

CITY OF MANTECA

AND

THE MANTECA POLICE OFFICERS' ASSOCIATION

SIDE LETTER OF AGREEMENT

This Side Letter Agreement ("Side Letter") is made and entered into on July 1, 2020, by and between the City of Manteca ("City") and the Manteca Police Officers Association ("MPOA"). City and MPOA are sometimes referred to in this Side Letter as "Party" or, collectively, as the "Parties."

As a result of the language under Section 9. Salary in the Memorandum of Understanding (MOU):

II. COMPENSATION

11. SALARY

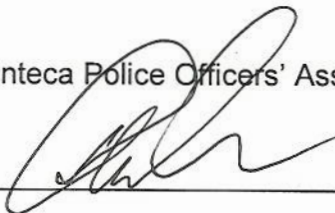
Effective July 1, 2019, cost of living adjustments of 3% for all classifications in this unit.

Effective July 1, 2020, cost of living adjustments of 2% for all classifications in this unit.

Should by January 2020, another bargaining unit agree to a higher salary increase than the percentages specifically listed above, members of this unit shall receive a commensurate wage increase at the same time as agreed to by the other bargaining unit.

Manteca Police Officers' Association

By



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Ian Osborn, Association President

City of Manteca

By



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Miranda Lutzow, City Manager