

UNREPRESENTED MANAGEMENT / CEU
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2027

ATTACHMENT 29

Position	Range	SALARY RANGE															7/1/27 % Increase:
		A			B			C			D			E			
		Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	
Accounting Manager	61A	\$ 6,025.32	\$ 12,050.65	\$ 144,607.78	\$ 6,342.60	\$ 12,685.19	\$ 152,222.31	\$ 6,676.30	\$ 13,352.59	\$ 160,231.10	\$ 7,027.54	\$ 14,055.08	\$ 168,660.99	\$ 7,397.41	\$ 14,794.81	\$ 177,537.75	3.15%
Budget Analyst	49A	\$ 4,576.41	\$ 9,152.82	\$ 109,833.80	\$ 4,805.17	\$ 9,610.33	\$ 115,323.98	\$ 5,045.67	\$ 10,091.34	\$ 121,096.07	\$ 5,297.93	\$ 10,595.86	\$ 127,150.35	\$ 5,562.54	\$ 11,125.08	\$ 133,500.94	2.00%
Budget Manager	55A	\$ 5,516.23	\$ 11,032.46	\$ 132,389.57	\$ 5,791.95	\$ 11,583.89	\$ 139,006.70	\$ 6,081.76	\$ 12,163.52	\$ 145,962.27	\$ 6,385.67	\$ 12,771.33	\$ 153,256.00	\$ 6,704.89	\$ 13,409.77	\$ 160,917.29	8.00%
Deputy City Attorney	57A	\$ 5,920.84	\$ 11,841.68	\$ 142,100.18	\$ 6,216.85	\$ 12,433.71	\$ 149,204.47	\$ 6,527.64	\$ 13,055.28	\$ 156,663.36	\$ 6,853.76	\$ 13,707.53	\$ 164,490.33	\$ 7,196.37	\$ 14,392.74	\$ 172,712.92	4.00%
Deputy City Clerk	41A	\$ 3,855.17	\$ 7,710.34	\$ 92,524.10	\$ 4,048.09	\$ 8,096.18	\$ 97,154.22	\$ 4,250.30	\$ 8,500.61	\$ 102,007.31	\$ 4,462.90	\$ 8,925.80	\$ 107,109.60	\$ 4,685.88	\$ 9,371.76	\$ 112,461.08	2.00%
Executive Assistant to City Manager	48A	\$ 4,575.48	\$ 9,150.96	\$ 109,811.56	\$ 4,804.47	\$ 9,608.95	\$ 115,307.37	\$ 5,044.94	\$ 10,089.88	\$ 121,078.59	\$ 5,297.44	\$ 10,594.87	\$ 127,138.46	\$ 5,562.50	\$ 11,125.00	\$ 133,499.97	2.00%
Executive Legal Assistant/Paralegal	38A	\$ 3,455.49	\$ 6,910.98	\$ 82,931.81	\$ 3,637.36	\$ 7,274.72	\$ 87,296.60	\$ 3,828.80	\$ 7,657.60	\$ 91,891.16	\$ 4,030.31	\$ 8,060.62	\$ 96,727.47	\$ 4,242.43	\$ 8,484.86	\$ 101,818.27	2.01%
Financial Analyst	49A	\$ 4,576.41	\$ 9,152.82	\$ 109,833.80	\$ 4,805.17	\$ 9,610.33	\$ 115,323.98	\$ 5,045.67	\$ 10,091.34	\$ 121,096.07	\$ 5,297.93	\$ 10,595.86	\$ 127,150.35	\$ 5,562.54	\$ 11,125.08	\$ 133,500.94	2.00%
Human Resources Manager	55A	\$ 5,516.23	\$ 11,032.46	\$ 132,389.57	\$ 5,791.95	\$ 11,583.89	\$ 139,006.70	\$ 6,081.76	\$ 12,163.52	\$ 145,962.27	\$ 6,385.67	\$ 12,771.33	\$ 153,256.00	\$ 6,704.89	\$ 13,409.77	\$ 160,917.29	5.79%
Senior Budget Analyst	45A	\$ 5,033.83	\$ 10,067.66	\$ 120,811.97	\$ 5,285.34	\$ 10,570.69	\$ 126,848.27	\$ 5,549.48	\$ 11,098.95	\$ 133,187.42	\$ 5,826.77	\$ 11,653.54	\$ 139,842.52	\$ 6,118.40	\$ 12,236.80	\$ 146,841.59	2.00%
Senior Financial Analyst	45A	\$ 5,033.83	\$ 10,067.66	\$ 120,811.97	\$ 5,285.34	\$ 10,570.69	\$ 126,848.27	\$ 5,549.48	\$ 11,098.95	\$ 133,187.42	\$ 5,826.77	\$ 11,653.54	\$ 139,842.52	\$ 6,118.40	\$ 12,236.80	\$ 146,841.59	2.00%
Senior Human Resources Analyst	45A	\$ 5,033.83	\$ 10,067.66	\$ 120,811.97	\$ 5,285.34	\$ 10,570.69	\$ 126,848.27	\$ 5,549.48	\$ 11,098.95	\$ 133,187.42	\$ 5,826.77	\$ 11,653.54	\$ 139,842.52	\$ 6,118.40	\$ 12,236.80	\$ 146,841.59	2.00%

Notes:
There may at times be de minimis rounding differences between excel and the Tyler New World System