

CITY OF MANTECA

AND

THE MANTECA CONFIDENTIAL MID-MANAGERS ASSOCIATION

SIDE LETTER OF AGREEMENT

This Side Letter Agreement ("Side Letter") is made and entered into on July 1, 2020, by and between the City of Manteca ("City") and the Manteca Confidential Mid-Managers Association ("MCMMA"). City and MCMMA are sometimes referred to in this Side Letter as "Party" or, collectively, as the "Parties."

As a result of the language under Section 6. Salary in the Memorandum of Understanding (MOU):

II. COMPENSATION

11. SALARY

Effective July 1, 2019, cost of living adjustments of 3% for all classifications in this unit.

Effective July 1, 2020, cost of living adjustments of 2% for all classifications in this unit.

Should by June 30, 2021, another bargaining unit agree to a higher cost of living salary increase than the percentages specifically listed above, members of this unit shall receive a commensurate wage increase at the same time as agreed to by the other bargaining unit.

Manteca Confidential Mid-Managers
Association

By _____

George Montross, Association President

City of Manteca

By _____

Miranda Lutzow, City Manager