

CITY OF MANTECA
MID-MANAGER ASSOCIATION
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2028

Position	SALARY RANGE															7/1/28 % Increase:
	A			B			C			D			E			
	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	
Assistant Engineer	\$ 4,442.34	\$ 8,884.69	\$ 106,616.26	\$ 4,664.21	\$ 9,328.42	\$ 111,941.06	\$ 4,897.22	\$ 9,794.44	\$ 117,533.29	\$ 5,141.95	\$ 10,283.99	\$ 123,406.69	\$ 5,398.93	\$ 10,797.86	\$ 129,574.26	2.00%
Associate Civil Engineer	\$ 5,954.70	\$ 11,909.41	\$ 142,912.88	\$ 6,252.38	\$ 12,504.77	\$ 150,057.19	\$ 6,565.12	\$ 13,130.24	\$ 157,562.90	\$ 6,893.46	\$ 13,786.92	\$ 165,443.01	\$ 7,237.97	\$ 14,475.94	\$ 173,711.26	2.00%
Associate Engineer	\$ 5,144.73	\$ 10,289.45	\$ 123,473.42	\$ 5,401.72	\$ 10,803.44	\$ 129,641.24	\$ 5,672.08	\$ 11,344.16	\$ 136,129.98	\$ 5,955.83	\$ 11,911.66	\$ 142,939.88	\$ 6,253.51	\$ 12,507.02	\$ 150,084.19	2.00%
Associate Planner	\$ 4,235.53	\$ 8,471.05	\$ 101,652.60	\$ 4,447.35	\$ 8,894.71	\$ 106,736.47	\$ 4,669.78	\$ 9,339.56	\$ 112,074.77	\$ 4,903.35	\$ 9,806.71	\$ 117,680.50	\$ 5,148.63	\$ 10,297.26	\$ 123,567.14	2.00%
Economic Development Analyst	\$ 4,666.99	\$ 9,333.98	\$ 112,007.79	\$ 4,900.56	\$ 9,801.13	\$ 117,613.51	\$ 5,145.84	\$ 10,291.68	\$ 123,500.16	\$ 5,403.38	\$ 10,806.77	\$ 129,681.23	\$ 5,673.75	\$ 11,347.50	\$ 136,169.97	2.00%
Facilities Manager	\$ 4,897.78	\$ 9,795.57	\$ 117,546.78	\$ 5,142.50	\$ 10,284.99	\$ 123,419.93	\$ 5,399.49	\$ 10,798.98	\$ 129,587.76	\$ 5,669.29	\$ 11,338.58	\$ 136,063.00	\$ 5,953.04	\$ 11,906.07	\$ 142,872.90	2.00%
Fleet Maintenance Manager	\$ 4,897.78	\$ 9,795.57	\$ 117,546.78	\$ 5,142.50	\$ 10,284.99	\$ 123,419.93	\$ 5,399.49	\$ 10,798.98	\$ 129,587.76	\$ 5,669.29	\$ 11,338.58	\$ 136,063.00	\$ 5,953.04	\$ 11,906.07	\$ 142,872.90	2.00%
Golf Course Maintenance Superintendent	\$ 4,433.17	\$ 8,866.35	\$ 106,396.16	\$ 4,654.54	\$ 9,309.08	\$ 111,708.93	\$ 4,887.49	\$ 9,774.99	\$ 117,299.83	\$ 5,132.04	\$ 10,264.07	\$ 123,168.86	\$ 5,388.79	\$ 10,777.59	\$ 129,331.02	7.00%
Housing and Homeless Services Manager	\$ 5,976.61	\$ 11,953.22	\$ 143,438.63	\$ 6,275.69	\$ 12,551.37	\$ 150,616.46	\$ 6,589.57	\$ 13,179.13	\$ 158,149.57	\$ 6,918.86	\$ 13,837.72	\$ 166,052.60	\$ 7,264.80	\$ 14,529.59	\$ 174,355.13	5.49%
IT and Innovation Manager	\$ 5,772.75	\$ 11,545.50	\$ 138,545.98	\$ 6,061.62	\$ 12,123.23	\$ 145,478.79	\$ 6,364.67	\$ 12,729.34	\$ 152,752.04	\$ 6,683.04	\$ 13,366.08	\$ 160,392.96	\$ 7,017.30	\$ 14,034.61	\$ 168,415.29	2.61%
IT Applications Manager	\$ 5,772.75	\$ 11,545.50	\$ 138,545.98	\$ 6,061.62	\$ 12,123.23	\$ 145,478.79	\$ 6,364.67	\$ 12,729.34	\$ 152,752.04	\$ 6,683.04	\$ 13,366.08	\$ 160,392.96	\$ 7,017.30	\$ 14,034.61	\$ 168,415.29	2.61%
IT Infrastructure Manager	\$ 5,772.75	\$ 11,545.50	\$ 138,545.98	\$ 6,061.62	\$ 12,123.23	\$ 145,478.79	\$ 6,364.67	\$ 12,729.34	\$ 152,752.04	\$ 6,683.04	\$ 13,366.08	\$ 160,392.96	\$ 7,017.30	\$ 14,034.61	\$ 168,415.29	2.61%
IT Support Services Manager	\$ 4,897.78	\$ 9,795.57	\$ 117,546.78	\$ 5,142.50	\$ 10,284.99	\$ 123,419.93	\$ 5,399.49	\$ 10,798.98	\$ 129,587.76	\$ 5,669.29	\$ 11,338.58	\$ 136,063.00	\$ 5,953.04	\$ 11,906.07	\$ 142,872.90	2.00%
Laboratory Supervisor	\$ 4,984.62	\$ 9,969.24	\$ 119,630.85	\$ 5,233.79	\$ 10,467.57	\$ 125,610.86	\$ 5,495.78	\$ 10,991.55	\$ 131,898.63	\$ 5,770.60	\$ 11,541.20	\$ 138,494.44	\$ 6,058.86	\$ 12,117.71	\$ 145,412.52	5.15%
Landscape Maintenance Superintendent	\$ 4,433.17	\$ 8,866.35	\$ 106,396.16	\$ 4,654.54	\$ 9,309.08	\$ 111,708.93	\$ 4,887.49	\$ 9,774.99	\$ 117,299.83	\$ 5,132.04	\$ 10,264.07	\$ 123,168.86	\$ 5,388.79	\$ 10,777.59	\$ 129,331.02	7.00%
Management Analyst	\$ 4,666.99	\$ 9,333.98	\$ 112,007.79	\$ 4,900.56	\$ 9,801.13	\$ 117,613.51	\$ 5,145.84	\$ 10,291.68	\$ 123,500.16	\$ 5,403.38	\$ 10,806.77	\$ 129,681.23	\$ 5,673.75	\$ 11,347.50	\$ 136,169.97	2.00%
Parks and Golf Maintenance Manager	\$ 5,653.93	\$ 11,307.86	\$ 135,694.29	\$ 5,936.42	\$ 11,872.85	\$ 142,474.17	\$ 6,233.09	\$ 12,466.18	\$ 149,594.21	\$ 6,544.55	\$ 13,089.09	\$ 157,069.13	\$ 6,872.10	\$ 13,744.20	\$ 164,930.38	7.00%
Parks Maintenance Superintendent	\$ 4,433.17	\$ 8,866.35	\$ 106,396.16	\$ 4,654.54	\$ 9,309.08	\$ 111,708.93	\$ 4,887.49	\$ 9,774.99	\$ 117,299.83	\$ 5,132.04	\$ 10,264.07	\$ 123,168.86	\$ 5,388.79	\$ 10,777.59	\$ 129,331.02	7.00%
Parks Planning & Development Manager	\$ 5,394.84	\$ 10,789.69	\$ 129,476.27	\$ 5,664.39	\$ 11,328.79	\$ 135,945.47	\$ 5,947.47	\$ 11,894.94	\$ 142,739.25	\$ 6,244.65	\$ 12,489.30	\$ 149,871.64	\$ 6,557.19	\$ 13,114.39	\$ 157,372.65	5.34%
Permit Center Supervisor	\$ 4,330.85	\$ 8,661.71	\$ 103,940.48	\$ 4,547.14	\$ 9,094.28	\$ 109,131.32	\$ 4,774.58	\$ 9,549.15	\$ 114,589.83	\$ 5,013.17	\$ 10,026.34	\$ 120,316.03	\$ 5,264.03	\$ 10,528.05	\$ 126,336.64	2.00%
Plan Check Engineer	\$ 5,353.53	\$ 10,707.06	\$ 128,484.72	\$ 5,621.42	\$ 11,242.84	\$ 134,914.07	\$ 5,902.46	\$ 11,804.93	\$ 141,659.14	\$ 6,197.72	\$ 12,395.43	\$ 148,745.17	\$ 6,507.70	\$ 13,015.41	\$ 156,184.92	2.00%
Recreation Manager	\$ 5,370.60	\$ 10,741.20	\$ 128,894.35	\$ 5,639.03	\$ 11,278.07	\$ 135,336.78	\$ 5,921.20	\$ 11,842.39	\$ 142,108.72	\$ 6,217.08	\$ 12,434.16	\$ 149,209.89	\$ 6,527.87	\$ 13,055.74	\$ 156,688.91	4.33%
Recreation Supervisor	\$ 4,433.17	\$ 8,866.35	\$ 106,396.16	\$ 4,654.54	\$ 9,309.08	\$ 111,708.93	\$ 4,887.49	\$ 9,774.99	\$ 117,299.83	\$ 5,132.04	\$ 10,264.07	\$ 123,168.86	\$ 5,388.79	\$ 10,777.59	\$ 129,331.02	7.00%
Revenue and Billing Supervisor	\$ 4,549.93	\$ 9,099.86	\$ 109,198.30	\$ 4,777.37	\$ 9,554.73	\$ 114,656.82	\$ 5,016.51	\$ 10,033.02	\$ 120,396.25	\$ 5,267.37	\$ 10,534.74	\$ 126,416.87	\$ 5,530.49	\$ 11,060.97	\$ 132,731.65	2.00%
Senior Accountant	\$ 4,765.85	\$ 9,531.71	\$ 114,380.49	\$ 5,003.86	\$ 10,007.73	\$ 120,092.70	\$ 5,254.15	\$ 10,508.29	\$ 126,099.48	\$ 5,516.70	\$ 11,033.40	\$ 132,400.83	\$ 5,792.76	\$ 11,585.51	\$ 139,026.17	2.00%
Senior Civil Engineer	\$ 6,725.11	\$ 13,450.22	\$ 161,402.61	\$ 7,061.26	\$ 14,122.51	\$ 169,470.16	\$ 7,414.12	\$ 14,828.24	\$ 177,938.86	\$ 7,784.82	\$ 15,569.64	\$ 186,835.69	\$ 8,173.92	\$ 16,347.85	\$ 196,174.15	2.00%
Senior Economic Development Analyst	\$ 5,134.51	\$ 10,269.02	\$ 123,228.21	\$ 5,391.05	\$ 10,782.10	\$ 129,385.23	\$ 5,660.47	\$ 11,320.93	\$ 135,851.17	\$ 5,943.31	\$ 11,886.61	\$ 142,639.37	\$ 6,240.77	\$ 12,481.53	\$ 149,778.42	2.00%
Senior IT Systems Engineer	\$ 4,897.78	\$ 9,795.57	\$ 117,546.78	\$ 5,142.50	\$ 10,284.99	\$ 123,419.93	\$ 5,399.49	\$ 10,798.98	\$ 129,587.76	\$ 5,669.29	\$ 11,338.58	\$ 136,063.00	\$ 5,953.04	\$ 11,906.07	\$ 142,872.90	2.00%
Senior Management Analyst	\$ 5,134.51	\$ 10,269.02	\$ 123,228.21	\$ 5,391.05	\$ 10,782.10	\$ 129,385.23	\$ 5,660.47	\$ 11,320.93	\$ 135,851.17	\$ 5,943.31	\$ 11,886.61	\$ 142,639.37	\$ 6,240.77	\$ 12,481.53	\$ 149,778.42	2.00%
Senior Plan Check Engineer	\$ 5,948.37	\$ 11,896.73	\$ 142,760.80	\$ 6,246.02	\$ 12,492.04	\$ 149,904.52	\$ 6,558.29	\$ 13,116.59	\$ 157,399.04	\$ 6,886.35	\$ 13,772.70	\$ 165,272.41	\$ 7,230.78	\$ 14,461.57	\$ 173,538.80	2.00%
Senior Planner	\$ 4,666.99	\$ 9,333.98	\$ 112,007.79	\$ 4,900.56	\$ 9,801.13	\$ 117,613.51	\$ 5,145.84	\$ 10,291.68	\$ 123,500.16	\$ 5,403.38	\$ 10,806.77	\$ 129,681.23	\$ 5,673.75	\$ 11,347.50	\$ 136,169.97	2.00%
Solid Waste Manager	\$ 5,336.67	\$ 10,673.34	\$ 128,080.11	\$ 5,603.31	\$ 11,206.63	\$ 134,479.55	\$ 5,883.34	\$ 11,766.67	\$ 141,200.08	\$ 6,177.31	\$ 12,354.63	\$ 148,255.56	\$ 6,486.49	\$ 12,972.97	\$ 155,675.69	4.96%
Solid Waste Supervisor	\$ 4,330.85	\$ 8,661.71	\$ 103,940.48	\$ 4,547.14	\$ 9,094.28	\$ 109,131.32	\$ 4,774.58	\$ 9,549.15	\$ 114,589.83	\$ 5,013.17	\$ 10,026.34	\$ 120,316.03	\$ 5,264.03	\$ 10,528.05	\$ 126,336.64	2.00%
Street Maintenance Manager	\$ 5,336.67	\$ 10,673.34	\$ 128,080.11	\$ 5,603.31	\$ 11,206.63	\$ 134,479.55	\$ 5,883.34	\$ 11,766.67	\$ 141,200.08	\$ 6,177.31	\$ 12,354.63	\$ 148,255.56	\$ 6,486.49	\$ 12,972.97	\$ 155,675.69	4.96%
Transit Manager	\$ 5,336.67	\$ 10,673.34	\$ 128,080.11	\$ 5,603.31	\$ 11,206.63	\$ 134,479.55	\$ 5,883.34	\$ 11,766.67	\$ 141,200.08	\$ 6,177.31	\$ 12,354.63	\$ 148,255.56	\$ 6,486.49	\$ 12,972.97	\$ 155,675.69	4.96%
Wastewater Collection System Superintendent	\$ 4,999.47	\$ 9,998.95	\$ 119,987.38	\$ 5,249.15	\$ 10,498.30	\$ 125,979.60	\$ 5,511.70	\$ 11,023.40	\$ 132,280.83	\$ 5,787.13	\$ 11,574.26	\$ 138,891.06	\$ 6,076.72	\$ 12,153.43	\$ 145,841.17	7.00%
Wastewater Maintenance Superintendent	\$ 5,252.37	\$ 10,504.74	\$ 126,056.92	\$ 5,514.92	\$ 11,029.85	\$ 132,358.15	\$ 5,790.99	\$ 11,581.97	\$ 138,983.68	\$ 6,080.57	\$ 12,161.15	\$ 145,933.79	\$ 6,384.31	\$ 12,768.62	\$ 153,223.48	7.00%
Wastewater Operations Manager	\$ 5,939.00	\$ 11,877.99	\$ 142,535.91	\$ 6,235.66	\$ 12,471.33	\$ 149,655.96	\$ 6,547.77	\$ 13,095.54	\$ 157,146.46	\$ 6,875.32	\$ 13,750.64	\$ 165,007.71	\$ 7,218.96	\$ 14,437.92	\$ 173,254.99	7.00%
Wastewater Operations Superintendent	\$ 5,252.37	\$ 10,504.74	\$ 126,056.92	\$ 5,514.92	\$ 11,029.85	\$ 132,358.15	\$ 5,790.99	\$ 11,581.97	\$ 138,983.68	\$ 6,080.57	\$ 12,161.15	\$ 145,933.79	\$ 6,384.31	\$ 12,768.62	\$ 153,223.48	7.00%
Water Distribution Superintendent	\$ 4,889.43	\$ 9,778.86	\$ 117,346.28	\$ 5,133.96	\$ 10,267.92	\$ 123,215.02	\$ 5,390.73	\$ 10,781.46	\$ 129,377.48	\$ 5,660.36	\$ 11,320.72	\$ 135,848.64	\$ 5,943.50	\$ 11,887.01	\$ 142,644.10	7.00%
Water Division Manager	\$ 5,939.00	\$ 11,877.99	\$ 142,535.91	\$ 6,235.66	\$ 12,471.33	\$ 149,655.96	\$ 6,547.77	\$ 13,095.54	\$ 157,146.46	\$ 6,875.32	\$ 13,750.64	\$ 165,007.71	\$ 7,218.96	\$ 14,437.92	\$ 173,254.99	7.00%
Water Meter Services Superintendent	\$ 4,653.90	\$ 9,307.80	\$ 111,693.64	\$ 4,886.86	\$ 9,773.71	\$ 117,284.54	\$ 5,131.39	\$ 10,262.77	\$ 123,153.28	\$ 5,388.16	\$ 10,776.31	\$ 129,315.74	\$ 5,657.79	\$ 11,315.58	\$ 135,786.90	7.00%
Water Resources Regulatory Manager	\$ 5,939.00	\$ 11,877.99	\$ 142,535.91	\$ 6,235.66	\$ 12,471.33	\$ 149,655.96	\$ 6,547.77	\$ 13,095.54	\$ 157,146.46	\$ 6,875.32	\$ 13,750.64	\$ 165,007.71	\$ 7,218.96	\$ 14,437.92	\$ 173,254.99	7.00%
Water Treatment Superintendent	\$ 5,252.37	\$ 10,504.74	\$ 126,056.92	\$ 5,514.92	\$ 11,029.85	\$ 132,358.15	\$ 5,790.99	\$ 11,581.97	\$ 138,983.68	\$ 6,080.57	\$ 12,161.15	\$ 145,933.79	\$ 6,384.31	\$ 12,768.62	\$ 153,223.48	7.00%

Notes:
There may at times be de minimis rounding differences between excel and the Tyler New World System