

CITY OF MANTECA
AND
MANTECA MID-MANAGER ASSOCIATION
SIDE LETTER OF AGREEMENT

This Side Letter Agreement ("Side Letter") is made and entered into on April 29, 2020 by and between the City of Manteca ("City") and the Manteca Mid-Manager Association ("MMA"). City and MMA are sometimes referred to in this Side Letter as "Party" or, collectively, as the "Parties."

RECITALS

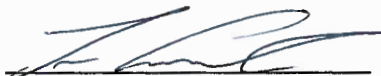
WHEREAS, the Parties have previously entered into a Memorandum of Understanding ("MOU"), which was adopted pursuant to Resolution No. R 2019-102 and has an effective term from July 1, 2019 to June 30, 2021;

WHEREAS, the City has concluded negotiations with other bargaining resulting in said bargaining units receiving a 3% increase to COLA.

WHEREAS the MMA has the following "me too" clause in Section 7 of its MOU, "Should by June 30, 2021, another bargaining unit agree to a higher cost of living salary increase than the percentages specifically listed above, members of this unit shall receive a commensurate wage increase at the same time as agreed to by the other bargaining unit."

THEREFORE, the Parties hereby agree as follows:

In accordance with Section 7 of the MOU the City hereby agrees to increase the base salary for all MMA Bargaining unit members by 1% retroactively effective July 1, 2019.



Association President
Timothy Carroll



Acting Admin Services Director
Dawn Lichti