

CITY OF MANTECA

AND

MANTECA CONFIDENTIAL MID-MANAGERS ASSOCIATION

SIDE LETTER OF AGREEMENT

This Side Letter Agreement ("Side Letter") is made and entered into on May 12, 2020 by and between the City of Manteca ("City") and the Manteca Confidential Mid-Managers Association ("CMMA"). City and CMMA are sometimes referred to in this Side Letter as "Party" or, collectively, as the "Parties."

RECITALS

WHEREAS, the Parties have previously entered into a Memorandum of Understanding ("MOU"), which was adopted pursuant to Resolution No. R 2019-101 and has an effective term from July 1, 2019 to June 30, 2021;

WHEREAS, the City now agrees to amend the Salary Benefits set forth in Article II, Section 6 of the MOU.

THEREFORE, the Parties hereby agree as follows:

In implementing the Salary Benefits Article identified above, the City agrees to increase the cost of living adjustment by one percent (1%) for all job classifications in this unit effective July 1, 2019. All retroactive pay associated with the implementation of this salary adjustment shall be processed within 60 days following ratification of this MOU.

Manteca Confidential Mid-Managers
Association

By _____

George Montross, President

City of Manteca

By _____

Miranda Lutzow, City Manager