

UNREPRESENTED MANAGEMENT / CEU
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2028

ATTACHMENT 30

Position	Range	SALARY RANGE															7/1/28 % Increase:
		A			B			C			D			E			
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	
Accounting Manager	61A	\$ 6,215.12	\$ 12,430.24	\$ 149,162.93	\$ 6,542.39	\$ 13,084.78	\$ 157,017.31	\$ 6,886.60	\$ 13,773.20	\$ 165,278.38	\$ 7,248.91	\$ 14,497.82	\$ 173,973.81	\$ 7,630.42	\$ 15,260.85	\$ 183,130.19	3.15%
Budget Analyst	49A	\$ 4,667.94	\$ 9,335.87	\$ 112,030.47	\$ 4,901.27	\$ 9,802.54	\$ 117,630.46	\$ 5,146.58	\$ 10,293.17	\$ 123,517.99	\$ 5,403.89	\$ 10,807.78	\$ 129,693.35	\$ 5,673.79	\$ 11,347.58	\$ 136,170.96	2.00%
Budget Manager	55A	\$ 5,957.53	\$ 11,915.06	\$ 142,980.74	\$ 6,255.30	\$ 12,510.60	\$ 150,127.24	\$ 6,568.30	\$ 13,136.60	\$ 157,639.25	\$ 6,896.52	\$ 13,793.04	\$ 165,516.48	\$ 7,241.28	\$ 14,482.56	\$ 173,790.67	8.00%
Deputy City Attorney	57A	\$ 6,157.67	\$ 12,315.35	\$ 147,784.18	\$ 6,465.53	\$ 12,931.05	\$ 155,172.65	\$ 6,788.75	\$ 13,577.49	\$ 162,929.89	\$ 7,127.91	\$ 14,255.83	\$ 171,069.95	\$ 7,484.23	\$ 14,968.45	\$ 179,621.43	4.00%
Deputy City Clerk	41A	\$ 3,932.27	\$ 7,864.55	\$ 94,374.59	\$ 4,129.05	\$ 8,258.11	\$ 99,097.30	\$ 4,335.31	\$ 8,670.62	\$ 104,047.45	\$ 4,552.16	\$ 9,104.32	\$ 109,251.79	\$ 4,779.60	\$ 9,559.19	\$ 114,710.30	2.00%
Executive Assistant to City Manager	48A	\$ 4,666.99	\$ 9,333.98	\$ 112,007.79	\$ 4,900.56	\$ 9,801.13	\$ 117,613.51	\$ 5,145.84	\$ 10,291.68	\$ 123,500.16	\$ 5,403.38	\$ 10,806.77	\$ 129,681.23	\$ 5,673.75	\$ 11,347.50	\$ 136,169.97	2.00%
Executive Legal Assistant/Paralegal	38A	\$ 3,524.95	\$ 7,049.90	\$ 84,598.74	\$ 3,710.47	\$ 7,420.94	\$ 89,051.27	\$ 3,905.76	\$ 7,811.51	\$ 93,738.17	\$ 4,111.32	\$ 8,222.64	\$ 98,671.69	\$ 4,327.70	\$ 8,655.40	\$ 103,864.82	2.01%
Financial Analyst	49A	\$ 4,667.94	\$ 9,335.87	\$ 112,030.47	\$ 4,901.27	\$ 9,802.54	\$ 117,630.46	\$ 5,146.58	\$ 10,293.17	\$ 123,517.99	\$ 5,403.89	\$ 10,807.78	\$ 129,693.35	\$ 5,673.79	\$ 11,347.58	\$ 136,170.96	2.00%
Human Resources Manager	55A	\$ 5,516.23	\$ 11,032.46	\$ 142,980.74	\$ 5,791.95	\$ 11,583.89	\$ 150,127.24	\$ 6,081.76	\$ 12,163.52	\$ 157,639.25	\$ 6,385.67	\$ 12,771.33	\$ 165,516.48	\$ 6,704.89	\$ 13,409.77	\$ 173,790.67	8.00%
Senior Budget Analyst	45A	\$ 5,134.51	\$ 10,269.02	\$ 123,228.21	\$ 5,391.05	\$ 10,782.10	\$ 129,385.23	\$ 5,660.47	\$ 11,320.93	\$ 139,851.17	\$ 5,943.31	\$ 11,886.61	\$ 142,639.37	\$ 6,240.77	\$ 12,481.53	\$ 149,778.42	2.00%
Senior Financial Analyst	45A	\$ 5,134.51	\$ 10,269.02	\$ 123,228.21	\$ 5,391.05	\$ 10,782.10	\$ 129,385.23	\$ 5,660.47	\$ 11,320.93	\$ 139,851.17	\$ 5,943.31	\$ 11,886.61	\$ 142,639.37	\$ 6,240.77	\$ 12,481.53	\$ 149,778.42	2.00%
Senior Human Resources Analyst	45A	\$ 5,134.51	\$ 10,269.02	\$ 123,228.21	\$ 5,391.05	\$ 10,782.10	\$ 129,385.23	\$ 5,660.47	\$ 11,320.93	\$ 139,851.17	\$ 5,943.31	\$ 11,886.61	\$ 142,639.37	\$ 6,240.77	\$ 12,481.53	\$ 149,778.42	2.00%

Notes:
There may at times be de minimis rounding differences between excel and the Tyler New World System