

**SIDELETTER TO THE MASTER
MEMORANDUM OF UNDERSTANDING
BETWEEN
MANTECA PROFESSIONAL FIREFIGHTERS IAFF Local 1874
AND
THE CITY OF MANTECA
JULY 1, 2019 – JUNE 30, 2021**

As a result of the language under Section 7 Salary in the Memorandum of Understanding (MOU) between the Manteca Professional Firefighters IAFF Local 1874 and the City of Manteca, effective retroactive to July 1, 2019, all classifications in this unit shall receive an additional one percent (1.0%) cost of living adjustment. The following changes will be incorporated into the Memorandum of Understanding:

II. COMPENSATION

7. SALARY

Refer to Salary Matrix published by the Administrative Services Departments for salary range and corresponding salary steps within that range.

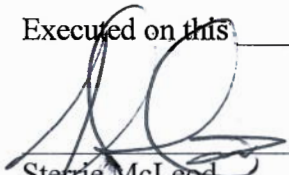
General Salary Increases

Effective July 1, 2019, cost of living adjustments of 3% for all classifications in this unit.

Effective July 1, 2020, cost of living adjustments of 2% for all classifications in this unit.

Should by January 2020, another bargaining unit agree to a higher salary increase than the percentages specifically listed above, members of this association shall receive a commensurate wage increase at the same time as agreed to by the other bargaining unit.

Executed on this _____ day of April, 2020.




Sterrie McLeod
President

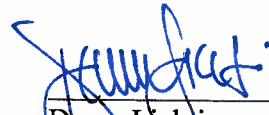


Miranda Lutzow
City Manager

ATTACHMENT 5



Jeff Dennis
Vice President



Dawn Lichti
Acting Director of Admin Services



John Coburn
Chief Negotiator