#### CITY OF MANTECA

#### AND

## MANTECA POLICE EMPLOYEES' ASSOCIATION

## SIDE LETTER OF AGREEMENT

This Side Letter Agreement ("Side Letter") is made and entered into on April 17, 2020, by and between the City of Manteca ("City") and the Manteca Police Employees' Association ("MPEA"). City and MPEA are sometimes referred to in this Side Letter as "Party" or, collectively, as the "Parties."

# RECITALS

WHEREAS, the Parties have previously entered into a Memorandum of Understanding ("MOU"), which was adopted pursuant to Resolution No. R2019-88 and has an effective term from July 1, 2019 to June 30, 2021;

WHEREAS, the City now agrees to amend Section 9 of the MOU regarding salary. An additional 1% COLA increase will be provided to all MPEA employees retroactive to July 1, 2019.

Manteca Police Employees' Association	City of Manteca
By May	By Mouthan
Michael Rugh, Chief Negotiator	Miranda Lutzow, Interim City Manager
Ву	By taufat.
David Jones, MPEA President	Dawn Lichti, Human Resource Manager