

CITY OF MANTECA
AND
THE MANTECA PUBLIC SAFETY MANAGEMENT ASSOCIATION
SIDE LETTER OF AGREEMENT

This Side Letter Agreement ("Side Letter") is made and entered into on July 1, 2020, by and between the City of Manteca ("City") and the Manteca Public Safety Management Association ("MPSMA"). City and MPSMA are sometimes referred to in this Side Letter as "Party" or, collectively, as the "Parties."

As a result of the language under Section 8. Salary in the Memorandum of Understanding (MOU):

II. COMPENSATION

11. SALARY

Effective July 1, 2019, cost of living adjustments of 3% for all classifications in this unit.

Effective July 1, 2020, cost of living adjustments of 2% for all classifications in this unit.

Should by June 30, 2021, the Manteca Firefighters Association or the Manteca Police Officers Association agree to an increase to net PERSable compensation, including cost sharing, the members of this unit shall receive a commensurate increase at the same time as agreed to by the other units.

Manteca Public Safety Management Association

City of Manteca

By 

By 

Charlie Goeken, Association President

Miranda Lutzow, City Manager