

CITY OF MANTECA
FIRE UNIT
SALARY MATRIX BY POSITION
EFFECTIVE SEPTEMBER 1, 2025

Attachment 4

		SALARY RANGE									
		A		B		C		D		E	
Position	Range	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
FIRE CAPTAIN	Ca	\$ 38.4941	\$ 9,340.98	\$ 40.4187	\$ 9,808.00	\$ 42.4397	\$ 10,298.42	\$ 44.5617	\$ 10,813.34	\$ 46.7898	\$ 11,354.01
FIREFIGHTER/ENGINEER	Ba	\$ 32.6451	\$ 7,921.66	\$ 34.2773	\$ 8,317.73	\$ 35.9913	\$ 8,733.65	\$ 37.7908	\$ 9,170.32	\$ 39.6803	\$ 9,628.82
FIREFIGHTER	Aa	\$ 29.2627	\$ 7,100.89	\$ 30.7258	\$ 7,455.92	\$ 32.2622	\$ 7,828.75	\$ 33.8753	\$ 8,220.18	\$ 35.5690	\$ 8,631.17

Notes:
There may at times be de minimis rounding differences between excel and the Tyler New World System

3% Salary Adjustment Effective September 1, 2025