

**RESOLUTION R20XX-XX**

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MANTECA, STATE OF CALIFORNIA, APPROVING A BUDGET APPROPRIATION IN THE AMOUNT OF \$762,169 FOR INITIAL ONBOARDING EXPENSES ASSOCIATED WITH HIRING NINE (9) SAFER-FUNDED FIREFIGHTERS, AND THE NECESSARY PROMOTIONS NEEDED TO STAFF AN ENGINE COMPANY, INCLUDEING APPROPRIATIONS TO BOTH REVENUE AND EXPENDITURE ACCOUNTS IN FIRE GRANTS (FUND 120) FOR \$330,931 (REIMBURSABLE) AND IN MEASURE Q (FUND 105) EXPENDITURE ACCOUNTS FOR \$431,238 (NON-REIMBURSABLE).

WHEREAS, the Federal Emergency Management Agency (FEMA) administers the Staffing for Adequate Fire and Emergency Response (SAFER) Grant Program to assist fire departments in increasing the number of trained, frontline firefighters available to serve their communities; and

WHEREAS, on December 19, 2024, the City of Manteca submitted an application for the FY24 FEMA SAFER Grant to support the hiring of nine (9) additional firefighters; and

WHEREAS, on September 24, 2025, the City of Manteca received notice of a SAFER Grant award from FEMA in the amount of \$2,692,300.83; and

WHEREAS, on October 21, 2025, the City Council adopted a resolution accepting the FEMA SAFER Grant and authorizing participation in the grant program; and

WHEREAS, the hiring of nine (9) additional firefighters will enhance emergency response capabilities, support the opening and staffing of Fire Station 6, and advance the City's strategic objective of strengthening public safety services; and

WHEREAS, initial startup and onboarding costs associated with these positions include both reimbursable and non-reimbursable expenses under FEMA SAFER Grant guidelines; and

WHEREAS, the Fire Department has identified the need to appropriate funds in the amount of \$762,169 to cover initial costs associated with the hiring of these grant-funded positions.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Manteca, as follows:

1. The City Council hereby finds that the facts set forth in the recitals to this

Resolution are true and correct, and they establish the factual basis for the City Council's adoption of this Resolution.

2. The City Council hereby authorizes a total appropriation of \$762,169 to support initial onboarding and staffing costs for nine (9) SAFER-funded firefighters.
  - a) \$330,931 is eligible for reimbursement under the FEMA SAFER Grand and will be appropriated in the Fire Grants Fund (Fund 120) revenue and expenditure accounts.
  - b) \$431,238 represents non-reimbursable salaries, startup costs for equipment, uniforms, radios, recruitment, and training, and will be appropriated in the Measure Q Fund (Fund 105) expenditure accounts.
3. The City Council hereby authorizes an amendment to the position control list to add three Firefighter, three Firefighter Engineer, and three Fire Captain positions.
4. This Resolution shall take effect immediately upon adoption.

I HEREBY CERTIFY that the foregoing Resolution was duly adopted by the City Council of the City of Manteca at a public meeting of said City Council held on the 20<sup>th</sup> day of January 2026, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

MAYOR: \_\_\_\_\_  
GARY SINGH  
Mayor

ATTEST: \_\_\_\_\_  
CASSANDRA CANDINI-TILTON  
City Clerk