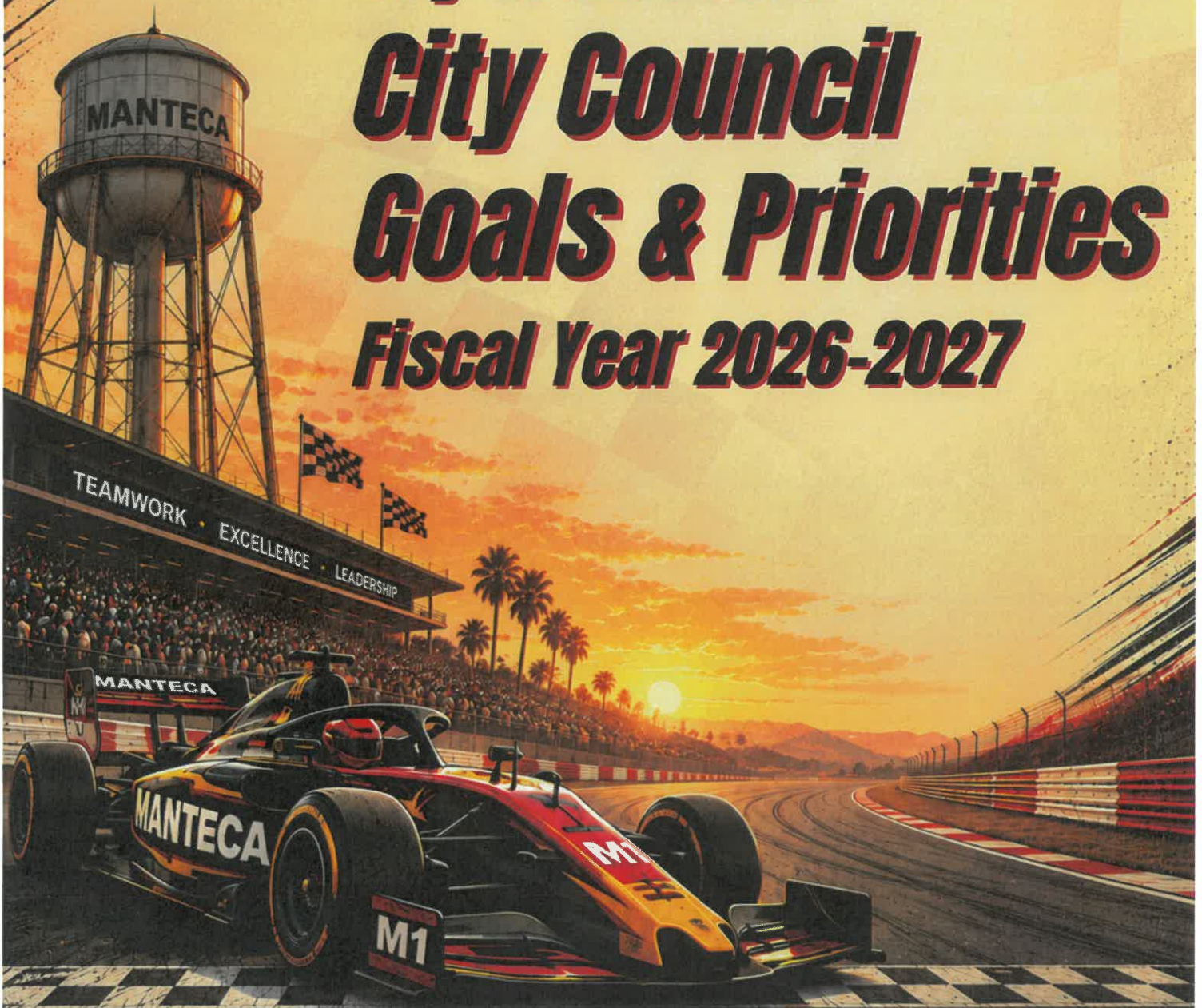




City of Manteca City Council Goals & Priorities Fiscal Year 2026-2027



1001 W. Center Street
Manteca, CA 95337
www.manteca.gov





Greetings Manteca!

I'm proud to share the City Council's Goals and Priorities for Fiscal Year 2025–2026. These goals reflect our commitment to improving the quality of life for everyone in Manteca. Whether it's upgrading our infrastructure, supporting local businesses, keeping our community safe, or addressing homelessness, we're focused on building a strong, welcoming, and vibrant city.

One of our top priorities is creating a plan to improve and update Manteca's infrastructure. Safe roads, reliable utilities, and modern public facilities are essential to meeting our city's current needs and keeping up with future growth.

We're also focused on Economic Development and Vitality—supporting local businesses, attracting new ones, and creating jobs right here in Manteca.

Public Safety remains a core priority. Everyone deserves to feel safe in their neighborhood, and we'll continue to support our police and fire departments as they protect and serve our community.

We also recognize the importance of addressing homelessness and increasing housing options. This is a complex issue, but by working with local partners and investing in solutions that work, we can help those in need and make sure everyone has a place to call home.

Finally, I want to thank our hardworking City staff. With their leadership and the support of the entire City Council, I'm confident we'll make real progress together.

Let's continue to work as one community, united by a shared vision for a better Manteca.

Your Mayor,
Gary Singh





Each year, the City Council adopts strategic goals and priorities that guide the City's budget, operations, and initiatives. These goals and priorities reflect the values of both the community and the City Council. In 2025, the City Council retained the existing mission, vision, and values statement, as well as the five strategic priority areas for Fiscal Year 2025-2026, but updated the ranking order of the priorities:

- 1. Public Safety**
- 2. Plan for Updating City Infrastructure and Facilities**
- 3. Quality of Life**
- 4. Economic Development & Vitality**
- 5. Organizational Health & Governance**

On May 6, 2025, the Council adopted its Fiscal Year 2025-2026 Goals & Priorities Work Plan, which are outlined in this brochure. The goals and objectives listed are broad and achievable, and the actions listed within each goal are to be completed over the next 12-18 months, with assigned departmental responsibilities. Staff will update the City Council and the community on its progress on a regular basis.



MANTECA CITY COUNCIL MISSION, VISION, AND VALUES STATEMENT

MANTECA CITY COUNCILMEMBERS



Charlie Halford
Vice Mayor



Regina Lackey
Councilmember



Gary Singh
Mayor



Dave Breitenbucher
Councilmember



Mike Morowit
Councilmember



C COMMUNITY

O OPTIMISM

U UNITED

N NEIGHBORLY

C COMMITMENT

I INTEGRITY

L LEADERSHIP

MISSION

The Manteca City Council embodies the values of the community, neighborly, compassion, and an unwavering commitment to integrity, leadership, and optimism



M1

STRATEGIC FRAMEWORK



MISSION



VALUES



VISION

PRIORITY AREAS

01

PUBLIC SAFETY



Protect and enhance the safety and security of our community through proactive services, partnerships, and preparedness.

02

PLAN FOR UPDATING CITY INFRASTRUCTURE AND FACILITIES



Plan for, maintain, and modernize our infrastructure and facilities to support a safe, efficient, and growing community.

03

QUALITY OF LIFE



Enhance the quality of life for all residents by supporting vibrant neighborhoods, recreation, culture, and well-being.

04

ECONOMIC DEVELOPMENT & VITALITY



Promote economic growth, support local businesses, and attract new opportunities to strengthen our community.

05

ORGANIZATIONAL HEALTH & GOVERNANCE



Strengthen organizational excellence through effective leadership, responsible stewardship, and a commitment to transparency and continuous improvement.

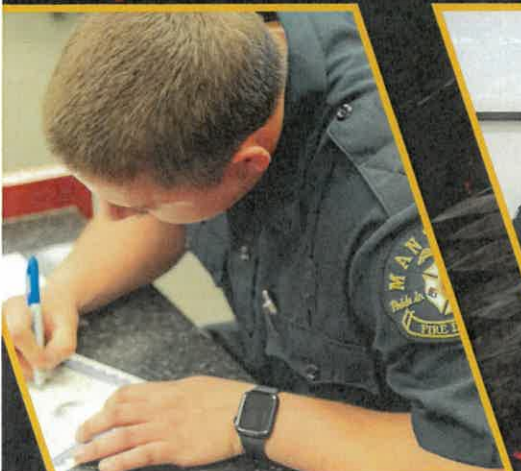
01

PUBLIC SAFETY

PROTECTING • SERVING • PREPARING



GOAL 1



ACTIONS / TASKS

POLICE DEPARTMENT

#	ACTION/TASK	DEPARTMENT
1	Finalize site and architectural design for new Police Department headquarters.	PD/CMO
2	Animal Shelter Project	PD
3	Real-time Crime Center	PD
4	Finalize Manteca Unified School District SRO/Facility Use Agreement.	PD
5	Continue seeking federal and state grants to support facility, equipment, and personnel costs.	PD
6	Build partnership with Animal Protection League to provide low-cost spay and neuter services to Manteca, including wellness care.	PD
7	Continue to maintain appropriate fleet levels, both marked and unmarked units.	PD
8	Implement drone as first responder (DRF) program	PD
9	LENCO Bearcat armored personnel rescue vehicle (grant funding pending for 50% cost)	PD

ACTIONS / TASKS

10	Renew certified autism center renewal through IBCCS.	PD
11	Simga tactical wellness and cardiovascular testing for all officers	PD

FIRE

1	Break ground on fire station 6	FIRE
2	Finalize and implement fire facility fee study	FIRE
3	Monitor safer grant to augment staffing costs so an engine can be staffed for station 1, allowing the truck to be moved to station 2.	FIRE
4	Apply for AFG grant to sponsor up to 10 Department employees to go to Medic school.	FIRE
5A	Fire communications system complete system upgrade.	FIRE
5B	Assume (2) unused communication frequencies from public works and get them operational for public safety.	FIRE
6	Purchase two Type 1 fire engines (increased from one requested in FY22) at approximately \$1.2 million each.	FIRE
7	Complete radio infrastructure upgrade project	FIRE
8	Complete station 1 connex training tower	FIRE

ACTIONS / TASKS

FIRE

9	Explore Advanced Life Support (ALS) plan	FIRE
10	Complete a 5-year flow test on all hydrants	FIRE
11	Complete company-level business inspections	FIRE
12	Restore the department ISO rating to a 2	FIRE
13	Incorporate all Pre-FRE plans into the tablet command GIs layer	FIRE

ENGINEERING

1	Safe routes to school Pedestrian-Safety Improvements, \$1.5M Measure K	ENG
---	---	-----

PW - UTILITIES(WATER)

1	Adopt public-health goals for drinking water	PW
---	--	----

PW - UTILITIES(SEWER)

1	Adopt a safety program and continue enhanced focus on safety	PW
---	--	----



PUBLIC SAFETY

ACTIONS / TASKS

PW - STREETS & COMPLIANCE

1	Citywide striping enhancements for pedestrian safety	PW
2	Lighting infill on West Yosemite - Install lights in low-visibility areas such as 500 block and 1800 block	PW
3	Install 3 additional traffic cameras Main and Moffat; Main and Wetmore; Spreckels and Yosemite	PW
4	Repair transverse and longitudinal cracks citywide	PW
5	Install speed lumps citywide as part of traffic-calming measures	PW

DEVELOPMENT SERVICES

1	Complete acquisition of property for fire station 6	DEV
---	---	-----

PARKS, RECREATION AND TRANSIT

1	Parks security lighting and camera expansion Expand security lighting at Tony B. Marshall Park, pickleball courts, and other identified facilities.	PARKS
---	--	-------

M1
MANTECA
OUR CITY. OUR **FUTURE.**



GOAL 2

**PLAN FOR
UPDATING CITY
INFRASTRUCTURE
AND FACILITIES**



PLAN FOR UPDATING CITY INFRASTRUCTURE AND FACILITIES

ACTIONS / TASKS

CITY MANAGER'S OFFICE

#	ACTION/TASK	DEPARTMENT
1	Issue RFP & lead development of the citywide facility master plan	CMO

ENGINEERING

1	Roth road extension and interchange project (SJCOG)	ENG
2	WQCF interim capacity improvements, projects 2-7	ENG
3	WQCF interim capacity improvements, projects 8-10 + UV	ENG
4	Complete public facilities implementation plan (PFIP) updates, including updates to sewer, water, storm drain, and transportation plans.	ENG
5	Start construction on Zone 36/39 storm drain project, Phase I: outfall and force main.	ENG
6	Union road central sewer trunk replacement (WWMP Project #6).	ENG
7	Annual pavement maintenance project (PMP)	ENG

PLAN FOR UPDATING CITY INFRASTRUCTURE AND FACILITIES

ACTIONS / TASKS

ENGINEERING

8	Nile garden school well 30 water-supply project	ENG
9	Airport Way/SR 120 diverging diamond interchange project study report (PSR) funded by \$250K Measure K grant, project award/environmental document (PAED).	ENG
10	Main Street/SR 120 diverging diamond interchange project study report (PSR) funded by \$250K Measure K grant, project award/environmental document (PAED).	ENG
11	SR 99/120 improvement project, SJCOG project, Phase 1A.	ENG
12	French camp outlet canal (FCOC) project, Capacity analysis and recommended improvements.	ENG
13	Stormwater master plan (SWMP) update (FCOC included)	ENG
14	Wastewater master plan (WWMP) update	ENG
15	PFAS treatment well 22	ENG

PLAN FOR UPDATING CITY INFRASTRUCTURE AND FACILITIES

ACTIONS / TASKS

ENGINEERING

16	Signal-coordination project	ENG
17	Electric-vehicle charging station at city hall	ENG
18	Highway safety improvement program, federally funded projects 1.Citywide traffic signal and signal-coordination project(s) 2.Traffic-sign improvements 3.Main street safety improvements (Alameda to Northgate) 4.Yosemite avenue HSIP bike & pedestrian safety improvements (Walnut to UPRR) 5.HSIP cycle 12 systemic signal improvements	ENG
19	Pavement-restoration - capital improvement projects 1.Airport way widening (Wawona to Drain 5 south of Golf Course) 2.Spreckels avenue (Moffat to Yosemite) 3.Wawona street (Union to Main) 4.Shasta Park area (Phase 2) 5.Mission Ridge drive (Tahoe to Vanderbilt Ct.) 6.Woodward avenue (Main to Pillsbury) 7.Yosemite avenue (Airport Way west to RR tracks) 8.Roadway Yosemite Ave. improvement project (UPRR to Airport Way)	ENG
20	Airport way widening project (ROW negotiations and utilize PG&E credits).	ENG
21	Louise avenue roadway improvements Main street to SR 99	ENG
22	Lathrop road roadway improvements Union road to SR 99	ENG

PLAN FOR UPDATING CITY INFRASTRUCTURE AND FACILITIES

ACTIONS / TASKS

ENGINEERING

23	Start construction WQCF design-build UV and sidestream treatment.	ENG
24	Continue construction WQCF DAFT and thickeners project.	ENG
25	Evaluate the "Dig Once" policy.	ENG
26	Woodward Sewer Trunk Pagola to Main St.	ENG

DEVELOPMENT SERVICES

1	Complete comprehensive zoning code update.	DEV
2	Develop Community Facilities District (CFD) & Development Agreement (DA) policies.	DEV
3	Update city design and development standards.	DEV

PUBLIC WORKS

1	Routeaware routing software Implement routing software including customer portal for live updates and interaction with staff.	PW
2	Continue conversion of small fossil-fuel engines to electric.	PW
3	Replace aging and non-compliant equipment Increase efficiency and productivity.	PW

ACTIONS / TASKS

PW - UTILITIES(WATER)

1	Maintain regulatory compliance with all drinking-water standards.	PWU
2	Reduce annual water loss through advanced metering analytics hydrant check valves recording amount of water flushed for water-quality purposes and ensuring meter accuracy.	PWU
3	Automated water-meter reading Implement infrastructure and software Upgrade 4,000 meters to the Beacon system.	PWU
4	Water-distribution system minimum pressure Maintain minimum pressure of 40 psi at all times throughout the system.	PWU
5	Expand water-leak-detection program.	PWU
6	Reduce energy consumption through infrastructure improvements and gains in operational efficiency.	PWU
7	Process permit amendments for wells 12 and 19 for PFAs treatment.	PWU
8	Complete initial PFAs monitoring on all groundwater wells.	PWU
9	Implement a valve-insertion program to reduce service interruptions to customers.	PWU
10	Change out arsenic treatment media at wells 25 and 29.	PWU

PLAN FOR UPDATING CITY INFRASTRUCTURE AND FACILITIES

ACTIONS / TASKS

11	Replace outdated variable frequency drives and programmable logic controllers at several water wells.	PWU
12	Add water-bottle-filling stations. Locations TBD	PWU

PW - UTILITIES(SEWER)

1	Continue improving and upgrading storm pumps, pump stations, drain inlets, water wells, and treatment sites.	PWU
2	Expand industrial pre-treatment and fats, oils, and grease (FOG) programs while continuing public outreach efforts.	PWU
3	Optimize newly added wastewater treatment processes.	PWU
4	Complete 100% of required stormwater construction site inspections.	PWU
5	Include stormwater trash implementation in the stormwater master plan.	PWU
6	Continue supporting construction projects.	PWU

PW - FLEET

1	Improve the CNG fleet maintenance shop.	PWF
---	---	-----

PLAN FOR UPDATING CITY INFRASTRUCTURE AND FACILITIES

ACTIONS / TASKS

PW - FACILITIES

1	Upgrade and renovate aging city facilities, including HVAC systems, roofs, lighting, and water-bottle-filling stations.	PWF
---	---	-----

PW - SOLID WASTE

1	Solid-waste, recycling & organics disposal Procure long-term contracts for solid waste, recycling, and organics disposal, including food waste.	PWW
2	Lovelace transfer station - work with SJ County for relocation	PWW
3	Lovelace transfer station - enter into long-term contract with SJ County	PWW
4	Establish long-term contracts with facilities for municipal solid waste, recycling, and organics, including food waste	PWW
5	Start exploring expansion of the CNG slow-fuel fueling station	PWW
6	Add portable facilities for staff to address exceeded current facility capacity.	PWW
7	Provide education and outreach for Routeware, the city's waste app.	PWW
8	Complete standardization of all residential carts.	PWW

PLAN FOR UPDATING CITY INFRASTRUCTURE AND FACILITIES

ACTIONS / TASKS

PW - STREETS

1	Complete citywide street improvement projects with in-house staff, locations TBD	PWS
2	Install battery backup systems at critical traffic signal intersections.	PWS
3	Convert older streetlights to LED lighting.	PWS
4	Complete sidewalk infill projects in the 200-400 blocks of North Maple.	PWS
5	Replace soundwall along Union Road.	PWS
6	Complete streets yard expansion	PWS
7	Civic center lighting enhancement project	PWS

PRT - PARKS PLANNING & DEVELOPMENT

1	Complete Woodward Park splash pad and operations.	PRT
2	Complete Woodward Park restroom relocation project.	PRT

PLAN FOR UPDATING CITY INFRASTRUCTURE AND FACILITIES

ACTIONS / TASKS

3	Lincoln (Marion Elliott) pool facility improvements.	PRT
4	Northgate baseball and softball facility upgrades	PRT
5	Golf course maintenance projects and facility improvements, including Phase I of cart path installation, Phase I of irrigation upgrades, repair of settled bricks, modification of greens-aeration process, and driving range realignment.	PRT
6	Tidewater pathway renovation project, phase 3.	PRT
7	Complete standards and specifications for landscape development update.	PRT
8	Start design work for Morenzone restroom replacement project.	PRT
9	Install protective playground surfacing.	PRT
10	Implement water-saving parks landscape renovations.	PRT
11	Tree inventory and maintenance program.	PRT
12	Continue to provide new development with plan reviews and construction inspections.	PRT

PLAN FOR UPDATING CITY INFRASTRUCTURE AND FACILITIES

ACTIONS / TASKS

PRT - PARKS LMD/CFD

1	Park security lighting and LED upgrades.	PRT
2	Pour-in-place playground surface sealing projects.	PRT
3	Irrigation controller upgrades.	PRT
4	Decorative mulch beautification.	PRT
5	Acceptance of new parks and landscape areas.	PRT
6	Playground fiber installation.	PRT
7	LMD/CFD-areas tree inventory.	PRT

PRT - RECREATION SERVICES

1	Complete parks and recreation master plan update.	PRT
2	Update skate park plan, including completing design, determining location, and securing funding.	PRT
3	Northgate Park playground upgrades with community input, including modernization and addition of inclusive play equipment.	PRT
4	Parks security lighting and cameras.	PRT

PLAN FOR UPDATING CITY INFRASTRUCTURE AND FACILITIES

ACTIONS / TASKS

5	Update park user fees and facility use policy.	PRT
6	Enhancement and expansion of Recreation Department events.	PRT
7	Design work for the basketball resurfacing project.	PRT

PRT - TRANSIT

1	Locate and acquire property for a transit bus facility yard.	PRT
2	Continue working with the San Joaquin Regional Rail Commission (SJRRRC) to complete design plans for the transit facility parking lot expansion project in anticipation of ACE service.	PRT
3	Create new transit routes and modify existing routes to expand service coverage within city limits.	PRT
4	Transit center upgrades, including carpet and flooring replacement, camera and lighting improvements, solar panel repairs, and other enhancements.	PRT
5	Coordinate transit center parking lot expansion.	PRT
6	Acquire property for a dedicated transit bus yard.	PRT
7	Implement fixed-route bus network redesign.	PRT

M1
MANTECA
OUR CITY. OUR **FUTURE.**

03 
QUALITY OF LIFE

GOAL 3



ACTIONS / TASKS

CITY MANAGER'S OFFICE

#	ACTION/TASK	DEPARTMENT
1	Plan and implement the Manteca Citizens Academy.	CMO
2	Launch the utility box art program.	CMO
3	Host grand opening of the Woodward Park splash pad project.	CMO
4	Host 2nd annual Farm to Fork event with SJ United Way.	CMO
5	Plan and host 2026 State of the City event.	CMO





MANTECA
OUR CITY. OUR **FUTURE.**



QUALITY OF LIFE

ACTIONS / TASKS

CMO - HOMELESSNESS & HOUSING

1	Develop Phase I conceptual plan for the Navigation Center.	CMO
2	Complete emergency roof repairs at the Qualex Building.	CMO
3	Expand homelessness initiatives and opportunities by continuing to work with local officials, lobbyists, City Council, and community partners.	CMO
4	Release the progressive design-build RFP/Q for the Navigation Center.	CMO
5	Finalize the sale and purchase of property at 555 Industrial Park Drive.	CMO
6	Secure Federal and State grant funding to support both the Navigation Center project and ongoing operational costs at the temporary site	CMO
7	Opening and activation of eight refurbished containers for use as transitional housing.	CMO
8	Expansion of new partnerships with local, county, state, and community agencies.	CMO

ACTIONS / TASKS

POLICE

1	Animal shelter project (federal appropriation).	PD
2	Finalize new MUSD SRO/facility-use agreement.	PD
3	Animal Protection League (APL) partnership to provide low-cost spay and neuter services to Manteca, including wellness care.	PD
4	Continue to build relationships in the community through community-oriented policing, community involvement, and outreach.	PD
5	Continue the Citizens' Academy, Jr. CSI Academy, and Chief's Academy.	PD

I.T. & INNOVATION

1	Implement a new city website to improve public access and provide online services.	IT
---	--	----

PUBLIC WORKS

1	Education and outreach for expansion of solid waste programs, including schools.	PW
2	Monthly social media podcasts on public works projects and information.	PW

ACTIONS / TASKS

PUBLIC WORKS - UTILITIES(SEWER)

1	Expand community outreach efforts.	PW U
---	------------------------------------	------

PRT - PARKS

1	Enhance the safety, maintenance, and playability of parks and sports facilities.	PRT
2	Complete Woodward Park splash pad and operations.	PRT
3	Golf course maintenance projects and facility improvements, including Phase I of cart path installation, Phase I of irrigation upgrades, tree trimming, repair of settled bricks, and modification of greens-aeration process.	PRT
4	Tidewater pathway renovation project, phase 3.	PRT
5	Install protective playground surfacing.	PRT

PRT - TRANSIT

1	Transit routes: create new routes and/or modify existing routes to service more areas within city limits, and implement a fixed-route bus network redesign.	PRT
2	Community outreach and mobility awareness.	PRT



MANTECA
OUR CITY. OUR **FUTURE.**



QUALITY OF LIFE

ACTIONS / TASKS

PRT - RECREATION

1	Enhancement and expansion of Recreation Department community events.	PRT
2	Explore expansion of community partnerships.	PRT
3	Review and update the external event partnership process.	PRT
4	Community murals, crosswalk murals, and utility box art program.	PRT
5	Renovate recreation front desk and customer service area.	PRT
6	New skate park: complete design, determine location, and secure funding.	PRT
7	Northgate Park playground upgrades with community input, including modernization and addition of inclusive play equipment.	PRT
8	Parks security lighting: expand security lighting at Tony B. Marshall Park, pickleball courts, and other identified facilities.	PRT
9	Update park user fees and facility use policy.	PRT

M1

MANTECA

OUR CITY. OUR FUTURE.

04



ECONOMIC DEVELOPMENT & VITALITY

GOAL 4



GOALS & PRIORITIES

ECONOMIC DEVELOPMENT

#	ACTION/TASK	DEPARTMENT
1a	Outreach and marketing to attract and retain shopping, dining, and entertainment businesses in Manteca through targeted efforts.	EDD
1b	Launch a restaurant and retail survey for the community to help guide the city's business attraction efforts.	EDD
1c	Launch the "Make it Manteca" marketing and business attraction campaign, including website and social media.	EDD
2a	Family Entertainment Zone (FEZ): finalize conceptual plans and environmental impact report, and complete the overall master plan update.	EDD
2b	Continue to advance the Family Entertainment Zone (FEZ) project by securing a potential developer, completing the EIR and master plan update, and exploring infrastructure financing opportunities to support project development.	EDD
3	Develop an economic strategic plan and work plan for staff.	EDD
4	Business support and retention: continue to expand business resource offerings through programs, workshops, and tools to support local small-business growth and encourage entrepreneurship.	EDD

GOALS & PRIORITIES

ECONOMIC DEVELOPMENT

5a	Support Downtown Manteca Specific Plan implementation and outreach.	EDD
5b	Identify and initiate beautification and placemaking opportunities throughout Downtown.	EDD
5c	Complete acquisition of the Manteca Bedquarters property and implement a coordinated workplan to activate the site as an economic and community draw.	EDD
6a	Mobile food vendors: complete the Food Truck Court project at Library Park.	EDD
6b	Launch mobile food cart entrepreneurship program.	EDD
6c	Revisit mobile food vendor ordinance and conduct public outreach.	EDD
7	Digital billboards: in conjunction with the City Attorney's Office, adopt a digital billboard policy and/or applicable city ordinance.	EDD

DEVELOPMENT SERVICES

1	Community Park and Stagecoach Industrial projects: complete the pre-annexation and development agreements.	DS
---	--	----

M1

MANTECA

OUR CITY. OUR FUTURE.

05



ORGANIZATIONAL HEALTH & GOVERNANCE

GOAL

5



GOALS & PRIORITIES

CITY MANAGER'S OFFICE

#	ACTION/TASK	DEPARTMENT
1	Identify, pursue, and secure federal and state grants for capital projects.	CMO
2	Develop and advance the Measure Q funding plan with regular updates to residents, in collaboration with the Citizens' Oversight Committee and City Council.	CMO
3	Update outstanding fee structure citywide.	CMO
4	Complete contract negotiations with labor groups.	CMO

FINANCE

1	Update citywide master fee schedule.	FIN
2	Refinance current water and wastewater fund debt.	FIN
3	Issue bonds to finance construction of new Police Headquarters and Fire Station 6.	FIN
4	Complete banking conversion.	FIN

GOALS & PRIORITIES

FINANCE

4	Complete banking conversion.	FIN
5	Continue implementation of residential Badger smart water meters.	FIN
6	Implement new vehicle replacement and internal service fund plan.	FIN
7	Evaluate Finance Department policies and procedures and update policies to improve internal controls.	FIN
8	Continue to pursue grant opportunities and revenue enhancement strategies.	FIN
9	Address pension analysis and develop solutions for City Council review.	FIN
10	Develop and implement pension and OPEB funding strategy.	FIN
11	Create a general fund long-range forecast.	FIN
12	Resolve outstanding audit findings from prior years.	FIN
13	Update the IT and Risk Internal Service Fund (ISF) plans.	FIN
14	Transition to a new investment advisory	FIN

GOALS & PRIORITIES

DEVELOPMENT SERVICES

1	Update the Citywide Public Safety and Streets Community Facilities District (CFD); complete the citywide fiscal impact analysis for a potential update to CFD #2022-1 and include a CFD policy for all new development projects.	DS
---	--	----

PUBLIC WORKS - SOLID WASTE

1	Rate study: kick off the rate study for new rates to go into effect January 1, 2028.	PW
---	--	----

PUBLIC WORKS - FLEET

1	Continue to optimize the vehicle maintenance program to reduce costs, improve efficiency and response times, and enhance equipment performance.	PW
2	Transition away from reliance on fuel islands by exploring and implementing alternative fueling systems to improve efficiency and sustainability.	PW
3	Vehicle replacement plan (in coordination with Finance).	PW/FIN



MANTECA
OUR CITY. OUR **FUTURE.**



ORGANIZATIONAL HEALTH & GOVERNANCE

GOALS & PRIORITIES

PRT - PARKS

1	Finalize, adopt, and implement Parks Fees Nexus Study for the Park Acquisition & Improvement Fee and the Park In-Lieu-of Fee.	PRT
2	Update Parks Planning user fees.	PRT

PRT - RECREATION

1	Research and apply for grant funding for recreation facilities and programs.	PRT
---	--	-----

GOALS & PRIORITIES

CITY ATTORNEY'S OFFICE

#	ACTION/TASK	DEPARTMENT
1	Sidewalks ordinance.	CAO
2	Solid waste ordinance update.	CAO
3	Parks ordinance update.	CAO
4	Continue updating policies and procedures to reflect recent court decisions and new laws.	CAO
5	Short-term rentals	CAO
6	Qualex RFP	CAO
7	Continue municipal code review and revisions.	CAO
8	Continue to work closely with departments, the City Manager, and City Council to align legal guidance with operational needs and long-term City priorities.	CAO

GOALS & PRIORITIES

LEGISLATIVE SERVICES

1	2026 elections for Mayor and City Council Districts 3 and 4.	LS
2	Freedom Flight for veterans: coordinate the Freedom Flight program to transport veterans to Washington, D.C., to visit memorials dedicated to their service at no cost to veterans.	LS
3	Explore audiovisual upgrades for Council Chambers in coordination with IT.	LS
4	Complete updates to City contract templates to enable electronic routing and processing.	LS
5	Conclude and implement citywide records management capital improvement program (CIP).	LS
6	Finish Laserfiche implementation and integrate departments with training.	LS
7	Youth in Government Day: host the annual event in collaboration with Manteca Unified School District.	LS
8	Offsite records destruction: review and dispose of all offsite records boxes for all departments; destroy records that have met retention requirements and store permanent and vital records at Corodata records-storage facility.	LS
9	Research, secure, and implement special-event routing software in coordination with IT.	LS

GOALS & PRIORITIES

I.T. AND INNOVATION

1	Expand cybersecurity monitoring and complete independent security testing.	IT
2	Implement a new City website to improve public access and expand online services.	IT
3	Advance GIS modernization, security, and public safety data improvements.	IT
4	Modernize City systems and expand cloud-first adoption, including Project Award/Environmental Document (PAED).	IT
5	Enhance disaster recovery and business continuity readiness.	IT
6	Support City facility infrastructure projects and technology readiness.	IT
7	Implement the finalized IT strategic plan for optimization and innovation.	IT
8	Establish responsible AI integration governance and begin implementation.	IT

DEVELOPMENT SERVICES

1	Complete the Downtown Specific Plan.	DS
---	--------------------------------------	----

 GOALS & PRIORITIES

HUMAN RESOURCES

1	Fill key City vacancies, including nine firefighters, by March 2026.	HR
2	Bargaining unit negotiations on successor MOUs for seven units expiring June 30, 2026.	HR
3	Continue progress on the ADA Transition Plan to ensure compliance with Caltrans requirements and preserve key funding the City receives.	HR
4	Finalize the citywide classification and compensation study, including review of 173 updated job descriptions.	HR
5	Implement recommendations from the August 2025 risk assessment, including improved safety policies and training.	HR

ENGINEERING

1	PFAS treatment for Well 22.	ENG
---	-----------------------------	-----

GOALS & PRIORITIES

PW - UTILITIES(SEWER)

1	Maintain 100% NPDES regulatory compliance.	PW
2	Complete renewal of the NPDES permit.	PW
3	Complete Low Carbon Fuel Standard registration.	PW
4	National Pollutant Discharge Elimination System (NPDES) permit: ensure year-round compliance and continue work on NPDES permit updates and Report of Waste Discharge permit updates.	PW
5	Complete construction of breakroom and operator control-room remodel.	PW



GOALS & PRIORITIES

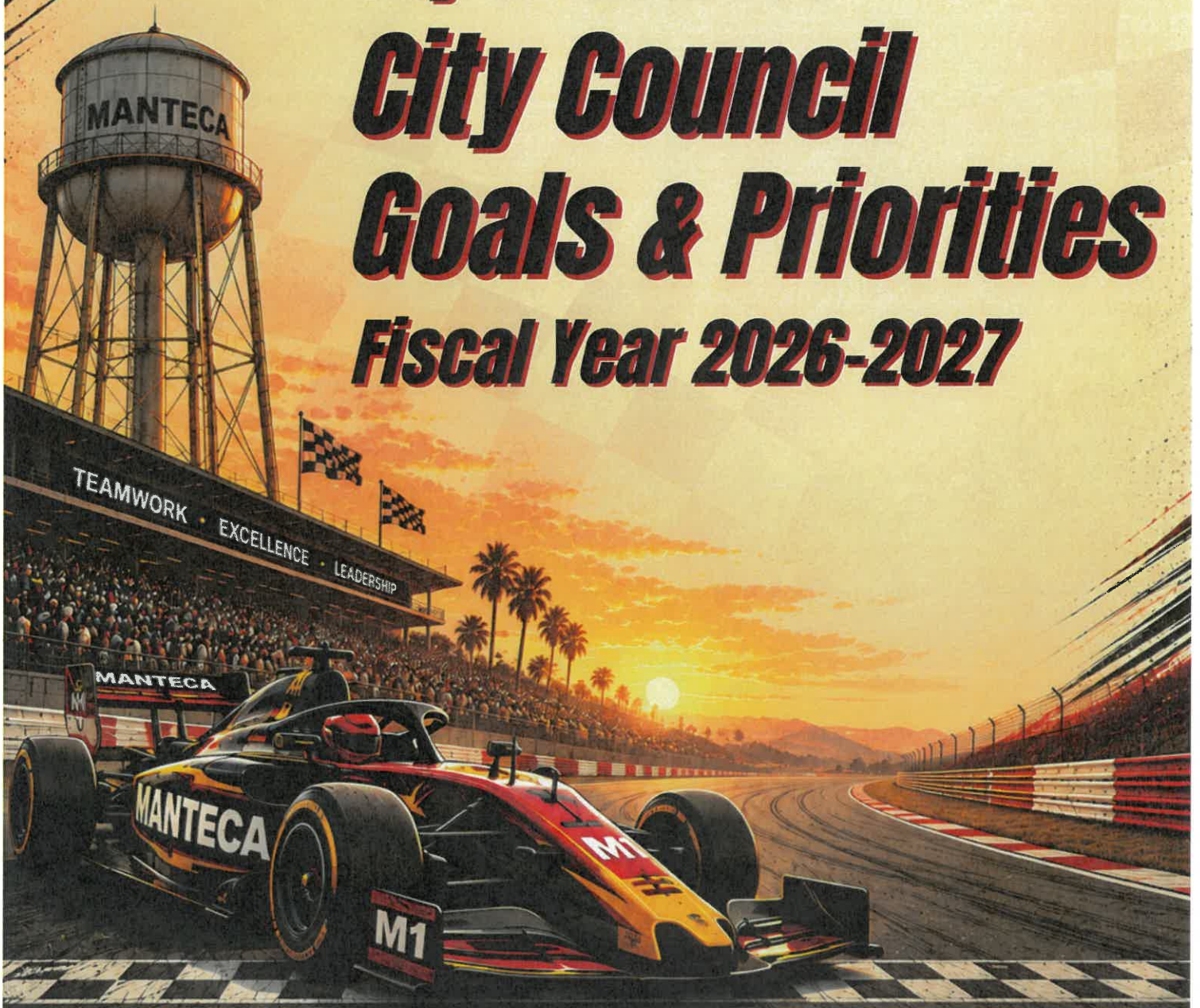
PUBLIC WORKS - FLEET

1	Implement cross-training for all technicians on CNG, diesel, and hybrid engine systems.	PW
2	Implement a structured pre-trip inspection process to streamline operations, reduce delays, and enhance overall fleet management.	PW
3	Integrate the SquareRigger maintenance management system with the WEX fuel system to improve operational efficiency and data accuracy.	PW
4	Procure new mobile lifts to improve reliability and operational uptime.	PW
5	Overall fleet management.	PW
6	Improve systems to enhance both efficiency and sustainability.	PW





City of Manteca City Council Goals & Priorities Fiscal Year 2026-2027



1001 W. Center Street
Manteca, CA 95337
www.manteca.gov

