

CITY OF MANTECA
MID-MANAGER ASSOCIATION
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2027

Position	SALARY RANGE															7/1/27 % Increase:
	A			B			C			D			E			
	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	
Assistant Engineer	\$ 4,355.24	\$ 8,710.48	\$ 104,525.74	\$ 4,572.76	\$ 9,145.51	\$ 109,746.14	\$ 4,801.20	\$ 9,602.39	\$ 115,228.71	\$ 5,041.12	\$ 10,082.25	\$ 120,986.95	\$ 5,293.07	\$ 10,586.13	\$ 127,033.59	2.00%
Associate Civil Engineer	\$ 5,837.94	\$ 11,675.89	\$ 140,110.67	\$ 6,129.79	\$ 12,259.57	\$ 147,114.89	\$ 6,436.39	\$ 12,872.79	\$ 154,473.43	\$ 6,758.29	\$ 13,516.59	\$ 162,199.03	\$ 7,096.05	\$ 14,192.10	\$ 170,305.16	2.00%
Associate Engineer	\$ 5,043.85	\$ 10,087.70	\$ 121,052.37	\$ 5,295.80	\$ 10,591.60	\$ 127,099.26	\$ 5,560.87	\$ 11,121.73	\$ 133,460.76	\$ 5,839.05	\$ 11,678.09	\$ 140,137.14	\$ 6,130.89	\$ 12,261.78	\$ 147,141.36	2.00%
Associate Planner	\$ 4,152.48	\$ 8,304.95	\$ 99,659.42	\$ 4,360.15	\$ 8,720.30	\$ 104,643.60	\$ 4,578.22	\$ 9,156.44	\$ 109,877.23	\$ 4,807.21	\$ 9,614.42	\$ 115,373.04	\$ 5,047.68	\$ 10,095.35	\$ 121,144.26	2.00%
Economic Development Analyst	\$ 4,575.48	\$ 9,150.96	\$ 109,811.56	\$ 4,804.47	\$ 9,608.95	\$ 115,307.37	\$ 5,044.94	\$ 10,089.88	\$ 121,078.59	\$ 5,297.44	\$ 10,594.87	\$ 127,138.46	\$ 5,562.50	\$ 11,125.00	\$ 133,499.97	2.00%
Facilities Manager	\$ 4,801.75	\$ 9,603.50	\$ 115,241.95	\$ 5,041.66	\$ 10,083.33	\$ 120,999.93	\$ 5,293.62	\$ 10,587.24	\$ 127,046.82	\$ 5,558.13	\$ 11,116.26	\$ 133,395.09	\$ 5,836.31	\$ 11,672.62	\$ 140,071.47	2.00%
Fleet Maintenance Manager	\$ 4,801.75	\$ 9,603.50	\$ 115,241.95	\$ 5,041.66	\$ 10,083.33	\$ 120,999.93	\$ 5,293.62	\$ 10,587.24	\$ 127,046.82	\$ 5,558.13	\$ 11,116.26	\$ 133,395.09	\$ 5,836.31	\$ 11,672.62	\$ 140,071.47	2.00%
Golf Course Maintenance Superintendent	\$ 4,143.15	\$ 8,286.31	\$ 99,435.66	\$ 4,350.04	\$ 8,700.07	\$ 104,400.87	\$ 4,567.75	\$ 9,135.50	\$ 109,626.01	\$ 4,796.30	\$ 9,592.59	\$ 115,111.09	\$ 5,036.25	\$ 10,072.51	\$ 120,870.12	7.00%
Housing and Homeless Services Manager	\$ 5,665.57	\$ 11,331.14	\$ 135,973.68	\$ 5,949.08	\$ 11,898.16	\$ 142,777.95	\$ 6,246.63	\$ 12,493.25	\$ 149,919.02	\$ 6,558.78	\$ 13,117.56	\$ 157,410.75	\$ 6,886.72	\$ 13,773.43	\$ 165,281.19	5.49%
IT and Innovation Manager	\$ 5,625.91	\$ 11,251.83	\$ 135,021.91	\$ 5,907.43	\$ 11,814.86	\$ 141,778.37	\$ 6,202.78	\$ 12,405.55	\$ 148,866.62	\$ 6,513.05	\$ 13,026.10	\$ 156,313.19	\$ 6,838.81	\$ 13,677.62	\$ 164,131.46	2.61%
IT Applications Manager	\$ 5,625.91	\$ 11,251.83	\$ 135,021.91	\$ 5,907.43	\$ 11,814.86	\$ 141,778.37	\$ 6,202.78	\$ 12,405.55	\$ 148,866.62	\$ 6,513.05	\$ 13,026.10	\$ 156,313.19	\$ 6,838.81	\$ 13,677.62	\$ 164,131.46	2.61%
IT Infrastructure Manager	\$ 5,625.91	\$ 11,251.83	\$ 135,021.91	\$ 5,907.43	\$ 11,814.86	\$ 141,778.37	\$ 6,202.78	\$ 12,405.55	\$ 148,866.62	\$ 6,513.05	\$ 13,026.10	\$ 156,313.19	\$ 6,838.81	\$ 13,677.62	\$ 164,131.46	2.61%
IT Support Services Manager	\$ 4,801.75	\$ 9,603.50	\$ 115,241.95	\$ 5,041.66	\$ 10,083.33	\$ 120,999.93	\$ 5,293.62	\$ 10,587.24	\$ 127,046.82	\$ 5,558.13	\$ 11,116.26	\$ 133,395.09	\$ 5,836.31	\$ 11,672.62	\$ 140,071.47	2.00%
Laboratory Supervisor	\$ 4,740.48	\$ 9,480.97	\$ 113,771.62	\$ 4,977.45	\$ 9,954.89	\$ 119,458.74	\$ 5,226.61	\$ 10,453.21	\$ 125,438.55	\$ 5,487.97	\$ 10,975.94	\$ 131,711.31	\$ 5,762.11	\$ 11,524.21	\$ 138,290.56	5.15%
Landscape Maintenance Superintendent	\$ 4,143.15	\$ 8,286.31	\$ 99,435.66	\$ 4,350.04	\$ 8,700.07	\$ 104,400.87	\$ 4,567.75	\$ 9,135.50	\$ 109,626.01	\$ 4,796.30	\$ 9,592.59	\$ 115,111.09	\$ 5,036.25	\$ 10,072.51	\$ 120,870.12	7.00%
Management Analyst	\$ 4,575.48	\$ 9,150.96	\$ 109,811.56	\$ 4,804.47	\$ 9,608.95	\$ 115,307.37	\$ 5,044.94	\$ 10,089.88	\$ 121,078.59	\$ 5,297.44	\$ 10,594.87	\$ 127,138.46	\$ 5,562.50	\$ 11,125.00	\$ 133,499.97	2.00%
Parks and Golf Maintenance Manager	\$ 5,284.05	\$ 10,568.09	\$ 126,817.09	\$ 5,548.06	\$ 11,096.12	\$ 133,153.43	\$ 5,825.32	\$ 11,650.64	\$ 139,807.68	\$ 6,116.40	\$ 12,232.80	\$ 146,793.58	\$ 6,422.52	\$ 12,836.05	\$ 154,140.54	7.00%
Parks Maintenance Superintendent	\$ 4,143.15	\$ 8,286.31	\$ 99,435.66	\$ 4,350.04	\$ 8,700.07	\$ 104,400.87	\$ 4,567.75	\$ 9,135.50	\$ 109,626.01	\$ 4,796.30	\$ 9,592.59	\$ 115,111.09	\$ 5,036.25	\$ 10,072.51	\$ 120,870.12	7.00%
Parks Planning & Development Manager	\$ 5,121.36	\$ 10,242.73	\$ 122,912.73	\$ 5,377.25	\$ 10,754.50	\$ 129,053.99	\$ 5,645.97	\$ 11,291.95	\$ 135,503.37	\$ 5,928.09	\$ 11,856.18	\$ 142,274.20	\$ 6,224.79	\$ 12,449.58	\$ 149,394.96	5.34%
Permit Center Supervisor	\$ 4,245.93	\$ 8,491.87	\$ 101,902.44	\$ 4,457.98	\$ 8,915.96	\$ 106,991.49	\$ 4,680.96	\$ 9,361.91	\$ 112,342.97	\$ 4,914.87	\$ 9,829.74	\$ 117,956.89	\$ 5,160.81	\$ 10,321.62	\$ 123,859.45	2.00%
Plan Check Engineer	\$ 5,248.56	\$ 10,497.12	\$ 125,965.42	\$ 5,511.20	\$ 11,022.39	\$ 132,268.70	\$ 5,786.73	\$ 11,573.46	\$ 138,881.51	\$ 6,076.19	\$ 12,152.38	\$ 145,828.60	\$ 6,380.10	\$ 12,760.21	\$ 153,122.47	2.00%
Recreation Manager	\$ 5,147.70	\$ 10,295.41	\$ 123,544.86	\$ 5,405.00	\$ 10,809.99	\$ 129,719.91	\$ 5,675.45	\$ 11,350.90	\$ 136,210.79	\$ 5,959.05	\$ 11,918.10	\$ 143,017.24	\$ 6,256.95	\$ 12,513.89	\$ 150,166.69	4.33%
Recreation Supervisor	\$ 4,143.15	\$ 8,286.31	\$ 99,435.66	\$ 4,350.04	\$ 8,700.07	\$ 104,400.87	\$ 4,567.75	\$ 9,135.50	\$ 109,626.01	\$ 4,796.30	\$ 9,592.59	\$ 115,111.09	\$ 5,036.25	\$ 10,072.51	\$ 120,870.12	7.00%
Revenue and Billing Supervisor	\$ 4,460.72	\$ 8,921.43	\$ 107,057.16	\$ 4,683.69	\$ 9,367.39	\$ 112,408.64	\$ 4,918.15	\$ 9,836.30	\$ 118,035.54	\$ 5,164.09	\$ 10,328.18	\$ 123,938.11	\$ 5,422.04	\$ 10,844.09	\$ 130,129.07	2.00%
Senior Accountant	\$ 4,672.41	\$ 9,344.81	\$ 112,137.73	\$ 4,905.75	\$ 9,811.50	\$ 117,737.94	\$ 5,151.12	\$ 10,302.25	\$ 123,628.94	\$ 5,408.53	\$ 10,817.06	\$ 129,804.73	\$ 5,679.17	\$ 11,358.35	\$ 136,300.16	7.00%
Senior Civil Engineer	\$ 5,593.24	\$ 11,186.49	\$ 134,837.85	\$ 5,846.48	\$ 11,692.96	\$ 140,315.92	\$ 6,093.96	\$ 12,187.92	\$ 148,866.62	\$ 6,395.95	\$ 12,791.90	\$ 155,861.69	\$ 6,692.94	\$ 13,387.88	\$ 161,856.66	2.00%
Senior Economic Development Analyst	\$ 5,033.83	\$ 10,067.66	\$ 120,811.97	\$ 5,285.34	\$ 10,570.69	\$ 126,848.27	\$ 5,549.48	\$ 11,098.95	\$ 133,187.42	\$ 5,826.77	\$ 11,653.54	\$ 139,842.52	\$ 6,118.40	\$ 12,236.80	\$ 146,841.59	2.00%
Senior IT Systems Engineer	\$ 4,801.75	\$ 9,603.50	\$ 115,241.95	\$ 5,041.66	\$ 10,083.33	\$ 120,999.93	\$ 5,293.62	\$ 10,587.24	\$ 127,046.82	\$ 5,558.13	\$ 11,116.26	\$ 133,395.09	\$ 5,836.31	\$ 11,672.62	\$ 140,071.47	2.00%
Senior Management Analyst	\$ 5,033.83	\$ 10,067.66	\$ 120,811.97	\$ 5,285.34	\$ 10,570.69	\$ 126,848.27	\$ 5,549.48	\$ 11,098.95	\$ 133,187.42	\$ 5,826.77	\$ 11,653.54	\$ 139,842.52	\$ 6,118.40	\$ 12,236.80	\$ 146,841.59	2.00%
Senior Plan Check Engineer	\$ 5,831.73	\$ 11,663.46	\$ 139,961.57	\$ 6,123.55	\$ 12,247.10	\$ 146,965.22	\$ 6,429.70	\$ 12,859.40	\$ 154,312.78	\$ 6,751.32	\$ 13,502.65	\$ 162,031.78	\$ 7,089.00	\$ 14,178.01	\$ 170,136.08	2.00%
Senior Planner	\$ 4,575.48	\$ 9,150.96	\$ 109,811.56	\$ 4,804.47	\$ 9,608.95	\$ 115,307.37	\$ 5,044.94	\$ 10,089.88	\$ 121,078.59	\$ 5,297.44	\$ 10,594.87	\$ 127,138.46	\$ 5,562.50	\$ 11,125.00	\$ 133,499.97	2.00%
Solid Waste Manager	\$ 5,084.48	\$ 10,168.96	\$ 122,027.55	\$ 5,338.52	\$ 10,677.05	\$ 128,124.57	\$ 5,605.31	\$ 11,210.63	\$ 134,527.51	\$ 5,885.40	\$ 11,770.80	\$ 141,249.58	\$ 6,179.96	\$ 12,359.92	\$ 148,319.06	4.96%
Solid Waste Supervisor	\$ 4,245.93	\$ 8,491.87	\$ 101,902.44	\$ 4,457.98	\$ 8,915.96	\$ 106,991.49	\$ 4,680.96	\$ 9,361.91	\$ 112,342.97	\$ 4,914.87	\$ 9,829.74	\$ 117,956.89	\$ 5,160.81	\$ 10,321.62	\$ 123,859.45	2.00%
Street Maintenance Manager	\$ 5,084.48	\$ 10,168.96	\$ 122,027.55	\$ 5,338.52	\$ 10,677.05	\$ 128,124.57	\$ 5,605.31	\$ 11,210.63	\$ 134,527.51	\$ 5,885.40	\$ 11,770.80	\$ 141,249.58	\$ 6,179.96	\$ 12,359.92	\$ 148,319.06	4.96%
Transit Manager	\$ 5,084.48	\$ 10,168.96	\$ 122,027.55	\$ 5,338.52	\$ 10,677.05	\$ 128,124.57	\$ 5,605.31	\$ 11,210.63	\$ 134,527.51	\$ 5,885.40	\$ 11,770.80	\$ 141,249.58	\$ 6,179.96	\$ 12,359.92	\$ 148,319.06	4.96%
Wastewater Collection System Superintendent	\$ 4,672.41	\$ 9,344.81	\$ 112,137.73	\$ 4,905.75	\$ 9,811.50	\$ 117,737.94	\$ 5,151.12	\$ 10,302.25	\$ 123,628.94	\$ 5,408.53	\$ 10,817.06	\$ 129,804.73	\$ 5,679.17	\$ 11,358.35	\$ 136,300.16	7.00%
Wastewater Maintenance Superintendent	\$ 4,908.76	\$ 9,817.52	\$ 117,810.21	\$ 5,154.13	\$ 10,308.27	\$ 123,699.21	\$ 5,412.14	\$ 10,824.27	\$ 129,891.29	\$ 5,682.78	\$ 11,365.56	\$ 136,386.72	\$ 5,966.65	\$ 11,933.29	\$ 143,199.51	7.00%
Wastewater Operations Manager	\$ 5,550.46	\$ 11,100.93	\$ 133,211.13	\$ 5,827.72	\$ 11,655.45	\$ 139,865.38	\$ 6,119.41	\$ 12,238.82	\$ 146,865.85	\$ 6,425.53	\$ 12,851.07	\$ 154,212.81	\$ 6,746.69	\$ 13,493.38	\$ 161,920.55	7.00%
Wastewater Operations Superintendent	\$ 4,908.76	\$ 9,817.52	\$ 117,810.21	\$ 5,154.13	\$ 10,308.27	\$ 123,699.21	\$ 5,412.14	\$ 10,824.27	\$ 129,891.29	\$ 5,682.78	\$ 11,365.56	\$ 136,386.72	\$ 5,966.65	\$ 11,933.29	\$ 143,199.51	7.00%
Water Distribution Superintendent	\$ 4,569.56	\$ 9,139.12	\$ 109,669.42	\$ 4,798.09	\$ 9,596.19	\$ 115,154.23	\$ 5,038.06	\$ 10,076.13	\$ 120,913.53	\$ 5,290.06	\$ 10,580.11	\$ 126,961.35	\$ 5,554.68	\$ 11,109.35	\$ 133,312.25	7.00%
Water Division Manager	\$ 5,550.46	\$ 11,100.93	\$ 133,211.13	\$ 5,827.72	\$ 11,655.45	\$ 139,865.38	\$ 6,119.41	\$ 12,238.82	\$ 146,865.85	\$ 6,425.53	\$ 12,851.07	\$ 154,212.81	\$ 6,746.69	\$ 13,493.38	\$ 161,920.55	7.00%
Water Meter Services Superintendent	\$ 4,349.44	\$ 8,698.88	\$ 104,386.58	\$ 4,567.15	\$ 9,134.31	\$ 109,611.72	\$ 4,795.69	\$ 9,591.38	\$ 115,096.52	\$ 5,035.66	\$ 10,071.32	\$ 120,855.83	\$ 5,287.65	\$ 10,575.30	\$ 126,903.65	7.00%
Water Resources Regulatory Manager	\$ 5,550.46	\$ 11,100.93	\$ 133,211.13	\$ 5,827.72	\$ 11,655.45	\$ 139,865.38	\$ 6,119.41	\$ 12,238.82	\$ 146,865.85	\$ 6,425.53	\$ 12,851.07	\$ 154,212.81	\$ 6,746.69	\$ 13,493.38	\$ 161,920.55	7.00%
Water Treatment Superintendent	\$ 4,908.76	\$ 9,817.52	\$ 117,810.21	\$ 5,154.13	\$ 10,308.27	\$ 123,699.21	\$ 5,412.14	\$ 10,824.27	\$ 129,891.29	\$ 5,682.78	\$ 11,365.56	\$ 136,386.72	\$ 5,966.65	\$ 11,933.29	\$ 143,199.51	7.00%

Notes:
There may at times be de minimis rounding differences between excel and the Tyler New World System