

**AMENDMENT TO THE CITY MANAGER EMPLOYMENT AGREEMENT
BETWEEN THE CITY OF MANTECA AND TONI LUNDGREN**

This Amendment (“Amendment”) to the employment agreement between the City of Manteca and Toni Lundgren is made and entered into this ____ day of June, 2026, by and between Toni Lundgren (“LUNDGREN”) and the City of Manteca, a municipal corporation, by and through the City Council (“CITY”) (together, the “Parties”).

RECITALS

- A. WHEREAS, effective July 1, 2023, the CITY entered into an employment agreement for LUNDGREN to serve as City Manager (the “Agreement”);
- B. WHEREAS, the Agreement was previously amended on June 18, 2024;
- C. WHEREAS, Section 14 of the Agreement permits the Parties to amend the Agreement by mutual agreement in writing;
- D. WHEREAS, Section 3(b) of the Agreement provides that the City Council and LUNDGREN may conduct a salary review at least annually, concurrently with the annual performance evaluation, and Section 3(d) of the Agreement currently provides that LUNDGREN’s Benefits are set forth in Attachment 1 to the Agreement and are not tied to any of the seven (7) bargaining groups or to the City’s Executive Management Compensation and Benefits Plan;
- E. WHEREAS, the City Council has conducted a salary review with LUNDGREN and desires to amend the Agreement to adjust LUNDGREN’s base salary and to amend Section 3(d) of the Agreement so that LUNDGREN’s Benefits are governed by the City’s Executive Management Compensation and Benefits Plan.

NOW, THEREFORE, the Parties hereby agree as follows:

- 1. Section 3(a) of the Agreement is hereby amended to read as follows:

“LUNDGREN shall receive a base salary of \$338,113 annually, payable \$14,088.04 semi-monthly, effective July 1, 2026.

LUNDGREN shall receive a base salary of \$354,172.37 annually, payable \$14,757.22 semi-monthly, effective July 1, 2027.

LUNDGREN shall receive a base salary of \$364,798.57 annually, payable \$15,199.94 semi-monthly, effective July 1, 2028.”
- 2. This Amendment supersedes and replaces the base salary schedule set forth in Section 1 of the June 18, 2024 amendment to the Agreement. All other terms of the June 18, 2024 amendment remain in full force and effect.

3. Section 3(d) of the Agreement is hereby amended to read as follows:

“Benefits: Other elements of LUNDGREN’s compensation package (“Benefits”) are set forth in Attachment 1. LUNDGREN’s Benefits shall be governed by the City’s Executive Management Compensation and Benefits Plan, as amended from time to time. In the event of any conflict or inconsistency between the Executive Management Compensation and Benefits Plan and Attachment 1, the Executive Management Compensation and Benefits Plan shall control.”

4. Nothing in this Amendment alters LUNDGREN’s status as an at-will employee serving at the pleasure of the City Council, or any other term of the Agreement not expressly modified herein.

5. This Amendment may not be modified orally or in any manner other than by an agreement in writing signed by both Parties, in accordance with the requirements of the Agreement.

6. If any term of this Amendment is held invalid by a court of competent jurisdiction, the Amendment shall be construed as not containing that term, and the remainder of this Amendment shall remain in effect.

7. Except as expressly modified by this Amendment, the Agreement, as previously amended, shall continue in full force and effect.

TO EFFECTUATE THIS AMENDMENT, each of the Parties has caused this Amendment to be executed by its duly authorized representative as of the date set forth in the introductory paragraph on page 1 above.

CITY OF MANTECA: _____ Gary Singh, Mayor	EMPLOYEE: _____ Toni Lundgren City Manager
---	--

ATTEST:

Director of Legislative Services / City Clerk

COUNTERSIGNED:

Director of Finance

COUNTERSIGNED:

Director of Human Resources

APPROVED AS TO FORM:

Andy Pinasco
Interim City Attorney