

CITY OF MANTECA  
EXECUTIVE MANAGEMENT  
SALARY MATRIX BY POSITION  
EFFECTIVE NOVEMBER 19, 2024

Position	Range	SALARY RANGE															
		A			B			C			D			E			
		Semi-Monthly	Monthly	Annual													
Assistant City Manager	75AM	\$ 8,300.50	\$ 16,601.00	\$ 199,212.00	\$ 8,715.50	\$ 17,431.00	\$ 209,172.00	\$ 9,151.50	\$ 18,303.00	\$ 219,636.00	\$ 9,609.00	\$ 19,218.00	\$ 230,616.00	\$ 10,089.50	\$ 20,179.00	\$ 242,148.00	
City Attorney	Contract	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,801.00	\$ 21,602.00	\$ 259,222.00
City Manager	Contract	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 11,262.50	\$ 22,525.00	\$ 270,300.00	
Director of Development Services	69AM	\$ 7,155.50	\$ 14,311.00	\$ 171,732.00	\$ 7,513.50	\$ 15,027.00	\$ 180,324.00	\$ 7,889.00	\$ 15,778.00	\$ 189,336.00	\$ 8,283.50	\$ 16,567.00	\$ 198,804.00	\$ 8,697.50	\$ 17,395.00	\$ 208,740.00	
Director of Engineering	73AM	\$ 7,901.50	\$ 15,803.00	\$ 189,636.00	\$ 8,296.50	\$ 16,593.00	\$ 199,116.00	\$ 8,711.50	\$ 17,423.00	\$ 209,076.00	\$ 9,147.00	\$ 18,294.00	\$ 219,528.00	\$ 9,604.50	\$ 19,209.00	\$ 230,508.00	
Director of Human Resources	69AM	\$ 7,155.50	\$ 14,311.00	\$ 171,732.00	\$ 7,513.50	\$ 15,027.00	\$ 180,324.00	\$ 7,889.00	\$ 15,778.00	\$ 189,336.00	\$ 8,283.50	\$ 16,567.00	\$ 198,804.00	\$ 8,697.50	\$ 17,395.00	\$ 208,740.00	
Director of IT & Innovation	65AM	\$ 6,495.50	\$ 12,991.00	\$ 155,892.00	\$ 6,820.50	\$ 13,641.00	\$ 163,692.00	\$ 7,161.50	\$ 14,323.00	\$ 171,876.00	\$ 7,519.50	\$ 15,039.00	\$ 180,468.00	\$ 7,895.50	\$ 15,791.00	\$ 189,492.00	
Director of Legislative Services	65AM	\$ 6,495.50	\$ 12,991.00	\$ 155,892.00	\$ 6,820.50	\$ 13,641.00	\$ 163,692.00	\$ 7,161.50	\$ 14,323.00	\$ 171,876.00	\$ 7,519.50	\$ 15,039.00	\$ 180,468.00	\$ 7,895.50	\$ 15,791.00	\$ 189,492.00	
Director of Public Works	69AM	\$ 7,155.50	\$ 14,311.00	\$ 171,732.00	\$ 7,513.50	\$ 15,027.00	\$ 180,324.00	\$ 7,889.00	\$ 15,778.00	\$ 189,336.00	\$ 8,283.50	\$ 16,567.00	\$ 198,804.00	\$ 8,697.50	\$ 17,395.00	\$ 208,740.00	
Finance Director	73AM	\$ 7,901.50	\$ 15,803.00	\$ 189,636.00	\$ 8,296.50	\$ 16,593.00	\$ 199,116.00	\$ 8,711.50	\$ 17,423.00	\$ 209,076.00	\$ 9,147.00	\$ 18,294.00	\$ 219,528.00	\$ 9,604.50	\$ 19,209.00	\$ 230,508.00	
Fire Chief - Sworn	78AM	\$ 8,587.00	\$ 17,174.00	\$ 206,088.00	\$ 9,016.50	\$ 18,033.00	\$ 216,396.00	\$ 9,467.50	\$ 18,935.00	\$ 227,220.00	\$ 9,941.00	\$ 19,882.00	\$ 238,584.00	\$ 10,438.00	\$ 20,876.00	\$ 250,512.00	
Police Chief - Sworn	79AM	\$ 9,019.00	\$ 18,038.00	\$ 216,456.00	\$ 9,470.00	\$ 18,940.00	\$ 227,280.00	\$ 9,943.50	\$ 19,887.00	\$ 238,644.00	\$ 10,441.00	\$ 20,882.00	\$ 250,584.00	\$ 10,963.00	\$ 21,926.00	\$ 263,112.00	

Notes:

*There may at times be de minimis rounding differences between excel and the Tyler New World System*

Includes 2% COLA effective July 1, 2024

Additional salary adjustments effective July 1, 2024:

Updated employment agreement for City Attorney approved by City Council on 06/18/2024

Updated employment agreement for City Manager approved by City Council on 06/18/2024

Additional salary adjustment effective November 19, 2024:

Police Chief salary adjustment and wage grade adjustment