

# ATTACHMENT 1

## RESOLUTION R2019-XXX

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MANTECA, STATE OF CALIFORNIA, AUTHORIZING A BUDGET APPROPRIATION, APPROVING THE SALARY MATRIX AND APPROVING THE MEMORANDUM OF UNDERSTANDING FOR THE OPERATING ENGINEERS LOCAL UNION NO. 3 THROUGH JUNE 30, 2021

WHEREAS, the City of Manteca has memorandums of understanding with all bargaining units and/or associations; and

WHEREAS, the memorandums of understanding expired on June 30, 2019; and

WHEREAS, the City and the Operating Engineers Local Union No. 3 negotiated and agreed to new contracts; and

WHEREAS, the City Council has considered all information related to this matter, as presented at the public meetings of the City Council identified herein, including any supporting reports by City Staff, and any information provided during public meetings.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Manteca, as follows:

1. The City Council hereby finds that the facts set forth in the recitals to this Resolution are true and correct, and establish the factual basis for the City Council's adoption of this Resolution.
2. Approval of a budget appropriation in the amount of \$334,650 to fully fund the agreed upon contract with the Operating Engineers Local No. 3 to be distributed as follows: General Fund Salary and Benefit Accounts of \$48,500, MLD Fund Salary and Benefit Accounts of \$16,725, Gas Tax Fund Salary and Benefit Accounts of \$30,400, Golf Fund Salary and Benefit Accounts of \$6,050, Sewer O&M Fund Salary and Benefits Accounts of \$88,900, Solid Waste Fund Salary and Benefit Accounts of \$72,125, Water Fund Salary and Benefit Accounts of \$57,325, and ISF Fleet Fund Salary and Benefits Accounts of \$14,625.
4. Approval of the Operating Engineers Local No. 3 Salary Matrix effective July 1, 2019
5. Approval of the Operating Engineers Local No. 3 Memorandum of Understanding effective July 1, 2019-June 30, 2021.
6. This Resolution shall take effect immediately upon its adoption.

**ATTACHMENT 1**

I HEREBY CERTIFY that the foregoing Resolution was duly adopted by the City Council of the City of Manteca at a public meeting of said City Council held on the 3<sup>rd</sup> day of December, 2019, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

MAYOR: \_\_\_\_\_  
BENJAMIN J. CANTU  
Mayor

ATTEST: \_\_\_\_\_  
LISA BLACKMON  
City Clerk