

**CITY OF MANTECA  
GENERAL SERVICES  
SALARY MATRIX BY POSITION  
EFFECTIVE JULY 1, 2019**

Position	Range	SALARY RANGE									
		A		B		C		D		E	
		Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Building Maintenance Technician I	25	23.5061	48,893	24.6814	51,337	25.9155	53,904	27.2112	56,599	28.5718	59,429
Building Maintenance Technician II	30	26.5656	55,256	27.8939	58,019	29.2886	60,920	30.7530	63,966	32.2907	67,165
Building Maintenance Technician III	32	27.8743	57,979	29.2680	60,877	30.7314	63,921	32.2680	67,117	33.8814	70,473
Custodian I	20	20.8230	43,312	21.8642	45,477	22.9574	47,751	24.1052	50,139	25.3105	52,646
Custodian II	24	22.9410	47,717	24.0881	50,103	25.2925	52,608	26.5571	55,239	27.8849	58,001
Equipment Mechanic I	27	24.6644	51,302	25.8976	53,867	27.1925	56,560	28.5521	59,388	29.9797	62,358
Equipment Mechanic II	31	27.1961	56,568	28.5559	59,396	29.9837	62,366	31.4829	65,484	33.0570	68,759
Instrument Technician/Electrician	32	27.8743	57,979	29.2680	60,877	30.7314	63,921	32.2680	67,117	33.8814	70,473
Facilities Maintenance Coordinator	38	32.3076	67,200	33.9230	70,560	35.6191	74,088	37.4001	77,792	39.2701	81,682
Lead Custodian	27	24.6644	51,302	25.8976	53,867	27.1925	56,560	28.5521	59,388	29.9797	62,358
Lead Parks/Golf Maintenance Worker	33	28.5579	59,400	29.9858	62,370	31.4851	65,489	33.0593	68,763	34.7123	72,202
Lead Solid Waste Collection Worker	33	28.5579	59,400	29.9858	62,370	31.4851	65,489	33.0593	68,763	34.7123	72,202
Lead Wastewater Maintenance Worker	36	30.7637	63,988	32.3019	67,188	33.9170	70,547	35.6128	74,075	37.3935	77,778
Maintenance Planner/Schedulee	40	33.9084	70,529	35.6038	74,056	37.3840	77,759	39.2532	81,647	41.2159	85,729
Meter Reader I	18	19.8251	41,236	20.8164	43,298	21.8572	45,463	22.9500	47,736	24.0975	50,123
Meter Reader II	22	21.8775	45,505	22.9714	47,780	24.1199	50,169	25.3259	52,678	26.5922	55,312
Parks/Golf Maintenance Technician	30	26.5656	55,256	27.8939	58,019	29.2886	60,920	30.7530	63,966	32.2907	67,165
Parks/Golf Maintenance Worker I	22	21.8775	45,505	22.9714	47,780	24.1199	50,169	25.3259	52,678	26.5922	55,312
Parks/Golf Maintenance Worker II	26	24.0896	50,106	25.2941	52,612	26.5588	55,242	27.8867	58,004	29.2811	60,905
Parks/Golf Maintenance Worker III	30	26.5656	55,256	27.8939	58,019	29.2886	60,920	30.7530	63,966	32.2907	67,165
Parks Maintenance Coordinator	36	30.7637	63,988	32.3019	67,188	33.9170	70,547	35.6128	74,075	37.3935	77,778
Parts Inventory Specialist	26	24.0896	50,106	25.2941	52,612	26.5588	55,242	27.8867	58,004	29.2811	60,905
Senior Building Maint Technician	36	30.7637	63,988	32.3019	67,188	33.9170	70,547	35.6128	74,075	37.3935	77,778
Solid Waste Equipment Operator I	22	21.8775	45,505	22.9714	47,780	24.1199	50,169	25.3259	52,678	26.5922	55,312
Solid Waste Equipment Operator II	26	24.0896	50,106	25.2941	52,612	26.5588	55,242	27.8867	58,004	29.2811	60,905
Solid Waste Equipment Operator III	30	26.5656	55,256	27.8939	58,019	29.2886	60,920	30.7530	63,966	32.2907	67,165
Solid Waste Utility Worker	30	26.5656	55,256	27.8939	58,019	29.2886	60,920	30.7530	63,966	32.2907	67,165
Street Maintenance Coordinator	36	30.7637	63,988	32.3019	67,188	33.9170	70,547	35.6128	74,075	37.3935	77,778
Street Maintenance/Equip Op I	22	21.8775	45,505	22.9714	47,780	24.1199	50,169	25.3259	52,678	26.5922	55,312
Street Maintenance/Equipment Op II	26	24.0896	50,106	25.2941	52,612	26.5588	55,242	27.8867	58,004	29.2811	60,905
Street Maintenance/Equipment Op III	30	26.5656	55,256	27.8939	58,019	29.2886	60,920	30.7530	63,966	32.2907	67,165
Traffic Sign & Markings Specialist	30	26.5656	55,256	27.8939	58,019	29.2886	60,920	30.7530	63,966	32.2907	67,165
Utilities Mechanic	32	27.8743	57,979	29.2680	60,877	30.7314	63,921	32.2680	67,117	33.8814	70,473
Vehicle & Equipment Technician I	27	24.6644	51,302	25.8976	53,867	27.1925	56,560	28.5521	59,388	29.9797	62,358

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Vehicle & Equipment Technician II	31	27.1961	56,568	28.5559	59,396	29.9837	62,366	31.4829	65,484	33.0570	68,759
Wastewater Maintenance Worker I	22	21.8775	45,505	22.9714	47,780	24.1199	50,169	25.3259	52,678	26.5922	55,312
Wastewater Maintenance Worker II	26	24.0896	50,106	25.2941	52,612	26.5588	55,242	27.8867	58,004	29.2811	60,905
Wastewater Maintenance Worker III	30	26.5656	55,256	27.8939	58,019	29.2886	60,920	30.7530	63,966	32.2907	67,165
Wastewater Plant Operator I	32	27.8743	57,979	29.2680	60,877	30.7314	63,921	32.2680	67,117	33.8814	70,473
Wastewater Plant Operator II	36	30.7637	63,988	32.3019	67,188	33.9170	70,547	35.6128	74,075	37.3935	77,778
Wastewater Plant Operator III	40	33.9084	70,529	35.6038	74,056	37.3840	77,759	39.2532	81,647	41.2159	85,729
Water Distribution Operator I	32	27.8743	57,979	29.2680	60,877	30.7314	63,921	32.2680	67,117	33.8814	70,473
Water Distribution Operator II	36	30.7637	63,988	32.3019	67,188	33.9170	70,547	35.6128	74,075	37.3935	77,778
Water Distribution Operator III	40	33.9084	70,529	35.6038	74,056	37.3840	77,759	39.2532	81,647	41.2159	85,729
Water Regulatory Compliance Specialist I	26	24.0896	50,106	25.2941	52,612	26.5588	55,242	27.8867	58,004	29.2811	60,905
Water Regulatory Compliance Specialist II	30	26.5656	55,256	27.8939	58,019	29.2886	60,920	30.7530	63,966	32.2907	67,165
Water Regulatory Coordinator	36	30.7637	63,988	32.3019	67,188	33.9170	70,547	35.6128	74,075	37.3935	77,778
Water Systems Maintenance Worker I	22	21.8775	45,505	22.9714	47,780	24.1199	50,169	25.3259	52,678	26.5922	55,312
Water Systems Maintenance Worker II	26	24.0896	50,106	25.2941	52,612	26.5588	55,242	27.8867	58,004	29.2811	60,905
Water Systems Maintenance Worker III	30	26.5656	55,256	27.8939	58,019	29.2886	60,920	30.7530	63,966	32.2907	67,165
Water Treatment Operator	44	37.3629	77,715	39.2310	81,601	41.1926	85,681	43.2522	89,965	45.4148	94,463
Well Mechanic/Operator I	34	29.2766	60,895	30.7404	63,940	32.2775	67,137	33.8913	70,494	35.5859	74,019
Well Mechanic/Operator II	38	32.3076	67,200	33.9230	70,560	35.6191	74,088	37.4001	77,792	39.2701	81,682