

CITY OF MANTECA  
AND  
MANTECA TECHNICAL AND SUPPORT SERVICES ASSOCIATION  
SIDE LETTER OF AGREEMENT

This Side Letter Agreement ("Side Letter") is made and entered into on July 1, 2020, by and between the City of Manteca ("City") and the Manteca Technical and Support Services Association ("MTSSA"). City and MTSSA are sometimes referred to in this Side Letter as "Party" or, collectively, as the "Parties."

As a result of the language under Section 11. Salary in the Memorandum of Understanding (MOU):

II. COMPENSATION

11. SALARY

Effective July 1, 2019, cost of living adjustments of 3% for all classifications in this unit except for those job classifications referenced in Exhibit B to the MOU

Effective July 1, 2020, cost of living adjustments of 2% for all classifications in this unit.

Should by June 30, 2021, another bargaining unit agree to a higher cost of living salary increase than the percentages specifically listed above, members of this unit shall receive a commensurate wage increase at the same time as agreed to by the other bargaining unit.

Manteca Technical and Support Services

City of Manteca

By Jacelyn Renwick 7.10.20

Jacelyn Renwick, Association President

By Miranda Lutzow

Miranda Lutzow, City Manager

MTSSA EXHIBIT A  
7/1/19

Position Title	Benefit Group	Current Grade	Proposed Grade	Current Salary	Proposed Salary	% Change	Justification
Administrative Analyst	Tech Support	34	36	5,841	6,136	5.05%	Bring within 10% of market
Administrative Analyst	Tech Support	34	36	5,841	6,136	5.05%	Bring within 10% of market
Administrative Assistant II	Tech Support	26	27	4,807	4,923	2.41%	10% below Admin III
Administrative Assistant II	Tech Support	26	27	4,807	4,923	2.41%	10% below Associate Planner
Assistant Planner	Tech Support	39	44	5,984	6,443	7.67%	15% below GIS Specialist II
GIS Specialist I	Tech Support	30	38	Vacant	Vacant	Vacant	10% below GIS Specialist II
GIS Specialist II	Tech Support	34	42	5,051	5,841	15.64%	25% below GIS Analyst
Laboratory Technician I	Tech Support	26	31	3,935	4,488	13.48%	10% below Lab Tech II
Laboratory Technician II	Tech Support	30	35	5,302	5,698	7.47%	Bring within 10% of market
Lead Laboratory Technician	Tech Support	33	43	6,443	6,927	7.51%	20% above Lab Tech II
Solid Waste Coordinator	Tech Support	30	30-1	5,302	5,412	2.07%	Same as Admin III