

CITY OF MANTECA
AND
THE MANTECA PUBLIC SAFETY MANAGEMENT ASSOCIATION
SIDE LETTER OF AGREEMENT

This Side Letter Agreement ("Side Letter") is made and entered into on December 4, 2024, pursuant to meet and confer with the Manteca Public Safety Management Association (MPSMA). City and the MPSMA are sometimes referred to in this Side Letter as "Party" or, collectively, as the "Parties."

All other provisions of the parties' Memorandum of Understanding (MOU) effective July 1, 2023 through June 30, 2026, shall remain unchanged unless otherwise agreed to by the parties or as a result of subsequent negotiations over a successor MOU.

27. SUPPLEMENTAL RETIREMENT PLAN

Mission Square administers a 401(a) defined contribution retirement plan for the City of Manteca. Upon MPSMA bargaining unit membership, an employee is mandatorily required to participate in this plan by contributing pre-tax 1% of earnings (base salary and incentives). Upon separation of employment, sick and vacation leave accruals eligible for cashout will mandatorily be contributed into the 401(a) plan, up to the maximum annual calendar year contribution allowed by the Internal Revenue Service. Other plan options and/or limitations are subject to the plan document

Manteca Public Safety Management
Association

By

Scott Cunningham
President

City of Manteca

By

Stephanie Van Steyn
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