710.95	\$ 9,421.89	\$ 113,062.72	\$ 4,946.73	\$ 9,893.47	\$ 118,721.63	\$ 5,194.05	\$ 10,388.10	\$ 124,657.20	\$ 5,453.47	\$ 10,906.94	\$ 130,883.28	15.39%
Budget Manager	51A	\$ 5,107.62	\$ 10,215.24	\$ 122,582.94	\$ 5,362.91	\$ 10,725.83	\$ 128,709.91	\$ 5,631.26	\$ 11,262.52	\$ 135,150.25	\$ 5,912.65	\$ 11,825.31	\$ 141,903.71	\$ 6,208.23	\$ 12,416.46	\$ 148,997.49	8.00%
Deputy City Attorney	57A	\$ 5,693.12	\$ 11,386.23	\$ 136,634.78	\$ 5,977.74	\$ 11,955.49	\$ 143,465.84	\$ 6,276.58	\$ 12,553.15	\$ 150,637.84	\$ 6,590.16	\$ 13,180.32	\$ 158,163.78	\$ 6,919.59	\$ 13,839.18	\$ 166,070.11	4.00%
Deputy City Clerk	41A	\$ 3,779.58	\$ 7,559.16	\$ 90,709.91	\$ 3,968.72	\$ 7,937.44	\$ 95,249.23	\$ 4,166.97	\$ 8,333.93	\$ 100,007.16	\$ 4,375.39	\$ 8,750.78	\$ 105,009.41	\$ 4,594.00	\$ 9,188.00	\$ 110,255.96	2.00%
Executive Assistant to City Manager	48A	\$ 4,485.77	\$ 8,971.53	\$ 107,658.39	\$ 4,710.27	\$ 9,420.54	\$ 113,046.44	\$ 4,946.02	\$ 9,892.04	\$ 118,704.50	\$ 5,193.56	\$ 10,387.13	\$ 124,645.55	\$ 5,453.43	\$ 10,906.86	\$ 130,882.32	2.00%
Executive Legal Assistant/Paralegal	38A	\$ 3,387.41	\$ 6,774.81	\$ 81,297.73	\$ 3,565.69	\$ 7,131.38	\$ 85,576.52	\$ 3,753.36	\$ 7,506.71	\$ 90,080.54	\$ 3,950.90	\$ 7,901.80	\$ 94,821.56	\$ 4,158.84	\$ 8,317.67	\$ 99,812.05	2.01%
Financial Analyst	49A	\$ 4,486.67	\$ 8,973.35	\$ 107,680.19	\$ 4,710.95	\$ 9,421.89	\$ 113,062.72	\$ 4,946.73	\$ 9,893.47	\$ 118,721.63	\$ 5,194.05	\$ 10,388.10	\$ 124,657.20	\$ 5,453.47	\$ 10,906.94	\$ 130,883.28	15.39%
Human Resources Manager	55A	\$ 5,214.13	\$ 10,428.26	\$ 125,139.12	\$ 5,474.68	\$ 10,949.36	\$ 131,392.32	\$ 5,748.36	\$ 11,496.72	\$ 137,960.64	\$ 6,035.70	\$ 12,071.40	\$ 144,856.80	\$ 6,337.74	\$ 12,675.48	\$ 152,105.76	0.00%
Senior Budget Analyst	45A	\$ 4,935.13	\$ 9,870.26	\$ 118,443.11	\$ 5,181.71	\$ 10,363.42	\$ 124,361.04	\$ 5,440.66	\$ 10,881.33	\$ 130,575.90	\$ 5,712.52	\$ 11,425.04	\$ 137,100.51	\$ 5,998.43	\$ 11,996.86	\$ 143,962.34	20.93%
Senior Financial Analyst	45A	\$ 4,935.13	\$ 9,870.26	\$ 118,443.11	\$ 5,181.71	\$ 10,363.42	\$ 124,361.04	\$ 5,440.66	\$ 10,881.33	\$ 130,575.90	\$ 5,712.52	\$ 11,425.04	\$ 137,100.51	\$ 5,998.43	\$ 11,996.86	\$ 143,962.34	20.93%
Senior Human Resources Analyst	45A	\$ 4,935.13	\$ 9,870.26	\$ 118,443.11	\$ 5,181.71	\$ 10,363.42	\$ 124,361.04	\$ 5,440.66	\$ 10,881.33	\$ 130,575.90	\$ 5,712.52	\$ 11,425.04	\$ 137,100.51	\$ 5,998.43	\$ 11,996.86	\$ 143,962.34	20.93%

Notes:  
 There may at times be de minimis rounding differences between excel and the Tyler New World System

Effective July 1, 2026 Special Equity Adjustment Notes:  
 Senior Budget Analyst, Senior Financial Analyst and Senior Human Resources Analyst salaries  
 matched to Senior Management Analyst; Budget Analyst/Financial Analyst salaries set 10% below  
 Senior levels.